

Towards digital equity in Canada: Legislative frameworks



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Federal Legislation

- *Canadian Charter of Rights and Freedoms*
- *Canadian Human Rights Act*
- *Employment Equity Act*
- *Accessible Canada Act*



Provincial Legislation

- Provincial human rights legislation (all provinces and territories)
- *Accessibility for Ontarians with Disabilities Act*
- *Accessibility for Manitobans Act*
- *Nova Scotia Accessibility Act*
- Quebec's *Respecting Equal Access to Employment in Public Bodies*

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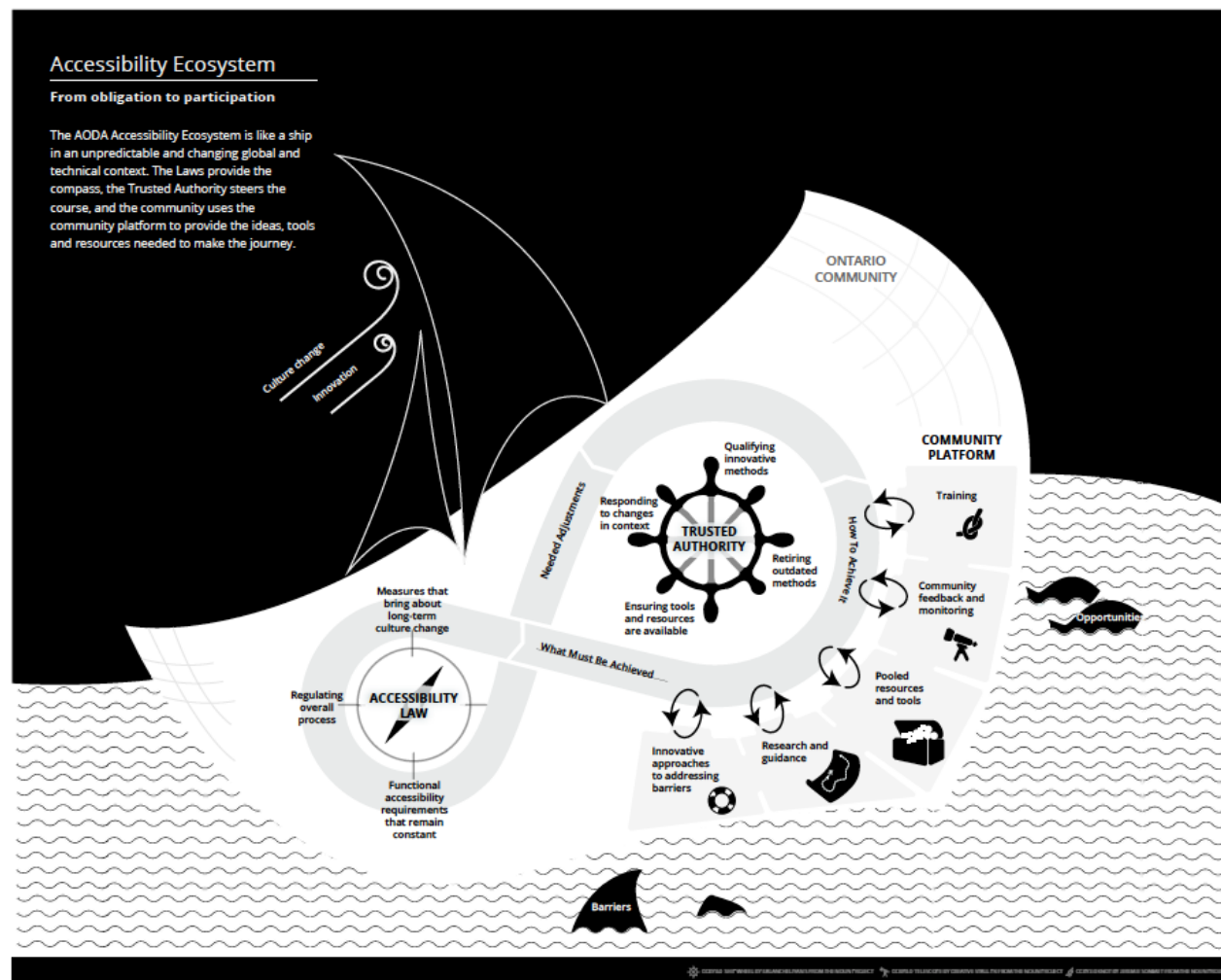
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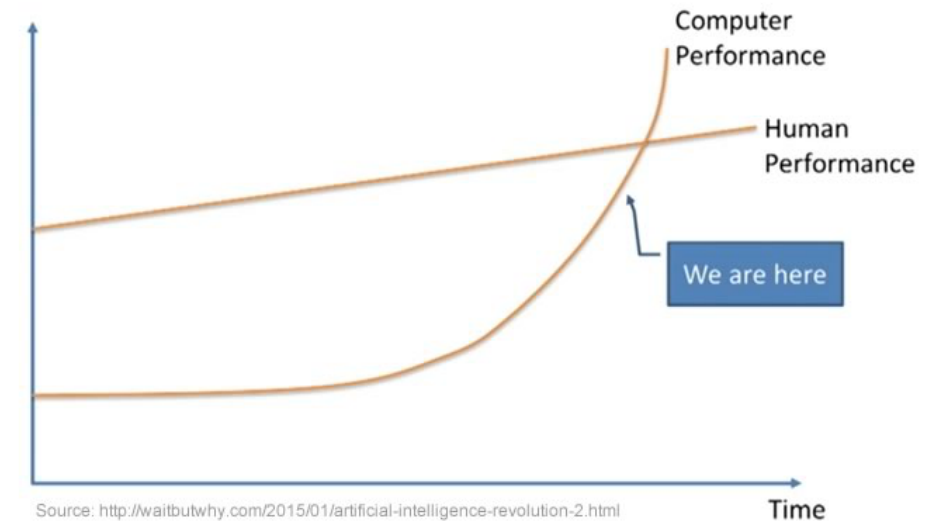


