

# Thales Open Source and Open Standards

Driving Open Collaboration

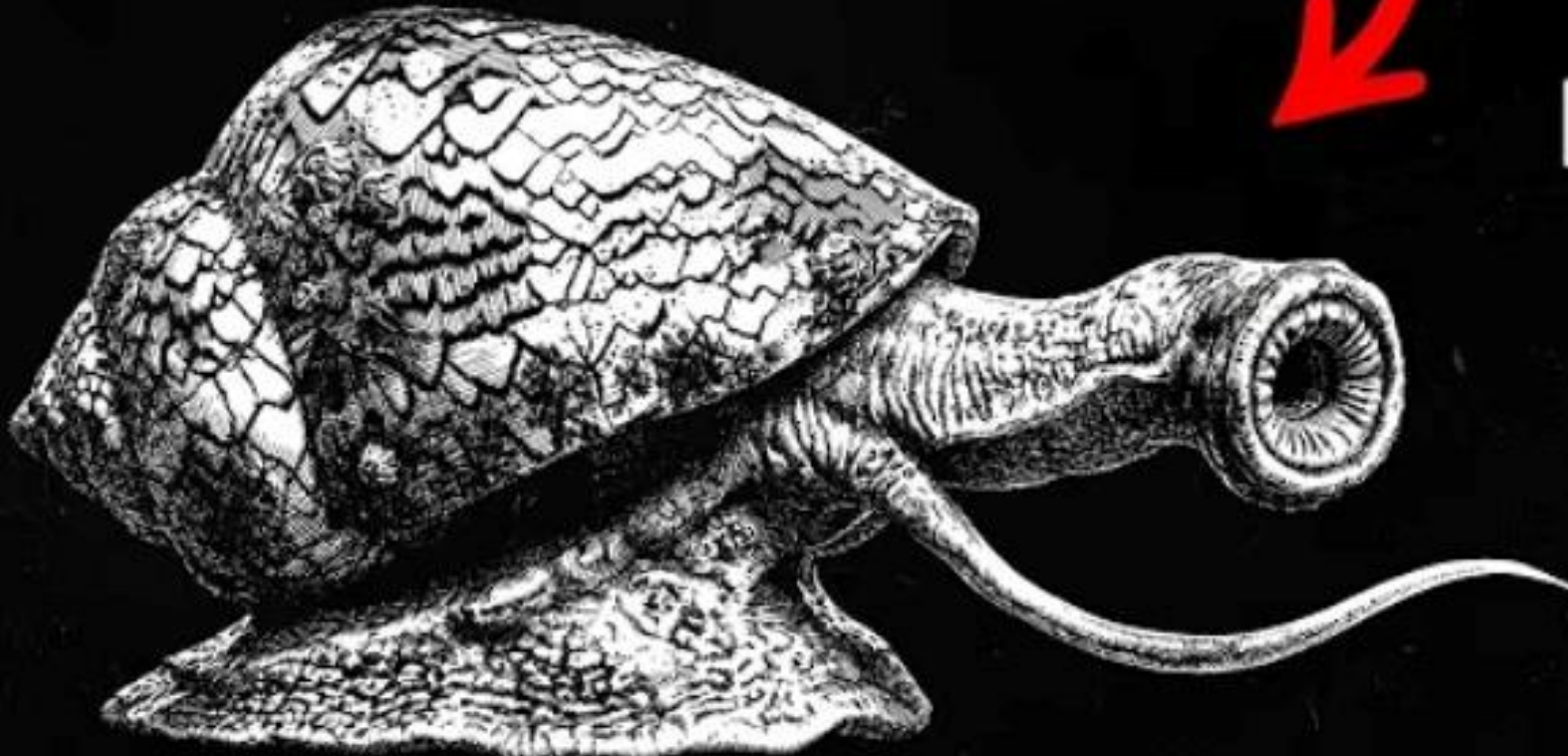
Debora COMPARIN

[www.thalesgroup.com](http://www.thalesgroup.com)

