



Digitally empowered Generation Equality:

Women and girls and ICT in the context of COVID-19 in selected Western Balkans and Eastern Partnership countries

Recommendations

Refine ICT related indicators through meaningful access and connectivity targets



Support extra-curricular STEM enrichment programs for girls



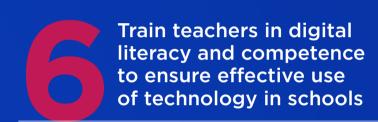
Expand the reach of enrichment programs through cooperation with national educational systems



Conduct further research into online and hybrid learning models from a gender perspective



Facilitate partnerships between startups/ICT companies and technology training programs to offer girls real world experience





Encourage gender sensitive STEM learning environments



Conduct research on the "leaky pipeline" between female STEM graduates and technology employment



Collect precise gender-disaggregated data within the ICT Industry



Institute gender-sensitive recruiting efforts to encourage more women applications in ICT companies



Offer company benefits addressing work life balance



Offer flexible professional development programs



Use data driven guidelines to integrate gender equality into the company culture



Upskill and retrain women to work in ICT



Support gender-sensitive startup investing, including women investing in women



Build upon existing national programming for online child safety to include gender sensitive approaches