Creating an Accessibility Ecosystem



Keeping pace with technical innovation

- Quickly changing technologies, unanticipated risks and opportunities
- Importance of proactive inclusive design of digital systems and networks
- Risk of lock-in, propagation and morphing of barriers
- Issue of interoperability and need for integrated alternative access systems
- Inequitable cost of participation and escalating digital disparity



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Addressing the precarity of political support

- Sustainably funded arms-length authority
- Powers to implement proactive processes
- Powers to update technical criteria and approve innovative approaches



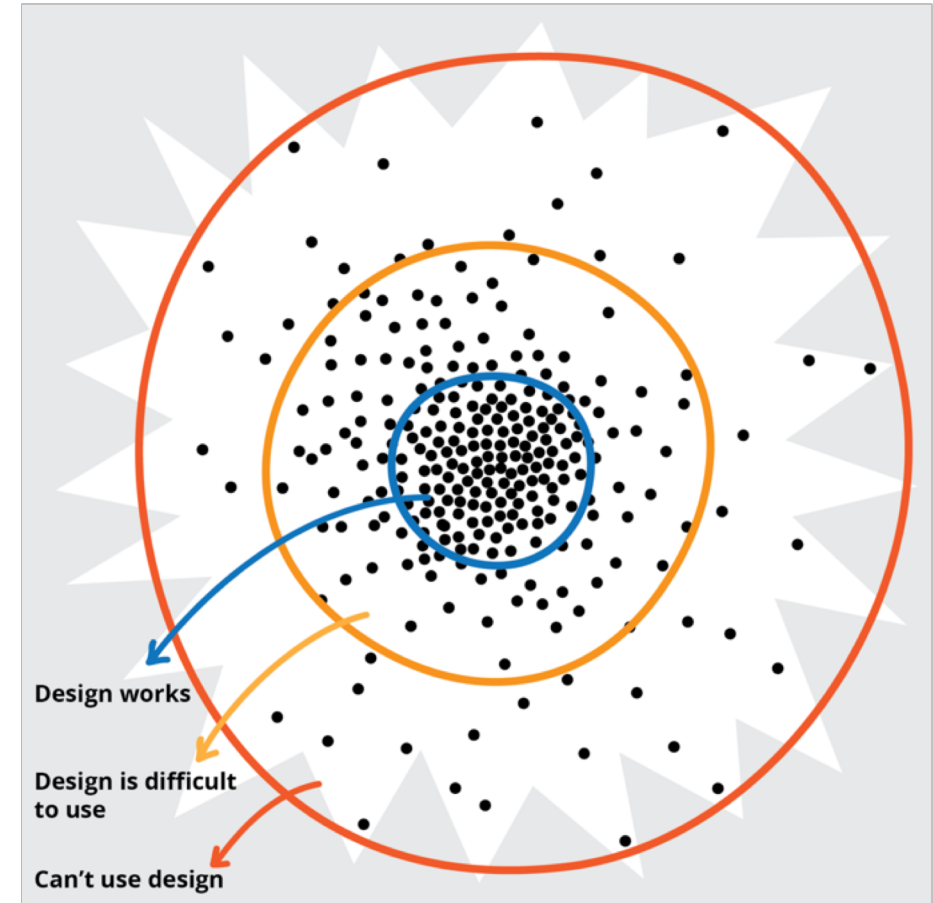
Emphasis on culture change, community investment and participation

- Reducing fragmentation
- Reducing redundant effort
- Harnessing community effort and feedback
- Pooling and refining necessary tools and resources



Emerging Barriers

- Data-driven decisions
- Artificial intelligence
- Smart systems
- Evidence based governance
- Impact measurement



Thank you...

- <https://guide.inclusivedesign.ca>
- [@juttatrevira](https://twitter.com/juttatrevira)
- <https://medium.com/@jutta.trevira>

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