

# **Social Innovation for Inclusive Transformation**

**Presented By:**

**Mr. Sandeep Bhargava**

**Former EVP, Vodafone Idea Limited**

**Vice President-NAAI**

**National Advisory Board Member- Sarthak**

## Statistical Facts: Source Census 2011

- According to the 2011 census, there are almost 26.8 million people with disability in India
- 14.9 million are men and 11.9 million are women with disability
- 18 million live in rural India where as 8.7 million in the urban India
- Only 0.15% of the total population have succeeded in getting employed.
- The State of Uttar Pradesh has the highest number of disabled persons (16% of the total disabled in the Country) followed by Maharashtra (11%).
- The share of the disabled persons in the remaining 17 States/ UTs to the total population of disabled persons is less than 1%.

## Current Employment Scenario for Persons with Disability

Type of Disability	Percentage of total disabled employees
Visual Impairment	9.87%
Loco-motor Impairment	70.57%
Speech and Hearing Impairment	8.26%
Mental Retardation	0.66%
Other disabilities	1.87%

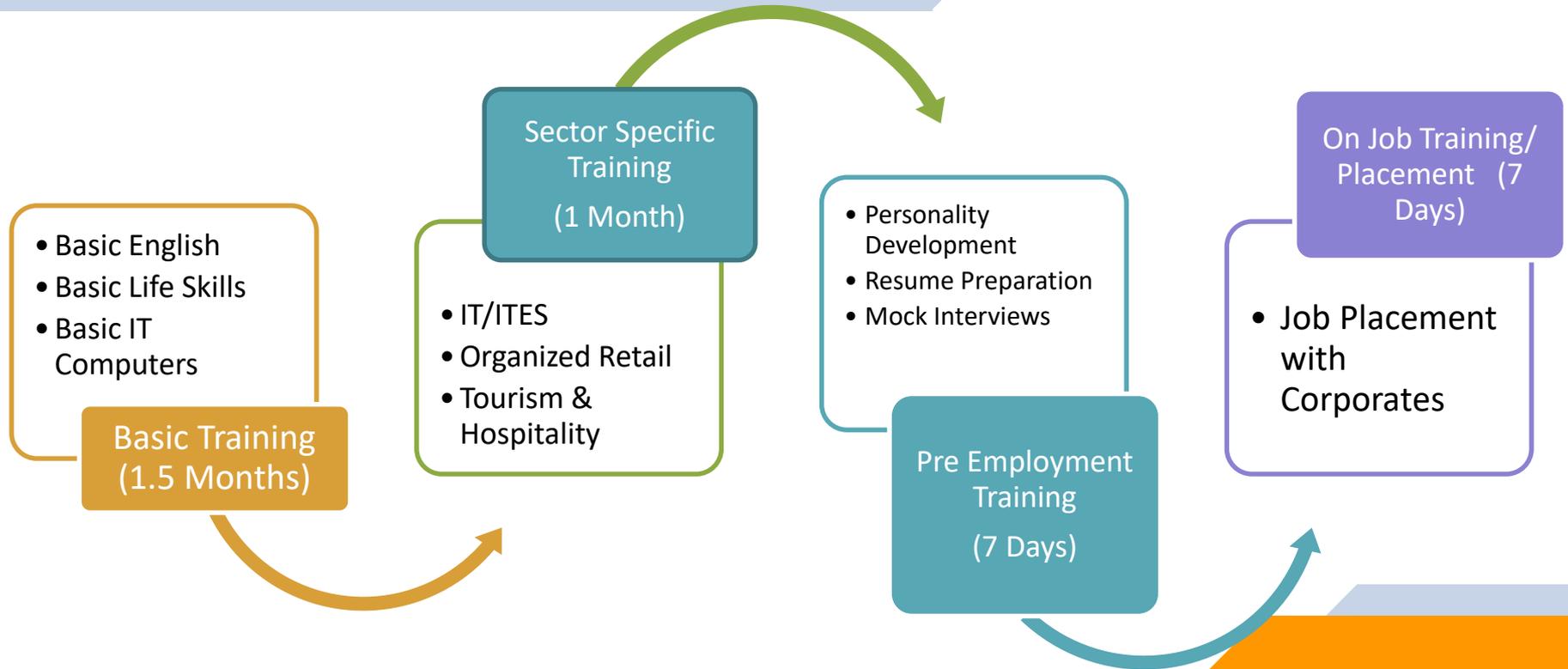
## Skills Offered to PwDs

- IT/Ites
- Retail
- Hospitality
- ICT
- E Commerce
- E Sports
- Desktop Publishing
- Character Designing
- CAD Architecture

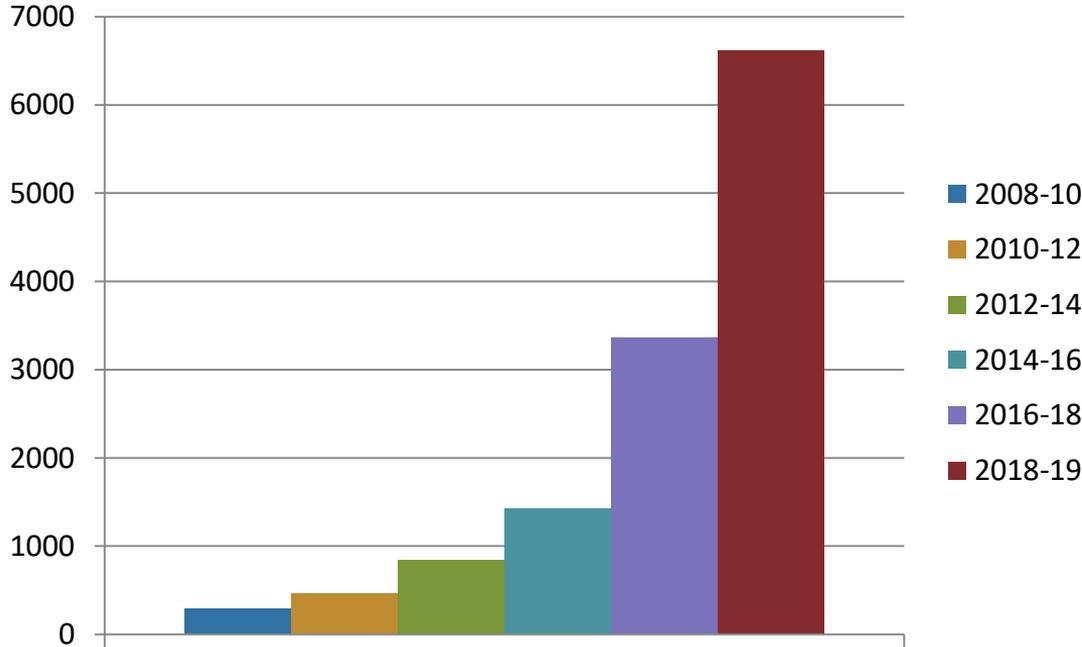
# Key Initiatives- Sarthak Educational Trust



# Sarthak Skill Building Program



# Sarthak Skill Building Program for Person with Disabilities



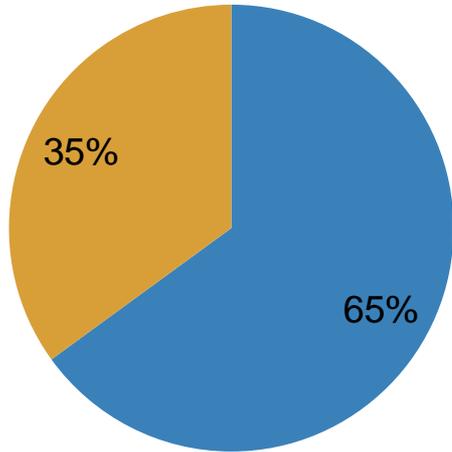
**Trained 13,000 PwD's across 15 states of India.**



