

D 517 Strengthening Dialogue between the ITU Administration and the ITU
(C04,
amended C09) **Staff Council**

The Council,

considering

- a) that, pursuant to *resolves 1* of Resolution 48 (Rev. Antalya, 2006) (Human resources management and development), the management and development of ITU's human resources should be compatible with the goals and activities of the Union and with the United Nations common system;
- b) that, pursuant to *resolves 2* of Resolution 48, recommendations of the International Civil Service Commission approved by the United Nations General Assembly should be applied,

considering further

that, according to Regulation 8.1 of the Staff Regulations applicable to appointed staff, the staff's right of association is recognized, along with the representation of the interests of the staff before the Secretary-General by a Staff Council,

taking into account

concerns expressed by the staff through the Staff Council that regular monthly consultations with ITU management on such matters as staff welfare and administration, including policy on appointments, promotions and terminations, Human Resources strategies, budgetary issues, and appointments to statutory committees, need to be strengthened,

decides to instruct the Secretary-General

to immediately review the modalities of strengthening the dialogue between the Staff Council and the Secretary-General, or his designated representative, and the Directors of the Bureaux or their designated representatives, and prepare a progress report, which could include the identification of the possible need for amendments to the Staff Regulations and Rules, for consideration by the Council Tripartite Group on Human Resources Management and by subsequent sessions of the Council.

Ref.: Documents C04/75, C04/103, C09/113 and C09/121.

D 554 Job description for Post ST3/D2/583
(C09) **(Deputy to the Director, Telecommunication Standardization Bureau and Chief,
Telecommunication Standardization Policy Department)**

The Council,

recalling

- a) Resolution 49 of the Plenipotentiary Conference (Kyoto, 1994) (Organizational structure and grading in the ITU) which instructs the Council to implement its decision of principle to use the D.2 level when justified by the United Nations common system standards;
- b) the Council Decision on the implementation of Resolution 49 (Kyoto, 1994) introducing in the ITU post classification structure the grade D2,

decides

to approve the job description attached for the post of Deputy to the Director of the Telecommunication Standardization Bureau and Chief of the Telecommunication Standardization Policy Department.