## R 626 Advertisement of vacancies

(C-1968, last amended C-1984)

The Council,

in view of

- a) the provisions of Resolution 58 of the Plenipotentiary Conference, Nairobi, 1982, instructing the Council to keep the question of the geographical distribution of Union staff under review in order that the objective of a wider and more representative distribution be achieved;
- b) the difficulties which candidates from developing countries may experience in connection with the language requirements prescribed in the grading standards approved by the Council at its 33rd session, although they may be otherwise adequately qualified,

resolves to authorize a relaxation of the requirements of the grading standards so that, when candidates from such countries possess a thorough knowledge of one of the working languages of the Union, their applications may be taken into consideration,

*instructs the Secretary-General* to inform Members accordingly in circular-letters advertising vacant posts.

Ref.: Documents 3828/CA23 (1968), 5703/CA36 (1981), 6197/CA39 (1984).

Changes in the United Nations common system conditions of remuneration

(C-1969, last amended C-2003)

R 647

The Council,

*in view of* the provisions of Nos. 64 to 68 of the Convention of the International Telecommunication Union (Geneva, 1992),

instructs the Secretary-General, subject to action to be taken subsequently by the Council:

- to introduce changes in the conditions of service and the basic salary scales of staff in the senior counsellor, professional and general service categories, the rates and class of post adjustment, the overtime rates and the various allowances when these changes, as adopted in the United Nations common system, become applicable for Geneva;
- to introduce the amendments to the Staff Regulations and the Staff Rules resulting from those changes, not including any amendments to the Staff Regulations that concern matters not falling within the purview of the common system, which must be submitted to the Council for approval;
- 3 to submit to the next session of the Council a full report including all documentation, justifying the action taken and a statement of the financial consequences.

Ref.: Documents 3977/CA24 (1969), 4965/CA31 (1976), 6197/CA39 (1984), 6658 and 6694/CA42 (1987), C97/106 and C97/123, C03/58 and C03/66.