

R 1142 Occupational illness
(C-1999)

The Council,

having regard to Resolution 97 (Minneapolis, 1998) on occupational illness, adopted by the Plenipotentiary Conference,

resolves to instruct the Secretary-General

- a) to ensure that the safety, health and environmental standards in force in the host country of the Union are applied at ITU and to report on the matter to the Council at its 2000 session;
- b) to continue to study the issue of covering the risks of illness occurring by reason of prior employment with ITU and affecting former staff members of the Union, and to submit a report to the Council for its possible decision at its 2000 session.

Ref.: Documents C99/117 and C99/132.

R 1149 Introduction of a long-term care insurance scheme in the Union
(C-1999)

The Council,

taking into account Resolution 96 (Minneapolis, 1998) instructing the Secretary-General to prepare appropriate data regarding the possible introduction of a long-term care insurance scheme,

having regard to the fact that such a scheme has been studied by the Consultative Committee on Administrative Questions (CCAQ) and has met with wide interest among secretariats of other organizations of the common system which had already expressed their commitment to its adoption,

having regard further to the dual-component nature of the proposed scheme, with a low-premium programme applicable to all active staff and a voluntary programme allowing individual staff members to purchase further cover beyond their period of service with the Union, the burden thus being shared between employer and employee,

considering that it is in the Union's interest to retain its staff and, as an equal-opportunity employer, to attract the best qualified candidates in a highly competitive environment,

considering further that the comparator country for the United Nations common system is considering long-term care for federal employees and their relatives,

resolves to continue the preparatory work on the possible introduction of a long-term care scheme for ITU staff, with options for coverage beyond the period of service with the Union,

instructs the Secretary-General

1 to seek opinion of competent bodies of the United Nations Common System (including the International Civil Service Commission (ICSC), the Administrative Committee on Coordination, (ACC) and the Consultative Committee on Administrative Questions (CCAQ)) on:

- a) whether independent establishment of a long-term care insurance plan would be appropriate for ITU, or whether implementation should be coordinated throughout the United Nations common system;