V 2026-03-24

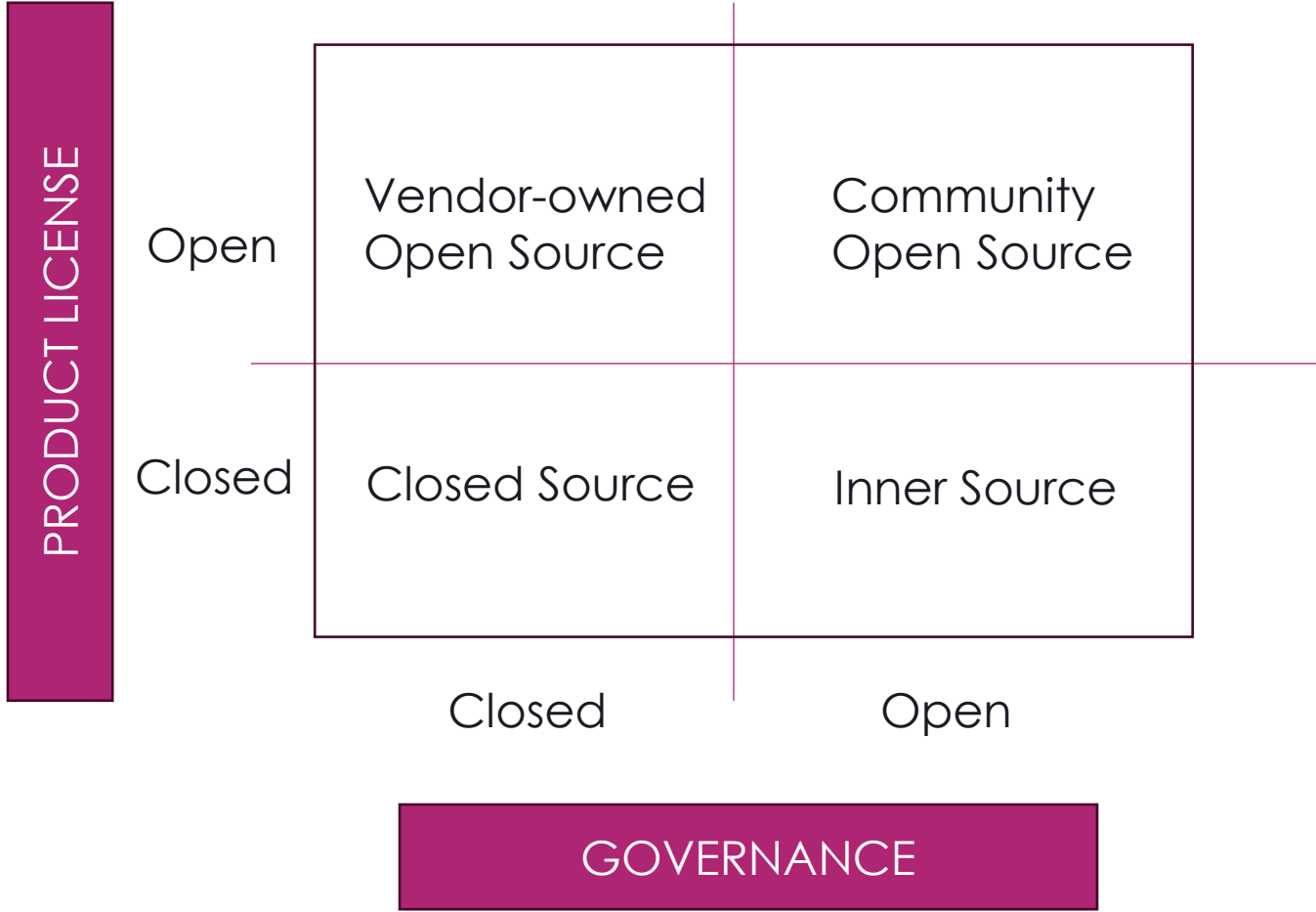


# KILLS BEARS



# DIES TO SALT





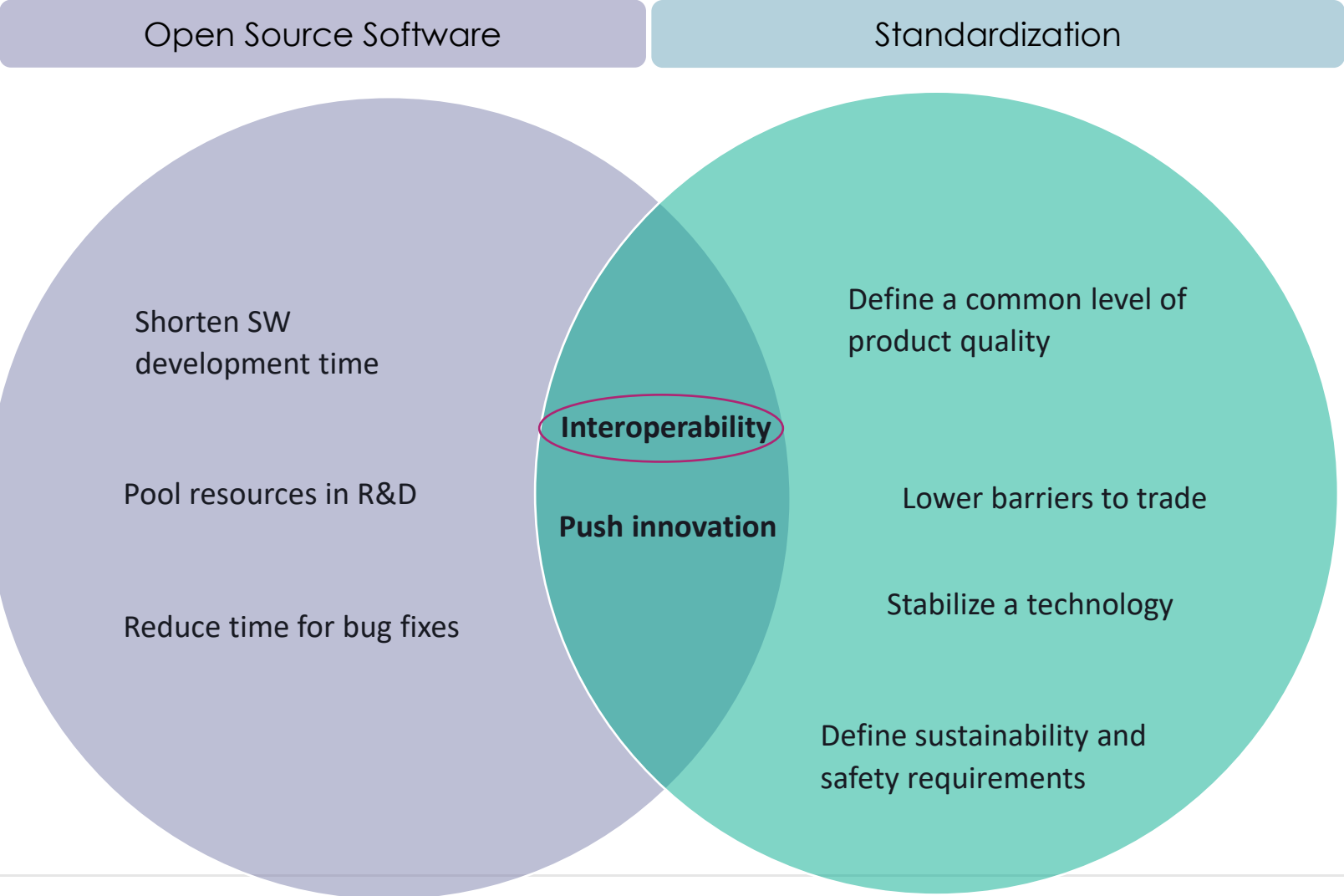
# Agenda

- > Open Source vs Standards: when to choose one or the other?
- > The 3 things Standards should take from Open Source
- > Thales approach



