



United Nations Entity for Gender Equality
and the Empowerment of Women

ICT & Gender Equality SDG Accelerators!

<IT Girls>

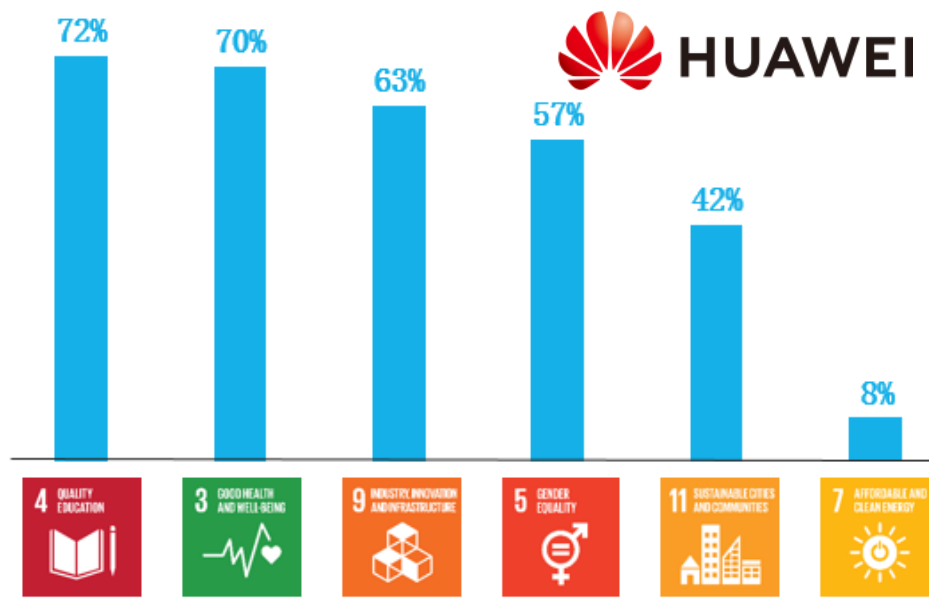
David Saunders
Representative, UN Women

ICT Impact for good

- Good health & well being 3
- Quality education 4
- Gender equality 5
- Ind. Innovation & Infrastructure 9
- Sustainable Cities and Towns 11
- Climate Action 13

SDG accelerators

Partnerships



HIGHEST POTENTIAL

If change can take root in BiH

Rapidly aging population in Europe
Outmigration

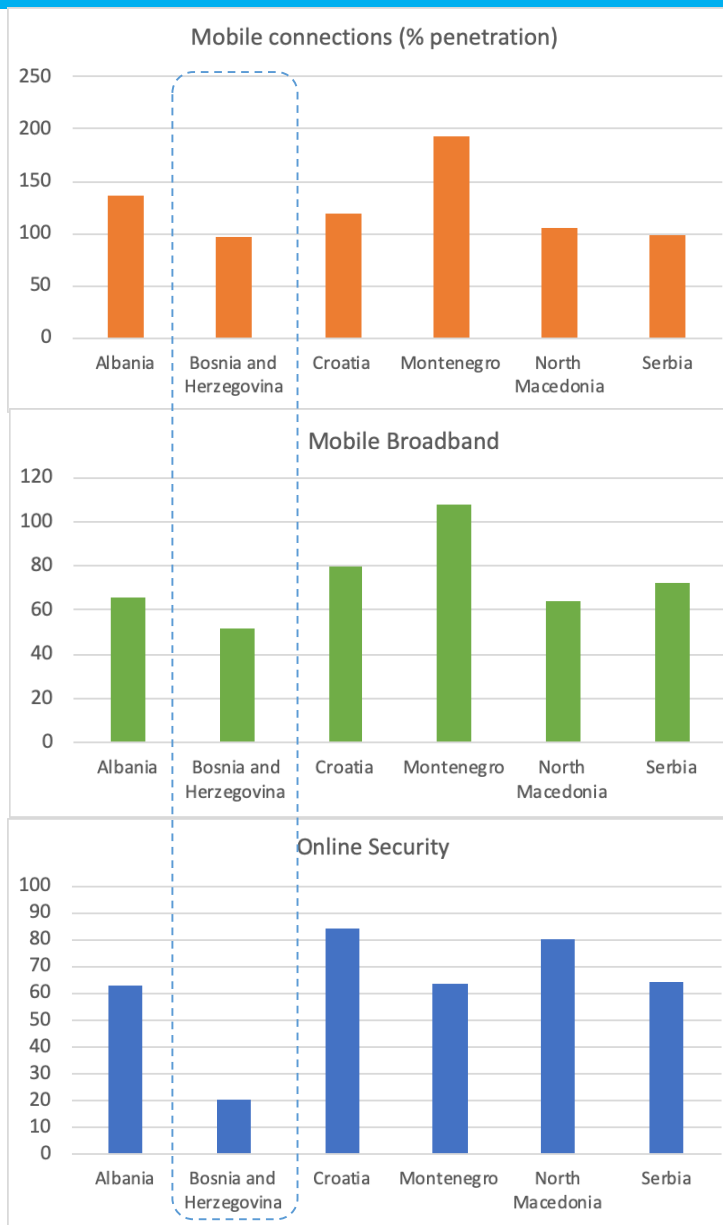
BiH - 53k left for EU in 2018 (Eurostat)

