

resolves

- 1 to encourage Member States and Sector Members to put forward for leadership and elected positions, and to suggest for ITU staff positions, especially at professional and higher levels, appropriately qualified woman candidates;
- 2 to request the Secretary-General to allocate appropriate resources, within existing budgetary limits, to establish a gender perspective full-time dedicated staff,

invites the Secretary-General

- 1 to develop an action plan and procedures to address immediately and urgently the lack of gender representation in ITU staff, especially in the professional and higher categories, and to provide this action plan and procedures, together with information on their implementation and effectiveness, to Council 2002;
- 2 to propose appropriate modifications of the Staff Regulations in order to better promote gender perspective in ITU,

instructs the Secretary-General and the Directors of the Bureaux

to report to Council 2002 on progress made to incorporate the gender perspective in the work of the General Secretariat and the respective Sectors.

Ref.: Documents C2001/123 and C2001/132.

R 1253 (MOD) Tripartite group on human resources management

(C06, amended
C-EXT)

The Council,

recalling

- a) Resolution 1095 adopted by the Council in 1996, creating the Tripartite Consultative Group on Human Resources Management;
- b) Resolution 1195 adopted by the Council in 2002, resolving the implementation of a new contracts policy;
- c) the decision taken by the Council at its 2005 session to suspend the conversion of fixed-term contracts into permanent contracts until the 2006 session of the Council, pending a decision to be taken by the United Nations General Assembly on the proposal relating to the new contractual arrangements elaborated by the International Civil Service Commission (ICSC) in its report for the year 2005 (document A/60/30),

noting

that the United Nations General Assembly has not, to date, been able to examine the proposal made by ICSC at its sixtieth session, but has decided, by Decision 60/244, to postpone examination of the annual report of ICSC,