# Open Source vs Standards: when to choose one or the other?

# What Standards and Open Source Software can both do well



# Interoperability via Standards and Open source

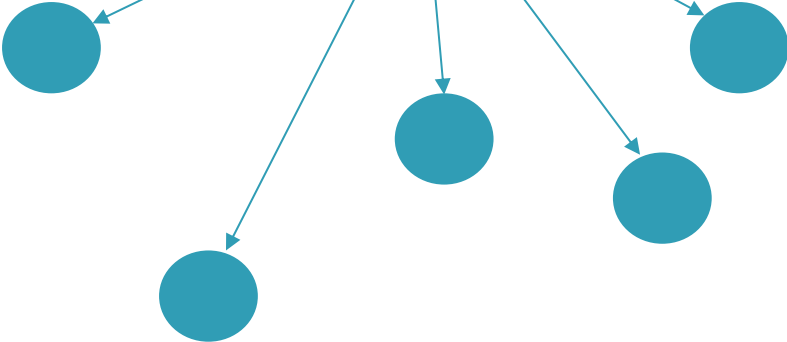
Contributors

Open Source Software

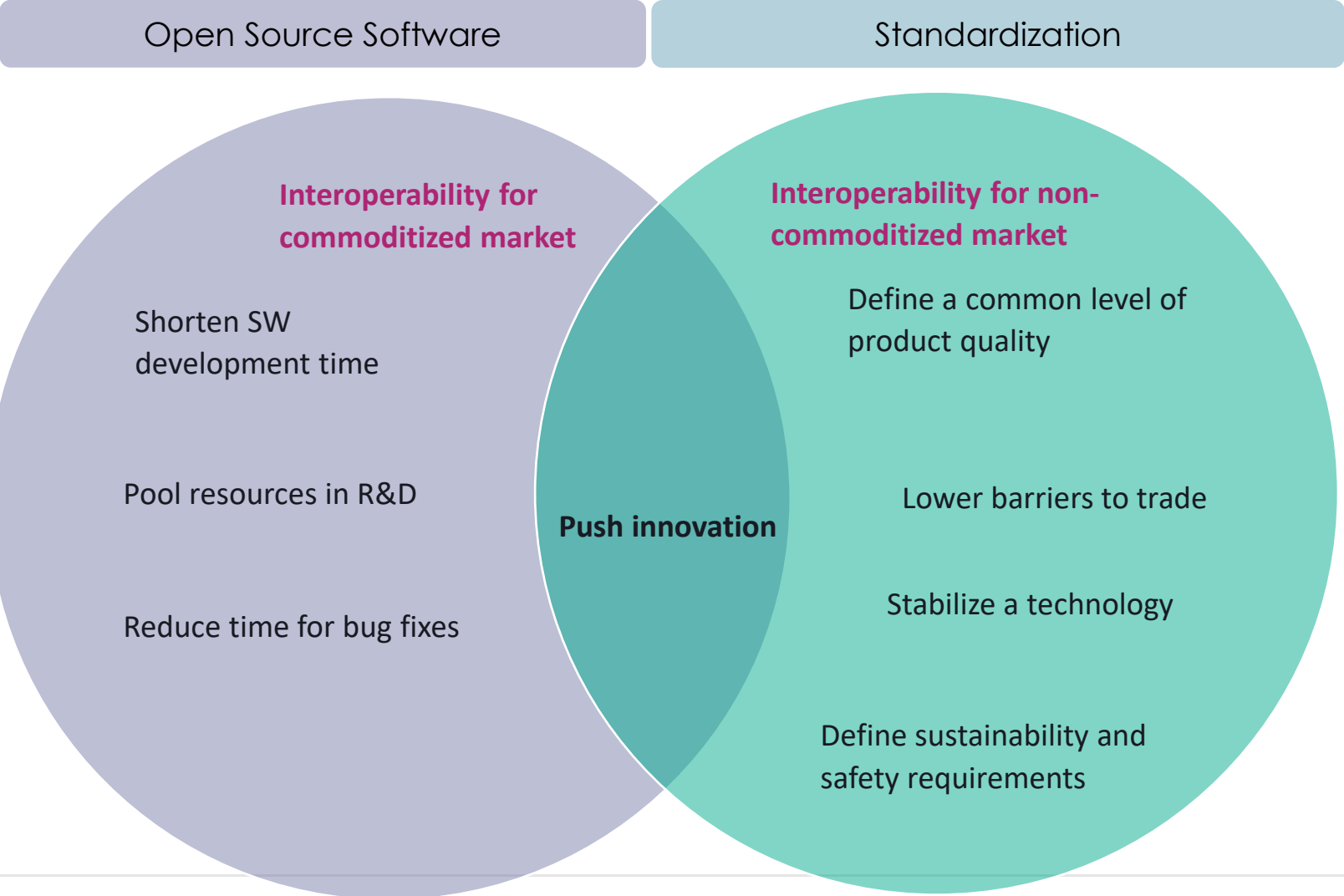
