



**Mr. Shiva Raj Adhikari, Deputy Director, International Relations,  
Kathmandu Metropolitan City, Nepal**

**Name:** Shiva Raj Adhikari

**Date of birth:** July 9, 1971

**Marital status:** Married

**Nationality:** Nepalese

**Permanent address:** Rupakot-4, Tanahun, Nepal

**Temporary address:** Manamaiju-2, Kathmandu, Nepal

**Contact:** Phone: 4027510, 9851022149

**E-mail:** adhikarishiva3@gmail.com

**Academic qualifications:**

- Master's in Philosophy (M Phil) in Management with distinction from Tribhuvan University in 2009.
- Master's Degree in Business Studies in Management from Tribhuvan University in 1999.

**Work experience:**

- Two years experience as a Deputy-Director of International Relations Secretariat of Internal Audit of Kathmandu Metropolitan City Office
- Six years experience as a senior officer as well as the chief of Internal Audit of Kathmandu Metropolitan City Office.
- Six years experience as a Finance officer under the Ministry of Local Development, Nepal.

**Other experience:**

- Six years teaching experience as a lecture and visiting professor in Management and HRM for Master Level in different colleges under the Tribhuvan University, Pokhara University and Purbanchal University, Nepal.
- Research Articles Paper presentation on Effect of Service Quality and Organization
- Performance in Nepalese Local Authority in the Third International Conference Nepalese Academy of Management (NAM) in April 2015.
- Gender Issues in Human Resource Management in Nepalese Local Bodies published by Management Journal, SDMIMD, Mysore, India in 2013.
- Reforming Local Government: Facing of Effecting Human Resource Development (HRD) Policy in Nepal published by OSRN journal, Nepal in 2013.
- Human Resource Policy and Organizational Performance in Local Government, published by NAM in international management journal in 2013.

- Determinants of service behavior of customer contact personnel (CCP) in Kathmandu Valley, published by Synergy, Journal of Management Dynamics, Master of Philosophy Program, Tribhuvan University, Nepal 5(1) 2011.
- Human Resource Management for the Local Government: Measuring its impact on Organizational Performance, published by Journal of Management, Central Department of Management, Tribhuvan University, Nepal 25(2), 2011.
- An Empirical Study on Job Satisfaction published by Management Dynamics, A journal of Management and Economics, Shankar Dev Campus, Tribhuvan University, Nepal 14(1), 2010.
- Paper Presentation Paper presentation on HR Policy and Organizational Performance in Local Authority on 2nd Global Research & Development Services (GRDS), 21-22 September, 2015. Imperial College, London UK.
- Paper presentation on Six International Conference of Social Science and Education 6-7 October 2014, Cornell University, New York.
- Paper presentation on Effect of Service Quality and Organization Performance in Nepalese Local Authority in the Third International Conference Nepalese Academy of Management (NAM) in April 2014.
- Paper presentation on Strategic Human Resource Management (SHRM) and Organizational Performance in Nepalese Local Bodies: The Impact of Organizational Climate on 2nd International Conference on "OR: Application in Developing Country" Feb 2-3, 2014 Narayanghad, Nepal.
- Paper presentation on Gender Issues in Human Resource Management in Nepalese Local Bodies on 2nd International Conference on "Managing Human resources at the Workplace" Dec 13-14, 2013 Mysore, India.
- Paper presentation on Human Resource Policy and Organizational Performance in Local Government in International Seminar organized by NAM, Kathmandu in March 2013.
- Participation in the Doctoral (Ph.D.) Consortium and Faculty Development Programme Organized by NAM and SAMS (UK) in March 2013.
- Paper presentation on Reforming Local Government: Facing of Effecting Human Resource Development (HRD) Policy in Nepal organized by OSRN in Kathmandu, February 2013.
- Country paper presentation on Urban Infrastructure Financing Option in the Asia-Pacific Region in Kuala Lumpur, Malaysia in December 2012.
- Country paper presentation on Municipal Finance, Expenditure Management and Performance Outcomes in Society for Development Studies, New Delhi, India organized by SDS and Foreign Affairs of India in July 2012.
- Presentation on Disaster Management Strategy of Kathmandu Metropolitan City in CIFAL Jeju, Republic of Korea organized by UNITAR and CIFL Jeju in September 2011.
- Presentation on Municipal Financial Management System in KMC organized by Ministry of Local Development and Local Development Training Academy in 2011.

- Presentation on Doing Business in Nepal: Its impact and challenges for Resource Mobilization in KMC organized by Government of Nepal and IFC in 2010.

- Presentation on Marketing Issues, Challenges and Opportunities organized by Central Department of Management, Tribhuvan University in 2010.

**Other Positions:**

- Board of Director of Prasfutan International Academy, Battisputali, Kathmandu.

- Advisor of User Committee in Manamaiju VDC-2, Kathmandu.

- Founder member and Financial Advisor of Rupakot Sewa Samaj, Tanahun Nepal.

**Trainings/Short courses:**

- Training on Municipal Finance, Expenditure Management and Performance Outcomes organizes by Society for Development Studies (SDS) and Foreign Affairs of India in June 28-July 28, 2012, New Delhi.

- A week training on Municipal Financial Management System organized by Institutional Strengthening of Municipalities Project, ADB in 2011.

- One week training on Auditing System in Nepal from advance academy, Kathmandu in December 2010.

- One month training on Capacity Development and Management from Nepal Administrative staff College in 2009.

- Six months English language course on Business communication, Professional writing and Public speaking from British Council, Kathmandu in 2009.

- One week training on Corporate accounting system through computer software in Visakhapatnam Municipal Corporation, India in TCDC program organized by CITY NET in July 2005.