



**Document Number: V1.0/C/ALC7/E-Employment**

Note: This document consists of the Annex for the Action line and consolidates the comments received by WSIS Stakeholders for the:

* Proposed zero draft <http://www.itu.int/wsis/review/mpp/pages/phase1-submissions.html>
* Proposed first draft <http://www.itu.int/wsis/review/mpp/pages/consolidated-texts.html>

Please note that this document is not for comments it is only for the purpose of information.

Draft WSIS+10 Vision for WSIS Beyond 2015

C7: ICT Applications E-Employment

**Annex: Zero Draft Stakeholder Contributions**

1. Create of **E-employment portals** providing the ability/ information to connect employers with potential candidates.
2. Match the **Educational Systems with the Job market** needs.
3. Develop the **e-employment services suitable** to the needs of employers and employees.
4. Integrate the existing **E-employment services with E - planning process**.
5. Promote **teleworking programs** for working from a distance.
6. Develop **regulation and standards of teleworking** to legitimate labor conditions in terms of social benefits, job stability, training and working satisfactory conditions, among others.
7. Establish **online recruitment services** for public and private organizations.
8. Encourage new **ICT occupations** (ICT jobs).
9. Create **Cyber workers’ protection rules.**
10. Strengthen **collaborative work** by using intranet and extranet.
11. Conduct research on the **impact of ICTs and the internet on employment opportunities**, including jobs which are being lost as well as jobs which are being created through information technology, and the implication of worker rights and protections from having more and more people in casual jobs enabled by the internet. This should include a particular focus on the impact on women.
12. To realize a society in which **people can work anywhere**, including out of office, one’s own home, and remote areas like mountains, without thinking of locations.
13. Provide opportunities of diverse and flexible ways of working through utilizing of IT services like cloud computing.
14. Emphasis needs to on training people in ICT related technologies to enhance their employment credentials and to provide extra capacity in developing ICT enabled economies in the future.