Standards

Implementations

= commoditization



# What Standards and Open Source Software can both do well





# The 3 things Standards should take from Open Source

# Tools

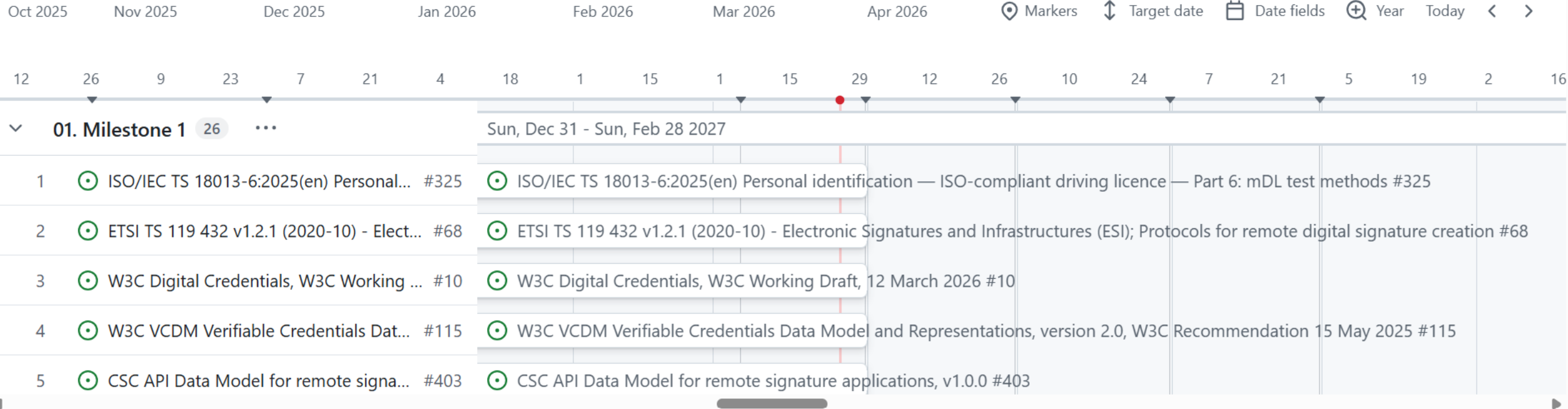
## STS Roadmap

Insights

Board List Roadmap Gap status

