SKILLS FOR THE 21ST CENTURY

BUDAPEST, SEPTEMBER 18-21, 2017

MIT OFFICE OF



X Classical or of Strategical

IMPORTANT NOTE

The views expressed in this presentation and its associated discussion are those of the speaker and do not constitute an official position of the Massachusetts Institute of Technology.

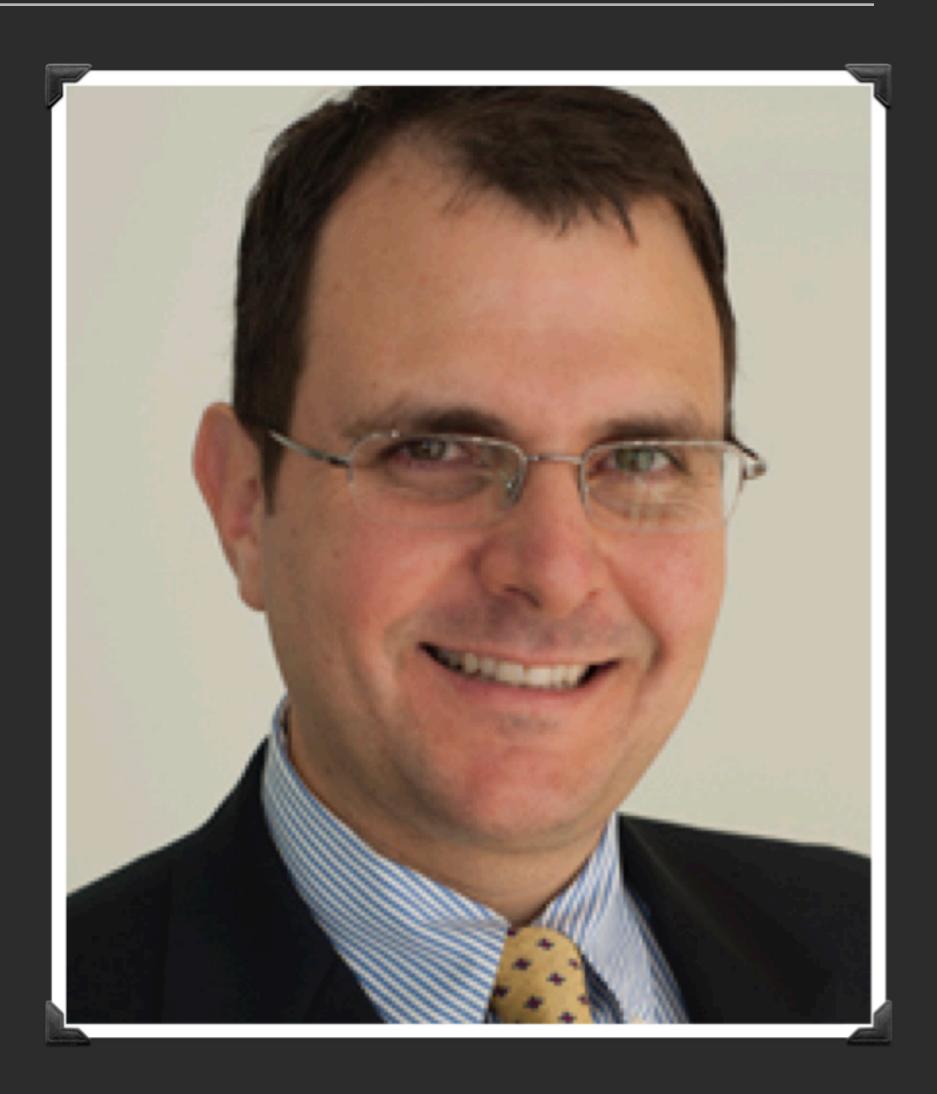
ENRIQUE SHADAH

Head, MIT Workplace Learning Collaborative

15+ Years Venture Creation

10+ Years Advisory

5+ Years Academia-Industry Collaborations



ROLE OF ACADEMIC INSTITUTIONS

- The characteristics of the future digital ecosystem
- The role universities are playing in shaping the future digital ecosystem
- The sets of skills required for the future
- New academic programs and changes in the curriculum to better prepare 21st century students