# Sarthak Sustainable Employment Program for Persons with Disabilities

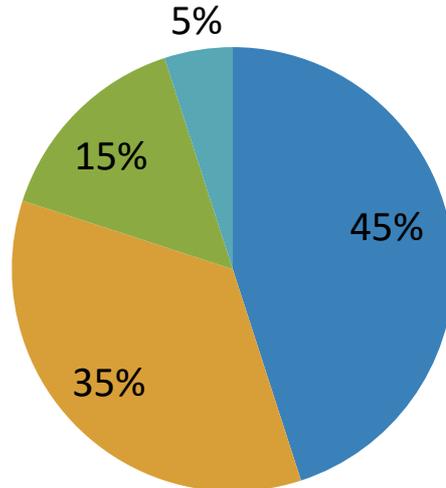
## Gender Specific

■ Male ■ Female



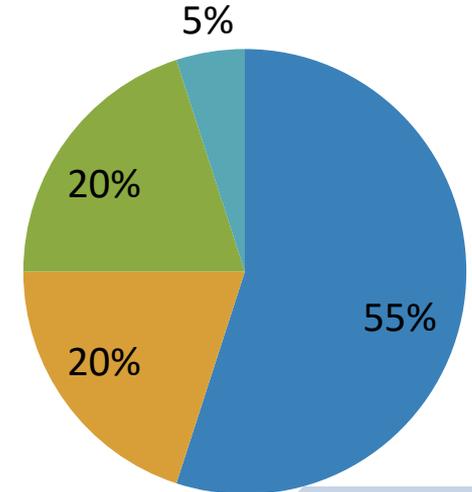
## Disability Specific

■ Locomotor Disability ■ Hearing Impaired  
■ Visually Impaired ■ Other Disabilities



## Sector Specific

■ IT/Ites ■ Retail ■ Hospitality ■ Others



Provided sustainable employment opportunities to 16000 PwD's across India

# Sarthak Presence

## NSDC Supported Centers

Ludhiana

Lucknow

Jaipur

Gurugram

## Capgemini Supported Centers

Mumbai

Pune

Hyderabad

Noida

## HDB Financials, SBI Foundation & HSBC Supported Centers

South Delhi

Chandigarh

Faridabad

West Delhi

## Cognizant, HT Parekh, Credit Suisse, Mahindra Finance

Kolkata

Chennai

Thane

Bhopal

Ambala

## PowerLinks & Mahindra Finance Supported Center

South Delhi

Vishakhapatnam

# Sarthak Advocacy

**100+ job Fairs across Nation**

**100+ Round Table Conference and Regional Summits.**

**5 National Conference on Disability**

**1000+ Parents Workshop**



## National Abilympics Association of India - Excellence in Skilling

- On **December 12, 2016**, Sarthak Educational Trust was handed over NAAI, India's leading organization for promoting skill development and inclusive education for people with disability, with a vision to upscale the organisation's operations.
- Till date, NAAI have participated in 4 International (France (2016), South Korea (2011), Japan (2007) and India (2003), 4 nationals and 8 regional events.

## Abilympics Trades

- ICT/Computers** : Desktop Publishing, Character Designing, E-Sports
- Crafts** : Floral arrangement,
- Services** : Tailoring, Beauty Therapy, Jewellery
- Food** : Bakery, Cooking
- Industry** : CAD Architecture.

# National Abilympics Association of India

## International Abilympics



## Regional Abilympics & National Abilympics



## What Next?

- Set up of Sarthak Global Resource Center
- Use of ICT in training and skill building
- Scaling up of Early Intervention and Inclusive Education program.
- Scaling up of skilling of PwD's in rural areas.
- National Web Portal
- Mobile Training Center
- Shakti Yatra- National & International Advocacy
- To represent India in International Abilympics in 2020.



**THANKS!**