status:" Backlog", " In progress" -label:wontfix

53 View





**Open Source** has a Pragmatic approach:  
it works now (or should)!







# Inner & Open Source scopes



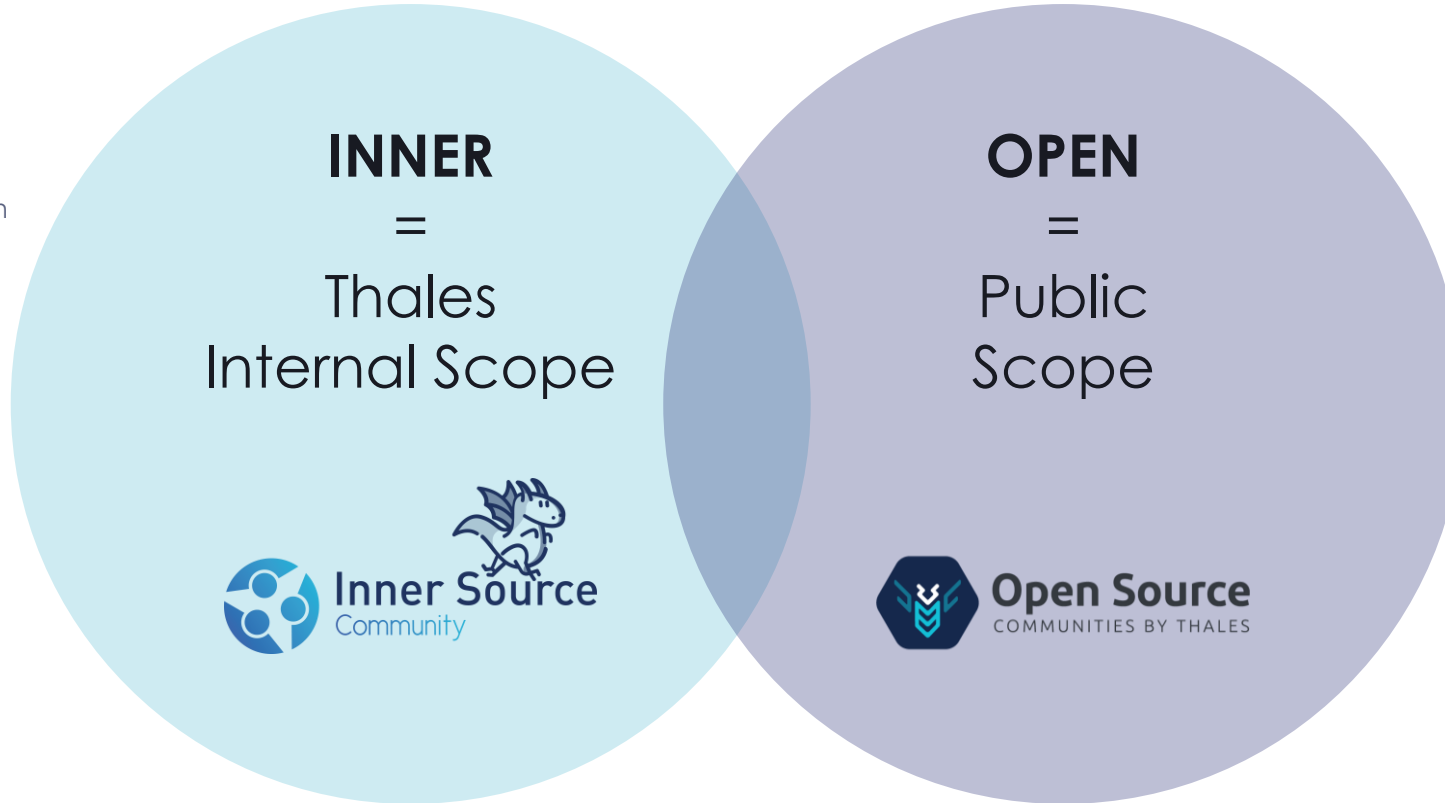
**Olivier FLOUS**  
SVP Engineering &  
Digital Transformation