LOOK AT THE SYSTEM

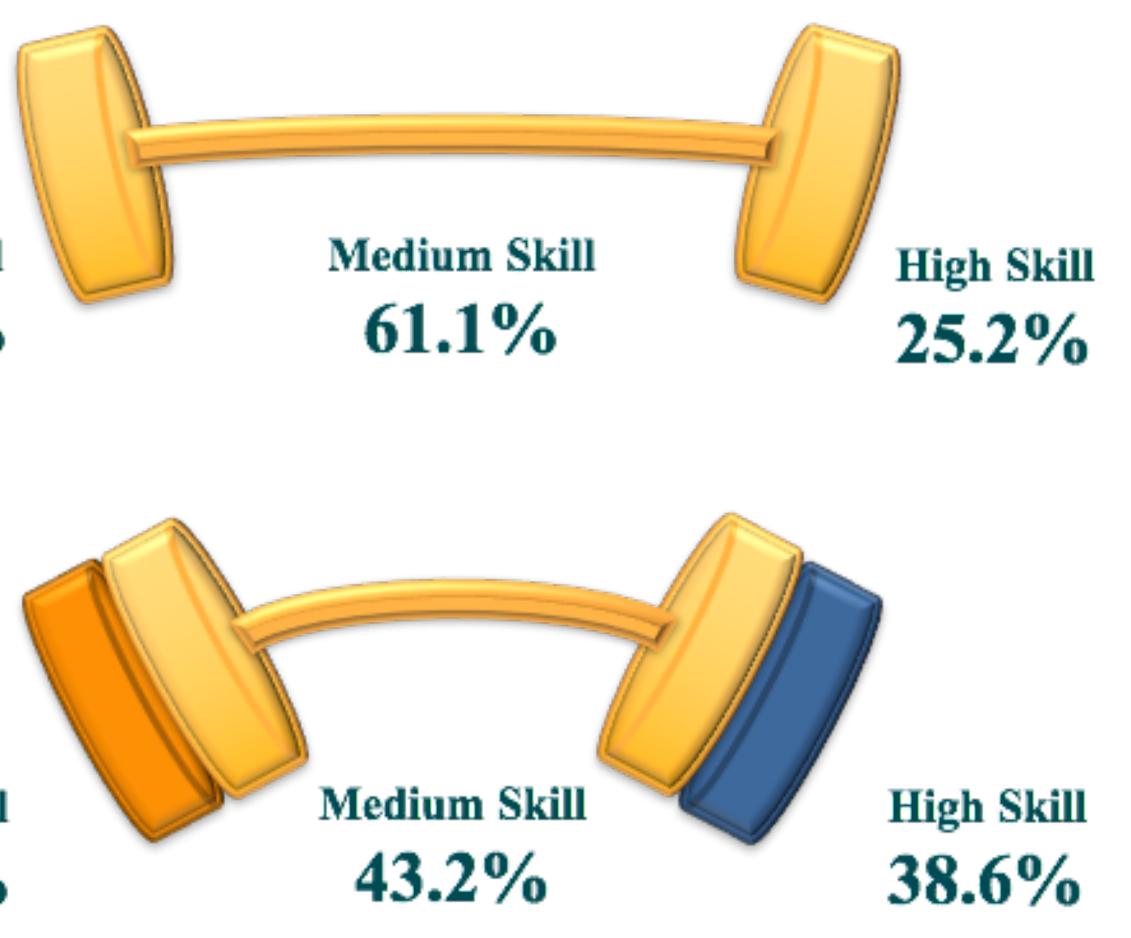
- Employment and employment readiness
- Learning and training and practice
- Science-informed pedagogy