Strong patronage structures

Over 160 ministries

Gender Equality is low: BiH, Albania, N.Macedonia

Violence Against Women



Data source: GSMA 2018

Why girls?

4x more men than women are graduating from an ICT-related program in Europe



3.1x greater share of men working in the digital sector



23.1% is the unemployment rate for women in BiH, for men the rate amounts to 18.9%

JOB

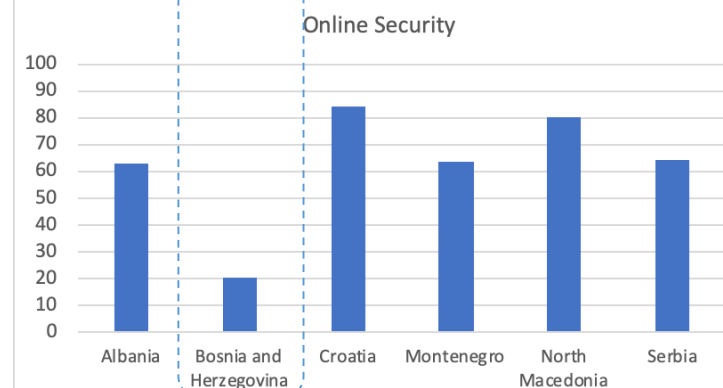
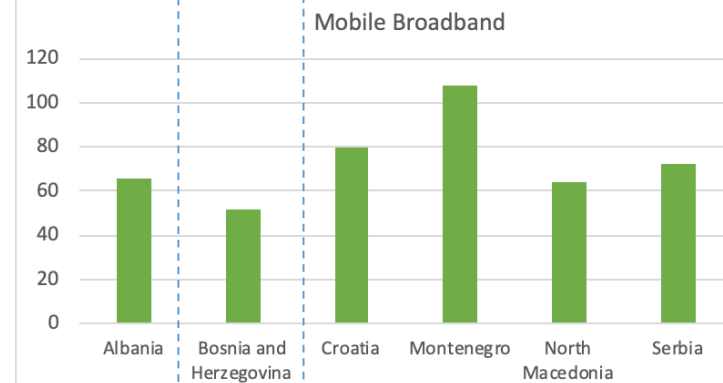
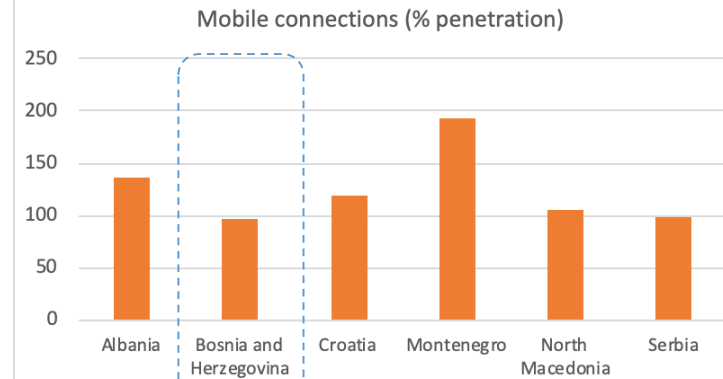
51.4% is the unemployment rate for young women, for young men the rate amounts to 43%



