Driving change:

The need for targets and transition plans in the ICT sector

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ESG is one of the six pillars of our corporate strategy

Our pillars

1	2	3	4	5	6
Grow CSP business faster than market	Expand the share of enterprise	Actively manage our portfolio	Secure business Iongevity in Nokia Technologies	Build new business models	Develop ESG into a competitive advantage

Our enablers

1	2	3	4
Develop future-fit talent	Invest in long-term research	Digitalize our own operations	Refresh our brand



Develop ESG into a competitive advantage Our ESG strategy focuses on five areas to maximize our handprint and minimize our footprint

1. Environment Minimizing our industry's footprint **2. Industry digitalization** Enabling sustainable growth 3. Bridging the digital divide Providing inclusive access & digital skills

4. Security and privacy Protecting the world's critical infrastructure **5. Responsible business** Driving systemic change Nokia is intent on ensuring all its climate commitments, including its existing 2030 and the new 2040 targets, are aligned with climate science.



Nokia was the first telecoms vendor to have its 2030 Science Based Target (SBT) validated by the SBTi in 2017 and was among the first 100 companies across all sectors to do so.



It recalibrated its near-term targets in 2021 in line with a 1.5°C warming scenario, committing to reduce its greenhouse gas emissions by 50% by 2030 from a 2019 baseline.



To ensure its new 2040 target is also with climate science, it has submitted its net zero letter of commitment to the Science Based Targets initiative (SBTi).





What are the three emission scopes?

Scope 1 emissions

GHG emissions that a company creates directly, for example through its facilities and fleet.

Scope 2 emissions

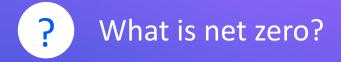
Indirect GHG emissions, mostly from purchased electricity.

Scope 3 emissions

All the GHG emissions that the organization is indirectly responsible for, across its value chain. For example, buying products from suppliers, through to the use of its products by its customers.

Within your direct control

Outside your direct control



Net zero refers to a reduction of 90% in greenhouse gas emissions to as close to zero as possible, with a maximum of up to 10% remaining hard-to-abate emissions being neutralized through carbon removals.



Nokia has committed to reaching net zero greenhouse gas emissions, including the decarbonization of Nokia's facilities and car fleet, by 2040.

- This means Nokia will reach net zero ten years earlier, compared its previous 2050 target
- Puts Nokia ahead of the Paris Agreement target of net zero by 2050.

Nokia is also doubling down on its existing 2030 target.

Nokia is now announcing that it will accelerate the decarbonization of its own operations, resulting in a bigger, 83% reduction in Scope 1 and 2 emissions by 2030.



Nokia has also defined a pathway to help it reach net zero emissions by 2040



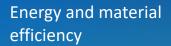
Product design and innovation

With more than 95% of emissions resulting from products in use, Nokia looks to be the leader in energy efficiency in silicon, software, and systems, providing the networks and operations skills to scale smart energy solutions.



Low-carbon electricity

Nokia is committed to using 100% renewable electricity in its own facilities by 2025 and is working with its supply chain to transition to renewables as countries decarbonize their electricity grids.



Nokia aims to achieve 95% circularity by 2030 in relation to operational waste (waste from offices, labs, manufacturing, installation and product takeback), driving actions to minimize waste to landfill.



Carbon removals

Nokia is working with its partners and value chain to investigate and support credible solutions for carbon removals to support long-term net zero targets.

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Our environmental targets from 2024 onwards

2024

•85% renewable electricity in our own facilities•75% reduction of our facilities' GHG emissions

2025

100% renewable electricity in our own facilities
65% reduction of scope 1 and 2 GHG emissions, including 85% reduction of our facilities' GHG emissions

2030

•50% reduction of our total GHG emissions (Scope 1, 2 and 3)
•Final assembly suppliers to reach zero emissions

- •50% reduction in suppliers' GHG emissions
- •73% reduction in logistics' GHG emissions

•95% circularity rate for waste from our offices, labs, manufacturing, installation and product takeback

•Increase recycled content in mechanical part source materials

2040

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•Commitment to SBT to reach Net Zero emissions across value chain



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Where to start and how to get there Tips and tricks

Understand and measure your company's global operational and value chain emissions (Scope 1, 2 and 3).	Involve all business functions in the process. This is NOT a sustainability team exercise. Ensure leadership buy-in.	Identify the major buckets of emissions in your operational and value chain footprint. These are your focus areas.	Agree baseline and set near- term (2030) and long-term (2040/2050) measurable targets across Scopes 1, 2 and 3.
Where possible ensure your targets are tied to latest climate science and can be externally verified.	Document levers that help reduce emissions (renewables, tech innovation, power management, circularity)	Develop an action plan which includes operational and value chain reduction milestones and potential business model changes.	Consider needed investment and financial plan to achieve the transition and financing o potential innovation.
Ensure a business and financial plan for the residual up to 10% emissions which will need to be removed to net zero.	Collaborate across value chain upstream and downstream to achieve your climate goals. Engage with policymakers (energy).	Build and communicate a clear path to your net zero goal and ensure roadmap is broken into key milestones.	

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