EMPLOYMENT AND EMPLOYMENT READINESS

JOB POLARIZATION



Low Skill 13.7%

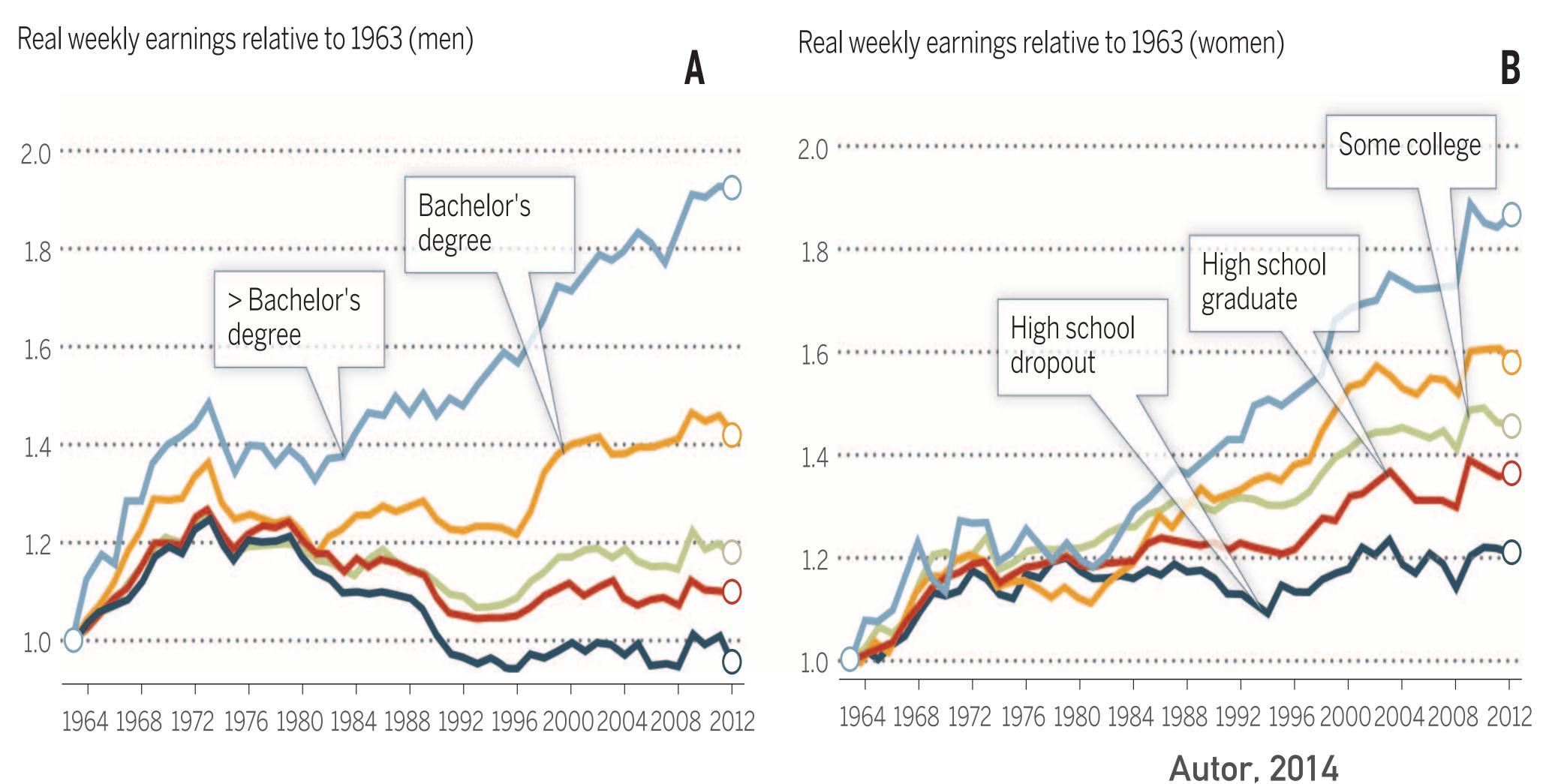


2016

Low Skill 18.2%

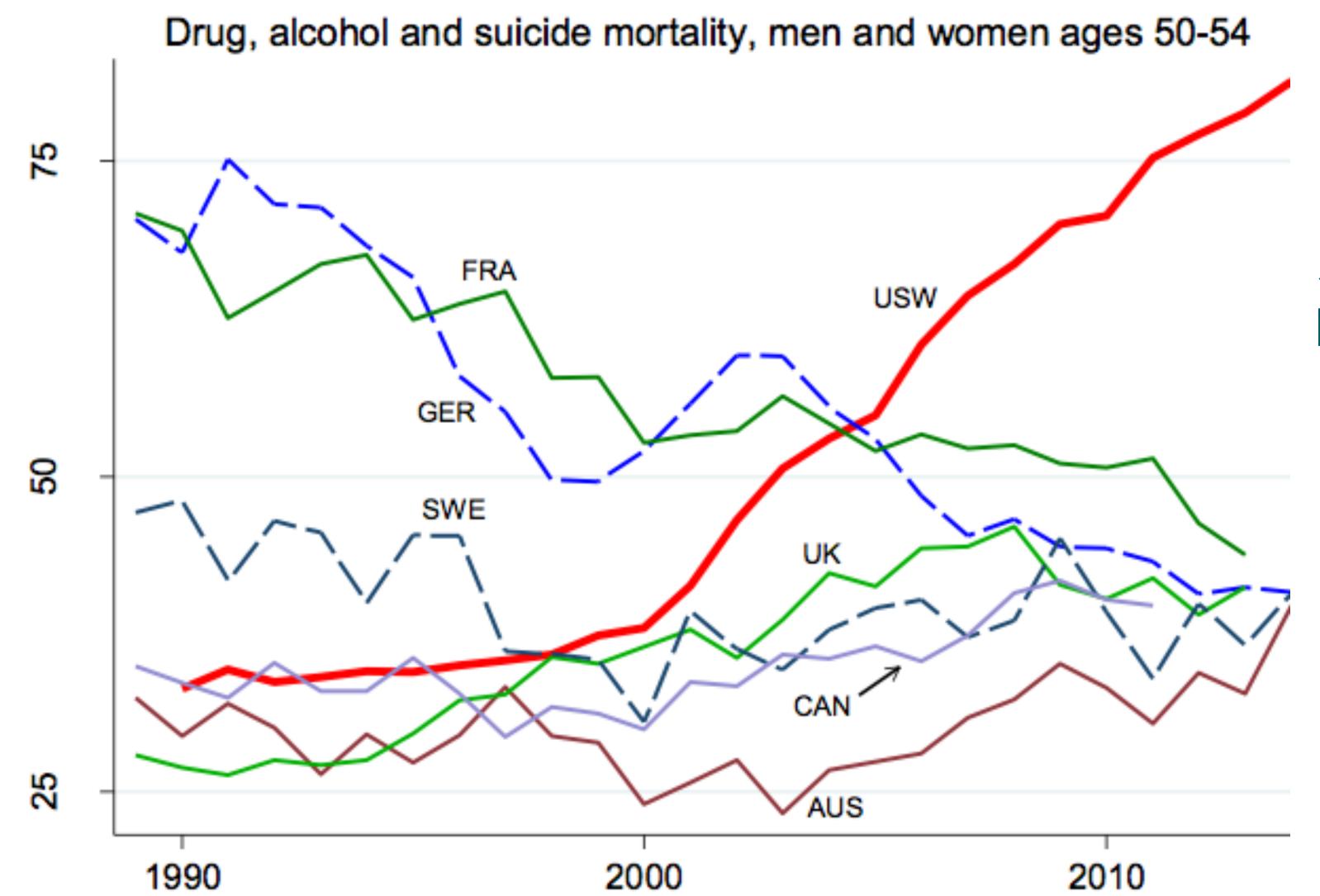
Tüzemen and Willis 2013 Autor and Dorn 2013

MUST DEAL WITH CONSEQUENCES



Diverging: Earnings of College Grads Rose 40 – 80% in 1980 – 2012, Earnings of High School or Lower Stagnated or Fell 20%

MUST DEAL WITH CONSEQUENCES

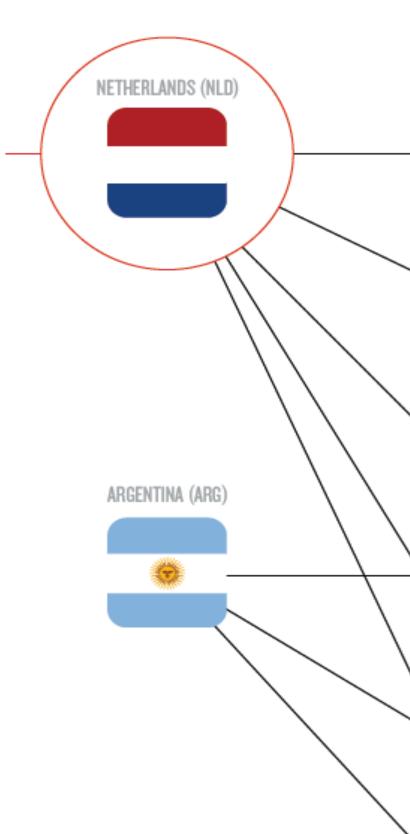


Joblessness is **Not Exclusively About Income**

Case and Deaton 2017

LEARNING AND TRAINING AND PRACTICE - WHAT TO LEARN?

LOOK AT PRODUCT SPACE VIA INDUSTRY-LOCATION NETWORKS



DIVERSITY $(k_{c,0})$:

Diversity is related to the number of products that a country is connected to. This is equal to the number of links that this country has in the network. In this example, using a subset of the 2009 data, the diversity of Netherlands is 5, that of Argentina is 3, and that of Gana is 1.