**Thomas MOREAU**  
Community Manager



**Marius MOULIS**  
Inner Source Leader



**Daniel GLAZMAN**  
VP KTD Software



**Sebastien LEJEUNE**  
Open Source Advocate



**Christophe BIQUARD**  
Open Source Hardware

# THALES OSS Process

# The raise of Open Source @ Thales



**Unified  
PROCESS**



**Software  
COMPLIANCE**



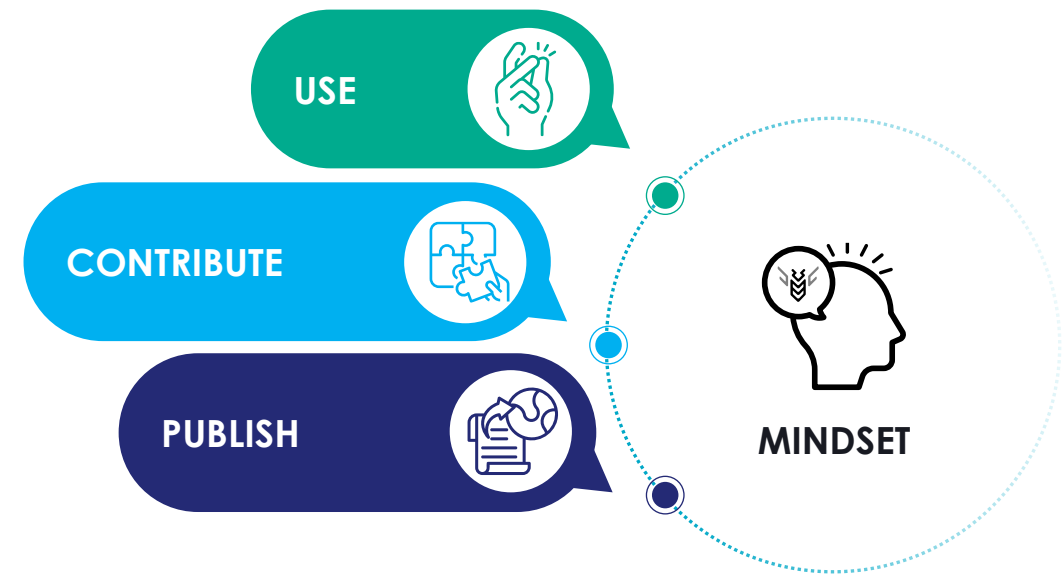
**GITHUB  
organization**



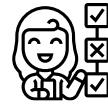
**Fostering a culture of OPENNESS, COLLABORATION and SHARING**

## > Commitment & support

- ▶ Technical experts
- ▶ Legal experts
- ▶ Management
- ▶ Strategic support



## > Publication & contribution requests



### **RULES**

Management / Technical / OSS Compliance / Legal  
**approval steps**



### **UNIQUE**

**Efficiency** over process, shared by **all Thalesians**



### **OPEN**

Continuous **improvement** to fit all needs

# #Where To Publish?

---

## > Thales GitHub organization

- ▶ Templates for best practices
- ▶ Follow Thales OSS process to publish
- ▶ New assets **MUST** be deployed here
- ▶ Monitor security alerts

<https://github.com/thalesgroup>

SHARING



# #Where To Contribute?

> You are **ENCOURAGED** to contribute to any OSS project

> Some **RULES TO RESPECT**

- ▶ Preserve Thales reputation
- ▶ Follow the Thales OSS process
- ▶ Respect the foundation rules
- ▶ Fork into our GitHub

CONTRIBUTING





# OSSCLEARANCE

## #OSSClearance



Mandatory step  
in the process



Security risk  
assessment




Legal risk  
management



OSS Core Team  
SCA Analysis

# Successful Contribution on Gitlab platform

 **Sébastien Lejeune** • You  
Thales Open Source Advocate  
1mo • Edited • 

 I am thrilled to highlight the ongoing collaboration between **Thales** and **GitLab!**

💛 With my colleague **Quentin Michaud** we recently made significant contributions to GitLab, showcasing the power of Open Source teamwork and innovation. We were both impressed by the responsiveness and efficiency of GitLab team. The quality and automation of GitLab's review process leverages GitLab platform itself and it played a crucial role in this collaboration.

🚀 We improved the empty project UI into GitLab by enhancing the configuration process. Now it is very easy to switch between local/global Git configurations and SSH/HTTPS cloning options. We also added the one click copy for each command block.

📄 This is a concrete example of Open Source benefits: few hours spent by two developers to save time for over 30 million users. In few weeks, we could go from a new feature discussion towards implementation and delivery in GitLab 17.4 now available in our **Thales Digital Factory** GitLab instance.

🌟 Happy to continue the journey with GitLab!

#OpenSource #Collaboration #Thales #GitLab

 Jérôme VENANT and 107 others 3 comments • 10 reposts

Reactions





 **Nick Veenhof** • 1st  
Director of Contributor Success, Developer Relations @ GitLab, Board Membe...  
[Visit my website](#)  
1mo • Edited • 


This is why I love my job. Open Source has the power to change the world, small steps at a time but with a large impact.

**Thales** highlighted that their contribution not only made their GitLab experience better, but also that of over 30 million others. Thank you **Sébastien Lejeune** & **Quentin Michaud**

and above all, it's with passion, ambition and joy. All the traits I reflect on each and every day, and consider a necessity to be happy.

How are you being impactful?

 **Sébastien Lejeune** • You  
Thales Open Source Advocate  
1mo • Edited • 

 I am thrilled to highlight the ongoing collaboration between **Thales** and **GitLab!** ...more



**The Standardization Team:  
Unlock innovation to make our lives better**

# Contribution to standards is essential for Thales

- > We operate in regulated industry where standards are the reference
- > Nothing beats consensus building through a well established governance mechanism that we find in standards
  - Fast isn't always better
- > Good IP management



**Thank you**

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