

Digitally empowered Generation Equality:

Women and girls and ICT in the context of COVID-19 in selected Western Balkans and Eastern Partnership countries

Recommendations

1 Refine ICT related indicators through meaningful access and connectivity targets

2 Support extra-curricular STEM enrichment programs for girls

3 Expand the reach of enrichment programs through cooperation with national educational systems

4 Conduct further research into online and hybrid learning models from a gender perspective

5 Facilitate partnerships between startups/ICT companies and technology training programs to offer girls real world experience

6 Train teachers in digital literacy and competence to ensure effective use of technology in schools

7 Encourage gender sensitive STEM learning environments

8 Conduct research on the "leaky pipeline" between female STEM graduates and technology employment

9 Collect precise gender-disaggregated data within the ICT Industry

10 Institute gender-sensitive recruiting efforts to encourage more women applications in ICT companies

11 Offer company benefits addressing work life balance

12 Offer flexible professional development programs

13 Use data driven guidelines to integrate gender equality into the company culture

14 Upskill and retrain women to work in ICT

15 Support gender-sensitive startup investing, including women investing in women

16 Build upon existing national programming for online child safety to include gender sensitive approaches

17 Reform legal frameworks and codes of conduct to address digital violence

Read the full study [here](#).