GHANA (GHA)



X-RAY MACHINES







CREAMS AND POLISHES



CHEESE



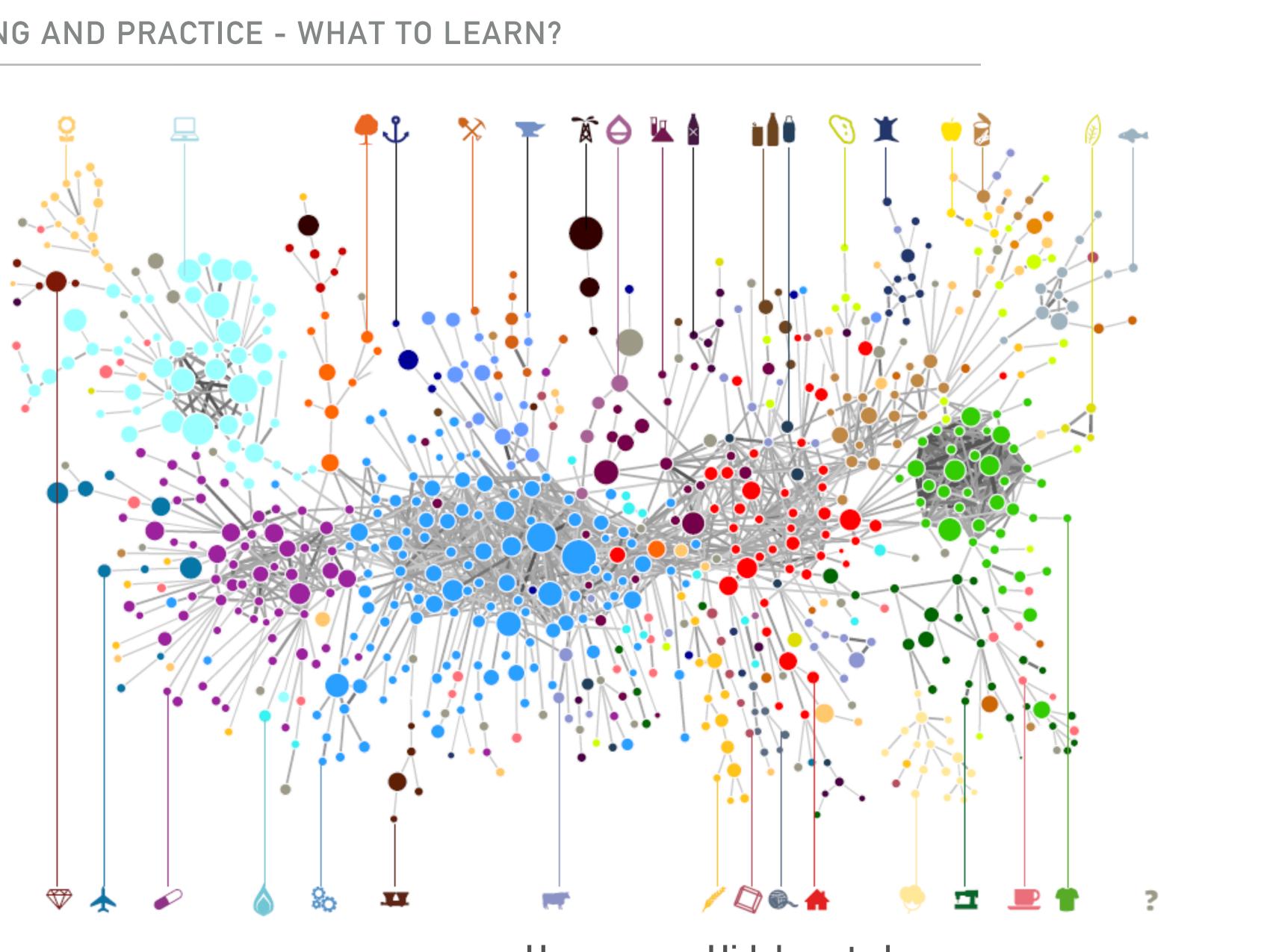
UBIQUITY $(k_{p,0})$:

Ubiquity is is related to the number of countries that a product is connected to. This is equal to the number of links that this product has in the network. In this example, using a subset of the 2009 data, the ubiquity of Cheese is 2, that of Fish is 3 and that of Medicaments is 1.

Cesar Hidalgo, MIT Media Lab

LEARNING AND TRAINING AND PRACTICE - WHAT TO LEARN?

