

Bio-Data/ Work profile

Personal Details



- Name Mr. Manish Kumar Gupta
- Date of Birth 1st July, 1981
- Service Indian P&T Accounts and Finance Service (IP&TAFS)
- Batch 2007 (Year 2006 Civil Services Examination)
- Date of Joining 29th January, 2008

Educational & Professional Qualifications

- B.Sc. (PCM) Agra University, Agra
- M.A. (AIH) CSJM University, Kanpur
- NET/JRF (Junior Research fellow), Lucknow University Lucknow
- Diploma in Financial Management, NIFM, Faridabad as professional training
- Departmental in service trainings on the Finance and Human Resource management.

Professional Summary

Consequent upon joining the Indian Posts & Telecommunications Accounts and Finance Service, IP&TAFS Group 'A', in the year 2008, have acquired 10 years of rich and varied experience in all the facets of the Telecom Sector by virtue of holding various positions in the DoT field offices and in the DoT Headquarters. Being the personnel of organised finance and account service in Government of India I have dealt with various **Finance and Human Resource Management** related assignments included diverse disciplines such as Financial Management, Policy and Regulation, Revenue Management & Revenue Assurance, Internal Audit, Licensing Finance, Wireless (Spectrum) Finance and the Universal Service Obligation Fund.

Having served in various capacities in the organizational hierarchy has enabled an understanding of the telecom ecosystem in the country and has helped in acquiring competencies in areas such as policy formulation, regulatory processes and practices and financial management etc. In addition to that since 2015, encounter a vast and comprehensive know how of work culture of international agencies, their multi-cultural environment and negotiations on global fora.

Career Highlights

- Contributed significantly in formulating the policies for collection and assessment of License fee from the TSPs according to the License agreements and defended all the litigations across the country in the Apex Court i.e. Supreme Court of India, High courts and in the Tribunal.
- Conducted several visits / inspections to the probationers and trainees for familiarization with the telecom schemes and pilot projects in the rural India for enhancement of rural telecom density under Universal Service Obligation Fund (USOF) by the Department of Telecommunications, Ministry of Communications, Government of India.
- Started the process and established the system of audit of vouchers paid the stake holders like pensioners and telecom service providers in the field units of Department of Telecommunications.
- Guest lecturer for the National Institute of Communication Finance (NICF), New Delhi on the issues of License fee collection and regulations including legal framework, monitoring of rural telecom projects under USOF schemes and subsidy disbursement etc.
- Worked on a number of committees and participated in National seminars/ conferences on revenue management, monitoring of USOF projects and on the other related discourses.
- Attended CWG FHR meeting in 2015 and also actively participated in the ITU Regional Standardization Forum (SG3RGAO) for Bridging the Standardization Gap (BSG) Asia Oceania region 2016 on Mobile Financial Services.
- Successfully organised the first FIGI (Financial Inclusion Global Initiative) Symposium under the aegis of ITU-T, at Bengaluru, India being a member of core organising committee from 29th Nov to 1st Dec 2017.

- Actively participated in most of the counsel working group meetings held at ITU Geneva and contributed especially in the domain of FHR as vice chair (2016-18) of CGW-FHR representing Democratic Republic of India.
- Working experience as the convenor of ITU-T SG-3 of India since 2016, the study group is closely related to financial, tariff and costing issues. This working group has successfully sent more than a dozen contributions (individual as well as Joint with other Member States) to the ITU-T sector related to Big Data, M2M roaming, Mobile financial services and on IOT etc.
- In addition to that I also represented India on other International forums like ICANN -62 held at Panama in June 2018 and Commonwealth Telecom Organisation (CTO) roundtable held at London in October 2018.

Work Experience

Current work profile in the capacity of **Director (SEA- Staff, Establishment and Admin)**, I am dealing with the Human Resource management (HRM) of the Department like cadre controlling, establishment and admin functions. Being the nodal officer of establishment related issues I am entrusted with the functions of pay fixation and increments, disciplinary and vigilance matters, transfer-postings and promotions, representations and litigation on service matters, Training and capacity building etc.

The main aspects of the job responsibilities undertaken prior to taking over as Director (SEA) are given below:

Director (Finance) (Integrated Financial Advice) From Oct 2016 to June 2018

- Careful and intelligent scrutiny of proposals involving expenditure of public funds.
- Safeguarding of economy including efficiency and propriety in public finance.
- Render advice on all financial matters. Be consulted in all cases of specific expenditure proposal.
- Financial planning, management of financial risks, record-keeping, and financial reporting etc.

Director (Licensing Finance Policy) From Nov. 2013 to Oct. 2016 in DOT Hgrs.

- Policy matters relating to issue of license to service providers.
- License fee realization and fixation.
- Examination of License Agreements and Financial Conditions.
- Dealing with litigations in the Apex Court, High Courts and Tribunal on Financial clauses of the License agreements i.e. collection of revenue, management of Bank guarantees, assessment of license fee and penalties.

Joint Controller (Revenue and Administration) from Aug. 2011 to Nov. 2013

- General Administration of office of Controller of Communications (CCA) UP (West) Telecom Circle MEERUT, U.P.
- Human resource development of IP&TAFS officers of Group “A” and “B” within the office.
- Assessment and collection of revenue as license fee and spectrum usage charges applicable to the TSPs (Telecom service providers) and ISPs (Internet Service Providers).

Assistant/Deputy Controller (Terminal benefits) From Jan 2008 to Aug 2011

- Successfully completed 2 years of probationary training as per Government Policy from RCVN Noronha Academy of Administration, Bhopal India, National Institute of Communication Finance (NICF), New Delhi and National Institute of Financial Management (NIFM) Faridabad, India.
- Served Office of Controller of Communications (CCA) UP (East) Telecom Circle Lucknow, U.P. as Assistant/ Deputy Controller from Nov.2010 to August 2011.

Contact Details

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