



# YPP Second Cohort Proposal

# YPP - Second Cohort Proposal



## Proposal Overview

This proposal outlines plans for the next cohort of the ITU **Young Professionals Programme (YPP)**, a two-year on-the-job learning experience at the ITU for young experts.

Building on the success of the YPP first cohort, we aim to expand outreach, develop opportunities, build a strong alumni network, and secure robust partnerships to bridge the digital divide through future ICT changemakers.



Government of Japan representatives join the Secretary-General in welcoming the YPP first cohort, 2025



The ITU Secretary-General with the YPP first cohort, 2025

## Key Objectives



### Recruiting 10 young professionals

Recruiting and onboarding 10 high-potential young professionals into various ITU functions and offices over a 2-year period.



### Providing immersive ICT training & mentorship

Providing them with immersive on-the-job learning, training, mentorship, and networks to develop their ICT policy/ standardization/ regulation capacities.



### Enhancing representation

Enhancing the diversity of ITU's talent pool, specifically from under-represented regions (LDCs/LLDCs/SIDS) and increasing gender parity amongst staff.



### Fostering a sustainable alumni network

Institutionalizing YPP implementation, reporting, and alumni engagement for long-term programme sustainability.



YPPs participate in ITU event as speakers, 2025



Government of Japan representatives join the Secretary-General in welcoming the YPP first cohort, 2025

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## Proposed YPP Second Cohort Placements



## Target Group of Applicants

- Early-career professionals aged **21–30** with an **advanced degree or equivalent experience**.
- Changemakers willing to **apply expertise, communicate** effectively, **collaborate** in team settings, **continually learn** and share knowledge.
- Experts with demonstrated commitment to **bridging the digital divide** and leveraging technology for societal benefit.
- **Applicants from under-represented countries** (particularly from **LDCs, LLDCs and SIDS**) are strongly encouraged.



YPPs participate in ITU's International Youth Day celebration, 2025

## Multi-Year Timeline

	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	2030/31
Cohort 1	Evaluation phase	Year 1	Year 2	Alumni kick-off			
Cohort 2		Evaluation phase	Year 1	Year 2	Alumni kick-off		
Cohort 3			Evaluation phase	Year 1	Year 2	Alumni kick-off	
Cohort 4				Evaluation phase	Year 1	Year 2	Alumni kick-off