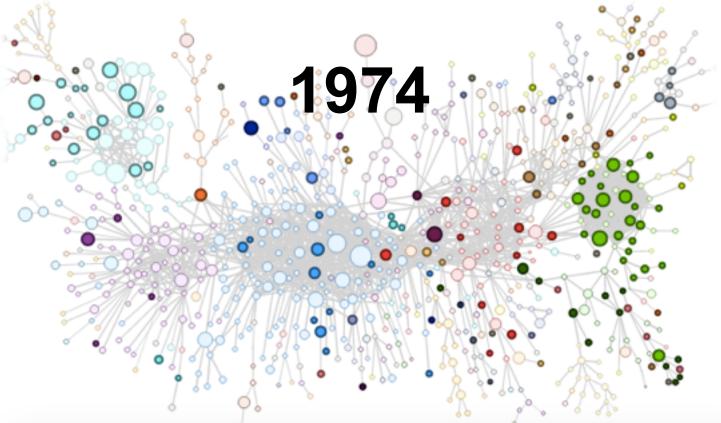
WHAT IS **A PRODUCT SPACE?**

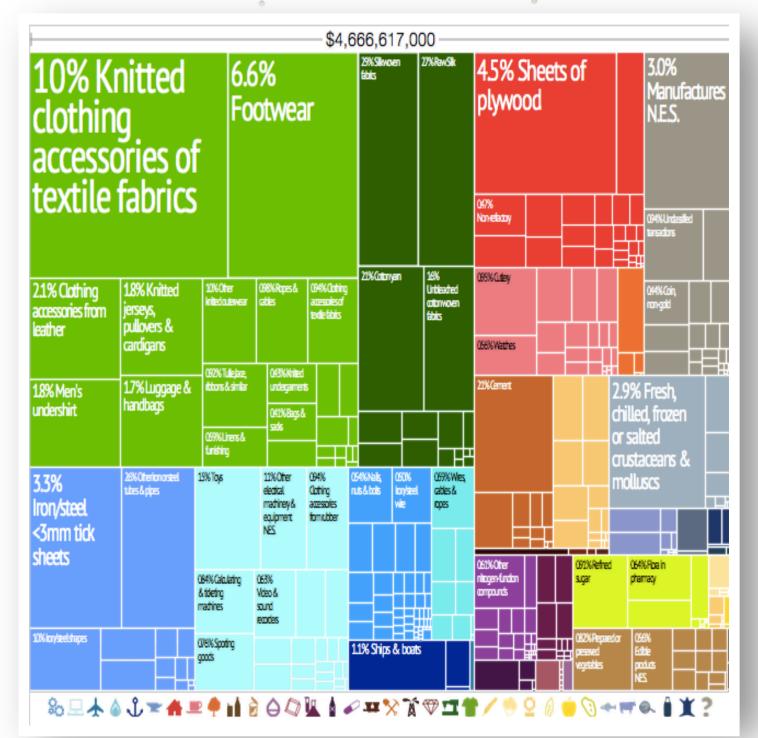


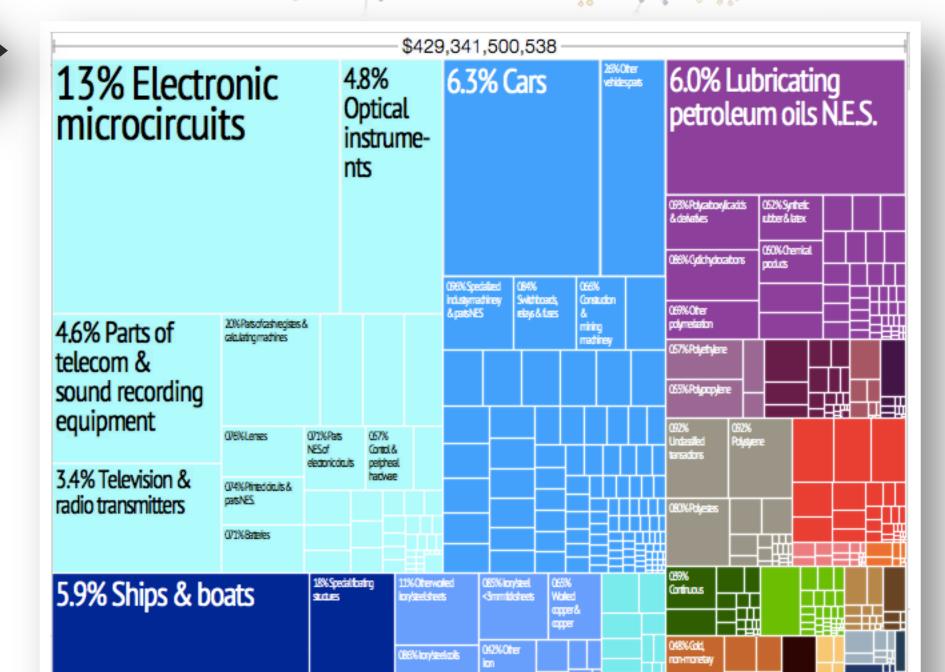
Hausmann, Hidalgo et al. The Atlas of Economic Complexity (2011)

LEARNING AND TRAINING AND PRACTICE - WHAT TO LEARN?

