#### – 64 – (2.2 – Human resources management)

# **R 1299** Establishment of a Strategic Plan for Human Resources

The Council,

### considering

Resolution 48 (Rev. Antalya, 2006) of the Plenipotentiary Conference, on human resources management and development;

### noting

that Resolution 48, *inter alia*, instructed the Secretary-General, with the assistance of the Coordination Committee, to prepare and implement medium-term and long-term human resources management and development plans;

#### recognizing

that long-term planning in the area of human resources is essential for the proper management and development of ITU staff;

#### resolves

that the Secretary-General should prepare, in collaboration with the ITU Staff Council, a comprehensive Human Resources Strategic Plan which should cover items listed in Annex to Resolution 48 (Rev. Antalya, 2006) on human resources management and development, as well as any contributions submitted by Council Members during the 2008 session of the Council or after that session to the General Secretariat, and submit this plan to the 2009 Council session;

#### resolves further

that the Secretary-General implements the new contractual arrangements proposed by the International Civil Commission as outlined in Council Document C07/31.

*Ref.*: Documents C08/100 and C08/106.

## D 2 List of permanent and temporary posts and of their incumbents

(C-1948, last amended C-1981)

The Council,

*decided* that a list of officials with permanent or fixed term contracts, with an indication of the post occupied, should be issued annually for the information of the staff.

*Ref.*: Documents 267/CA3 (1948), 5703/CA36 (1981).