



## **ITU Policy and Economic Colloquium for the Americas IPEC-25 Regional Economic Dialogue (RED-AMS)**

**Fernanda Cardona**  
**Ministra**  
**Ministerio de Industria, Energía y Minería**  
**MIEM**  
**URUGUAY**



Fernanda Cardona obtained her Law degree from the University of the Republic. Her academic background also includes a Postgraduate Diploma in Public Enterprise Management from the National University of Quilmes and a Postgraduate degree in Applied Labour Law from the University of Montevideo.

Her training has been enriched through courses, seminars, and both national and international conferences on topics such as Legal and Administrative Education, Labour Law and Social Security, Regulatory

Aspects of E-Government, Telecommunications and the Information Society, Energy, Regional Integration, and Industrial Policy.

A career civil servant at the National Civil Service Office (ONSC) under the Presidency of the Republic, Cardona served in the Legal Advisory Department and later in the Deputy Directorate for Human Resource Strategies and Development. She also contributed to the legal team responsible for updating the Consolidated Text on Public Servants' Regulations (TOFUP).

Academic experience includes teaching Administrative Law and related subjects at the National School of Public Administration (ENAP).

From May 2010 to January 2014, Cardona served as Legal Advisor to the Office of the President of the Board of the National Administration of Power Plants and Electrical Transmissions (UTE), and from February 2014 to February 2015, held the same position at the National Telecommunications Administration (ANTEL).

The period from 2015 to 2020 marked her tenure as Secretary General of the Ministry of Industry, Energy, and Mining (MIEM). She then served as Director of UTE, representing the Broad Front, from 2020 to 2024.



In March 2025, Fernanda Cardona was appointed Minister of Industry, Energy and Mining by President Yamandú Orsi.