DEVELOPMENT THROUGH THE EYES OF THE PRODUCT SPACE





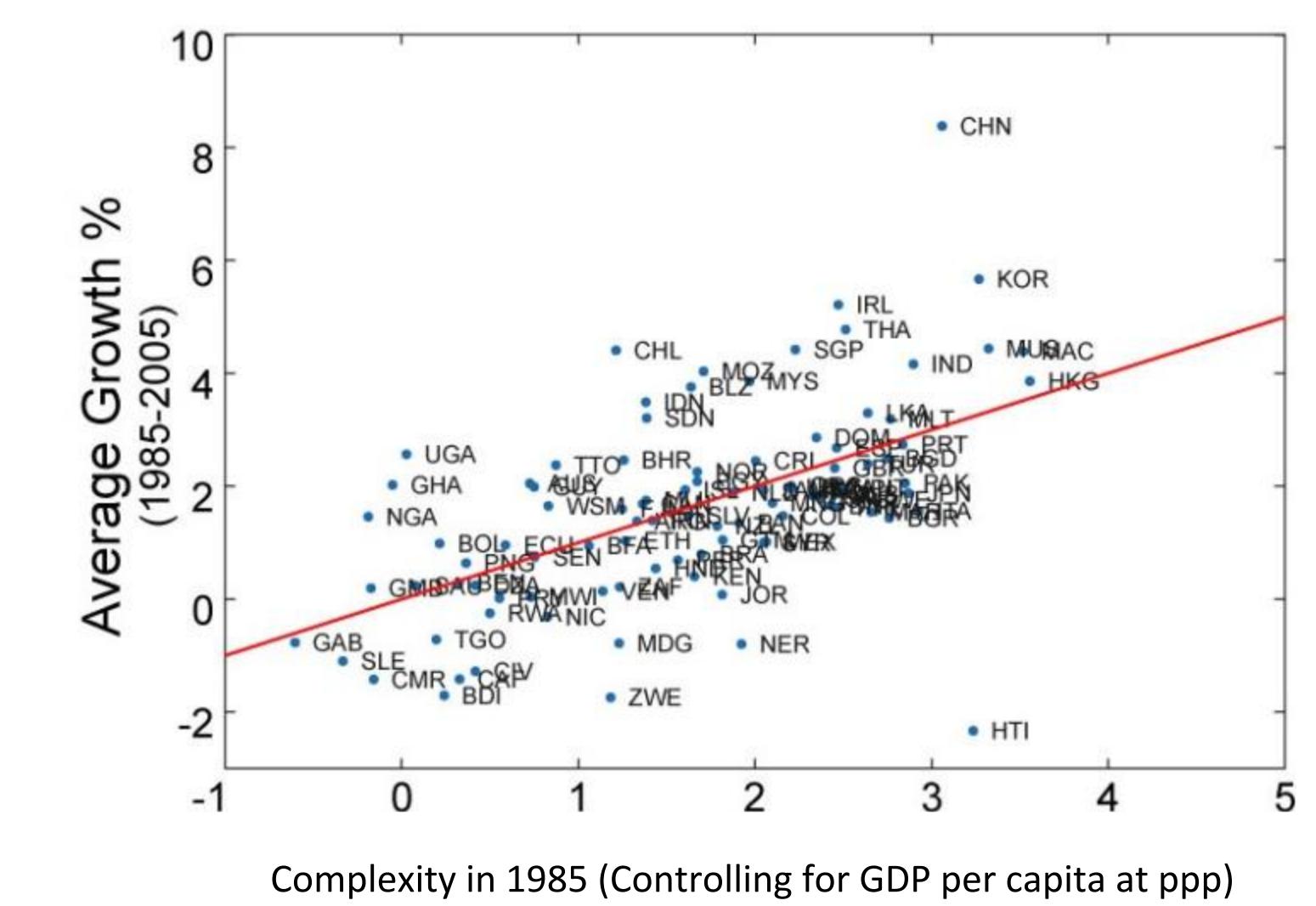


2000





EXCESSES OF INPUT DIVERSITY PREDICTS FUTURE GDPPC GROWTH



Hidalgo, Hausmann (2009) PNAS 106(26): 10570-10575

LEARNING AND TRAINING AND PRACTICE

HOW TO LEARN?