70% is the percentage women make up of all unpaid family workers



A difficult market



Practice

- Entrepreneurship
- Networking
- Mentoring & Sponsorship
- Personal branding
- Lifelong learning
- Access to finances & advice
- Workplace standards

Digital Skills

- . Hands-on
- . Non formal training
- . Technical
- . Digital Literacy
- . Reformed ICT education

Confidence

- Leadership
- Role Models
- Communication, Collaboration
- Self-Awareness
- Critical Thinking, Query
- Creativity, Problem Solving

Attitude Change

- . Transparency
- . Attitude – Competition/ Risk
- . Inclusiveness
- . Stereotypes
- Cyber Bullying



2015 Award
UN staff volunteers



<Be the Change>

Practice

Digital Skills

Confidence

Attitude Change

School trainings

Online Challenges

Mentoring

International recognition

Private Partnerships

Tech space visits



Survey to assess interests
and access to technology



<Be the Change>



230 girls trained

- . HTML, CSS, Java script, public speaking,
- . Social Good Summit, SDG Coding,

400 girls – online Challenge

- . Coding and logistics
- . Mobile apps for SDGs



Super IT Girl Mentor Network

- 56 tech women, *incl 10 former IT Girls*

Team challenges:

- Arduino & Robotics
- Find your SPARK – design thinking

Private sector partnerships

Tech space visits

3D modelling

Crowd funding (Indegogo)

School talks (over 2000 pupils)

- Entrepreneur, Leadership training
- Visibility of women professionals
- Companies support mentoring
- Company recruitment & HR practice
- Women Empowerment Principles
Workplace Standards

Work &
workplace

Digital
Skills

Advocacy
&
confidence
building

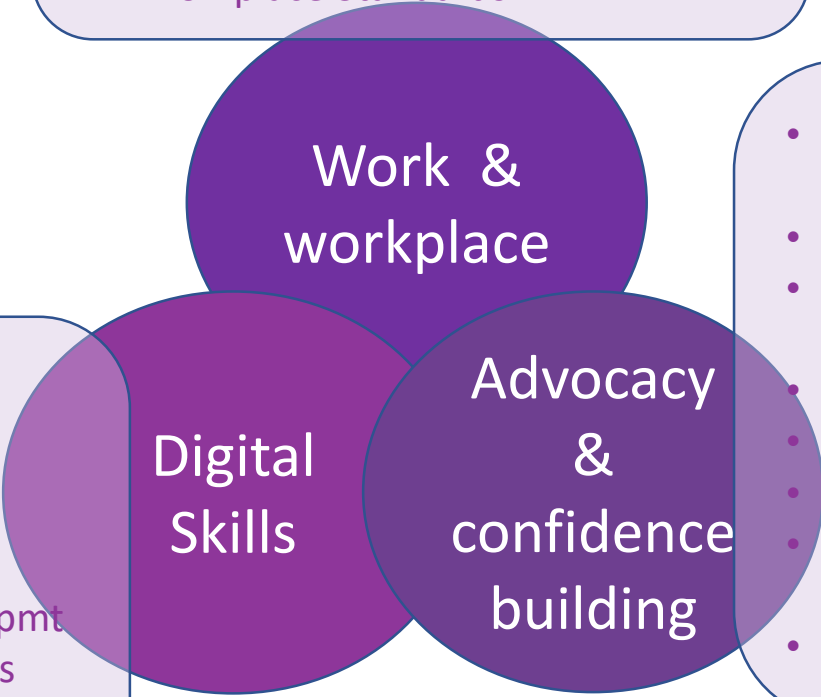
- IT Super Girls  Mentor network
- Boot Camps events
- Online coding competitions & challenges
- Sponsorship of indiv.
- Showcase role models
- Peer to Peer exchange
- Behavioural Science Research
- Advocacy events


- Lifelong learning
- ICT Summer Camps
- Open Learning events
- Parent involvement
- IT Teacher capacity dvpmt
- Institution Action Plans
- Upgrade IT Curriculum
- ICT education policy
- STEM Policy

- Entrepreneur, Leadership training
- Visibility of women professionals
- Companies support mentoring
- Company recruitment & HR practice
- Women Empowerment Principles
Workplace Standards

*Local Governments
Entity Governments
Companies*

*Ministries of Education
12 elementary schools
12 high schools
Teachers
Parents*



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Companies – Tech hubs – schools

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