

## GLENN WILSON PARSONS



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Standards Advisor

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### CAREER SUMMARY

Dedicated standards engineering professional with over 20 years of ICT experience who enjoys working with emerging technology. Global experienced standards leader, proactive in developing technical product strategies and aligning technical standards direction to match customer requirements. Presented to many industry conferences, published in technical journals, and received numerous performance awards. Excellent communication skills including written, verbal and interpersonal.

### EMPLOYMENT HISTORY

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|----------------|---|
| 2010 – present | <p><b><u>Ericsson Canada</u></b> - Ottawa<br/>Business Unit Network Products<br/><b>Standards Advisor</b></p> <ul style="list-style-type: none"><li>• developed and executed LTE/5G mobile backhaul/fronthaul standards strategy through leadership in several industry forums and standards bodies</li><li>• championed internal coordination of IEEE and ITU-T activities (resulting in standards leadership in IEEE-SA and ITU-T)</li><li>• advocated mobile backhaul in MEF resulting in new standards and technical marketing.</li></ul>   |
| 1994 – 2009    | <p><b><u>Nortel Networks</u></b> - Ottawa</p>   |
| 2004-2009      | <p>CTO Office<br/><b>Standards Advisor</b></p> <ul style="list-style-type: none"><li>• pioneered, developed and executed Carrier Ethernet standards strategy (including chairing several IEEE standards) that created an industry and disrupted incumbent MPLS</li><li>• presented Carrier Ethernet in publications, to workshops and to numerous customers with sales team, resulting in several significant sales wins</li><li>• advocated mobile messaging in OMA resulting in OMA MEM &amp; CPM support of IETF LEMONADE, aligned work of OMA and IETF while concluding LEMONADE.</li></ul> |
| 2001-2004      | <p>Systems Engineering<br/><b>Senior Standards Engineer</b></p> <ul style="list-style-type: none"><li>• explored and evaluated disruptive technology opportunities including mobile messaging, metro optical and web services</li><li>• developed and executed metro optical standards strategy, including pushing standard development from IETF to IEEE and driving inclusion of Nortel requirements</li></ul>  |

- Advocated mobile messaging in IETF, as a result of mobile messaging strategy, resulting in creation and leadership of LEMONADE WG
  - managed coop students working on software and systems projects
- 1999-2001      Messaging Applications  
**CallPilot Evangelist – Networking**
- developed and executed CallPilot voice mail networking standards strategy, including promotion of the maturity of the VPIM standard in the IETF
  - designed voice messaging networks for three lead customers
  - advocated and presented the value of standards (and Nortel's standards-compliant products) resulting in increased networking sales and several wins over the competition
  - managed \$200k product development to exploit competition's lack of VPIM support
- 1998-1999      Strategic Standards  
**Senior Standards Engineer**
- developed and executed VoIP standards strategy, including authorship of several Internet Fax and Megaco standards, as well as early influence on the creation of SIP.
  - developed and executed voice messaging standards strategy that leveraged Nortel product adoption of VPIM -- successful in shifting the market to supporting this standard
  - created (and then chaired) the VPIM work group in the IETF
- 1994-1997      Bell-Northern Research (BNR) Systems Engineering  
**Systems Engineering Scientific Staff**
- developed, implemented and executed voice messaging standards strategy
  - negotiated with Lucent to co-create the VPIM standard in the EMA & IETF
  - implemented computer telephony standards strategy, represented Nortel on ECTF panel
- 1993 – 1994      **Government Telecommunications Agency (PWGSC)** - Ottawa  
Network Architecture and Development  
*Telecommunications Engineer*
- supported federal government's X.400 email network as member of the engineering team – specified and installed SMTP gateways for the first Internet email access
  - provided technical expertise to the federal government's X.500 directory evaluation team and developed an interim software solution for email address lookup

## STANDARDS AND INDUSTRY LEADERSHIP

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|--------------|--|
| 2012-present | IEEE 802.1 WG chair and vice-chair                                 |
| 2014-present | IEEE 802 ITU and 5G standing committee chair                       |
| 2012-present | IEEE Member & Geographic Activities (MGA) standards liaison        |
| 2010-present | IEEE Registration Authority Committee (RAC) member and chair       |
| 2005-present | IEEE-SA Standards Board or Board of Governors member               |
| 2004-present | IEEE-SA NesCom, AudCom, ProCom or RevCom member                    |
| 2014-present | IEEE Communications Society Magazine – Standards Supplement editor |
| 2012-present | MEF 22 – Mobile Backhaul - editor/chair                            |
| 2012-present | ITU-T TSAG associate rapporteur                                    |
| 2002-present | ITU-T SG15 – IEEE 802 liaison                                      |
| 2003-present | ITU-T G.8011 & G.8021.1 editor                                     |
| 2003-2010    | IETF IPoRPR, VPIM & LEMONADE co-chair                              |
| 1997-1999    | ITU-T TSAG – IETF coordination editor                              |
| 1995-2000    | EMA Voice Committee chair  |

## CONFERENCE PRESENTATIONS

2014-2016	Annual Workshop on Synchronization and Timing Systems (WSTS)
2010-2015	MEF Annual conferences
2004-present	IEEE Communications Magazine – technical/senior technical editor
2009-2010	IEEE Communications Magazine – Mobile Backhaul series
2004-2008	IEEE Communications Magazine – Carrier Ethernet series
2006-2008	ITU-T / IEEE Carrier Ethernet Workshops
1996-2000	EMA & EEMA Annual Conferences and Summits
1997-1999	VMA Annual Conferences & ITU Telecom 99

## PROFICIENCY

Publications:	“Ethernet Bridging Architecture,” IEEE Communications Society Magazine, Dec 2007
Standards:	IETF – author of RFCs (e.g., RFC 2436, 3801, 3950, 5442 ) ITU-T – editor of Recommendations (e.g., T.38, H.248, A.4, G.8011) IEEE – editor of standard amendments (e.g., 802.1ap, 802.3as) Contributing participant – ITU-T SG7,8,16 & 15; ETSI TIPPHON; ECTF; MEF; OMA; W3C; IETF Apps/Routing/Transport ; EMA; VMA; TMIA; T1-X1; T1-M1; TIA TR29;
Spoken:	Fluent in English, moderate in French (Government of Canada proficiency level CBA)

## ACADEMIC FORMATION

1986 - 1992	Memorial University of Newfoundland Graduated with <b>Bachelor of Engineering (Electrical)</b> , May 1992
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