...and many others...

COURSER(





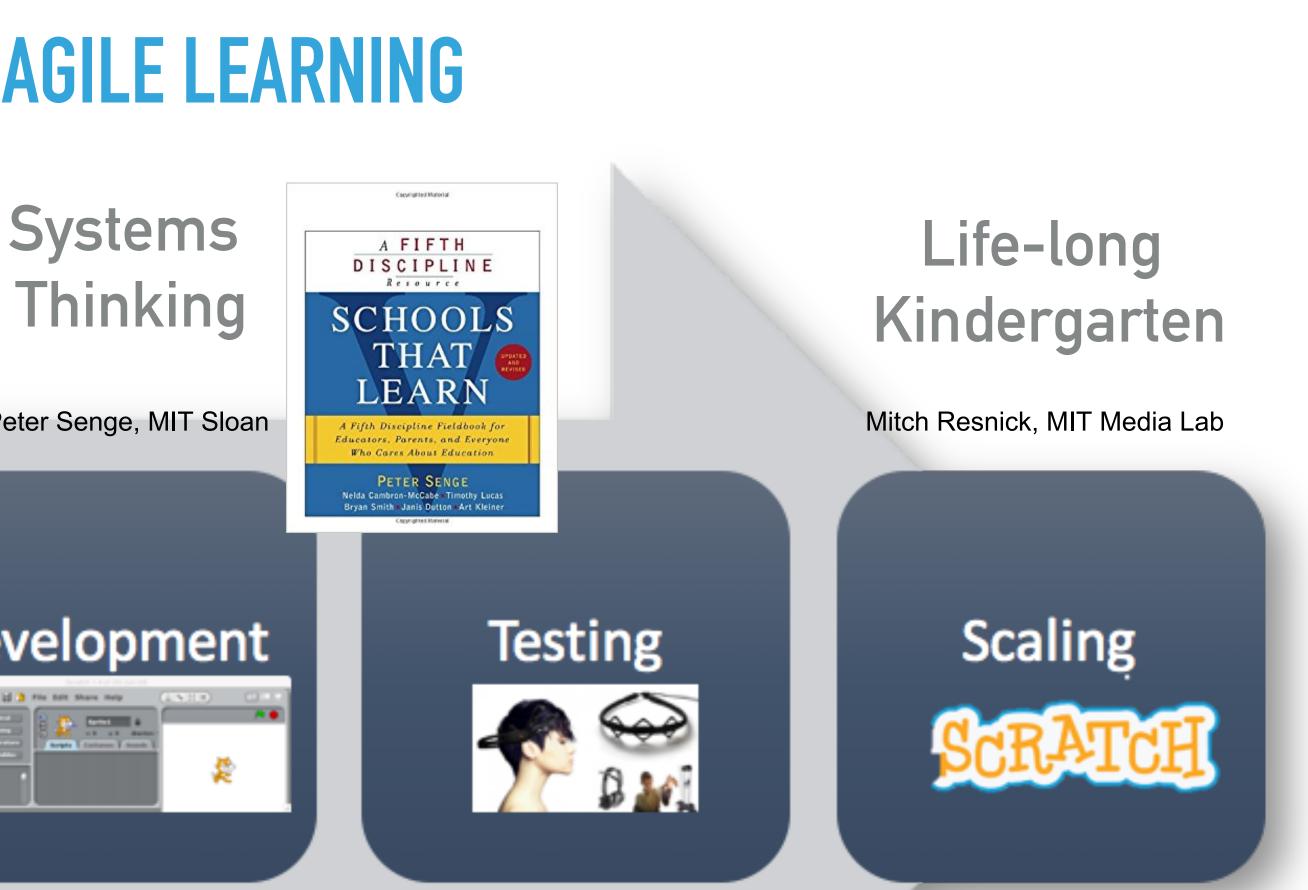


SCIENCE CRITICAL FOR AGILE LEARNING

Mind Wandering



John Gabrieli, Director of MITili



Discovery





Laura Schulz, Professor MIT

Learning From **Instruction And** Exploration

MIT ORGANIZED FOR 21ST CENTURY LEARNING

APPLY SCIENCE TO THE LEARNING DISCIPLINE

MITili Learning Science and Research

Workplace/ Lifelong Learning

> Higher Education

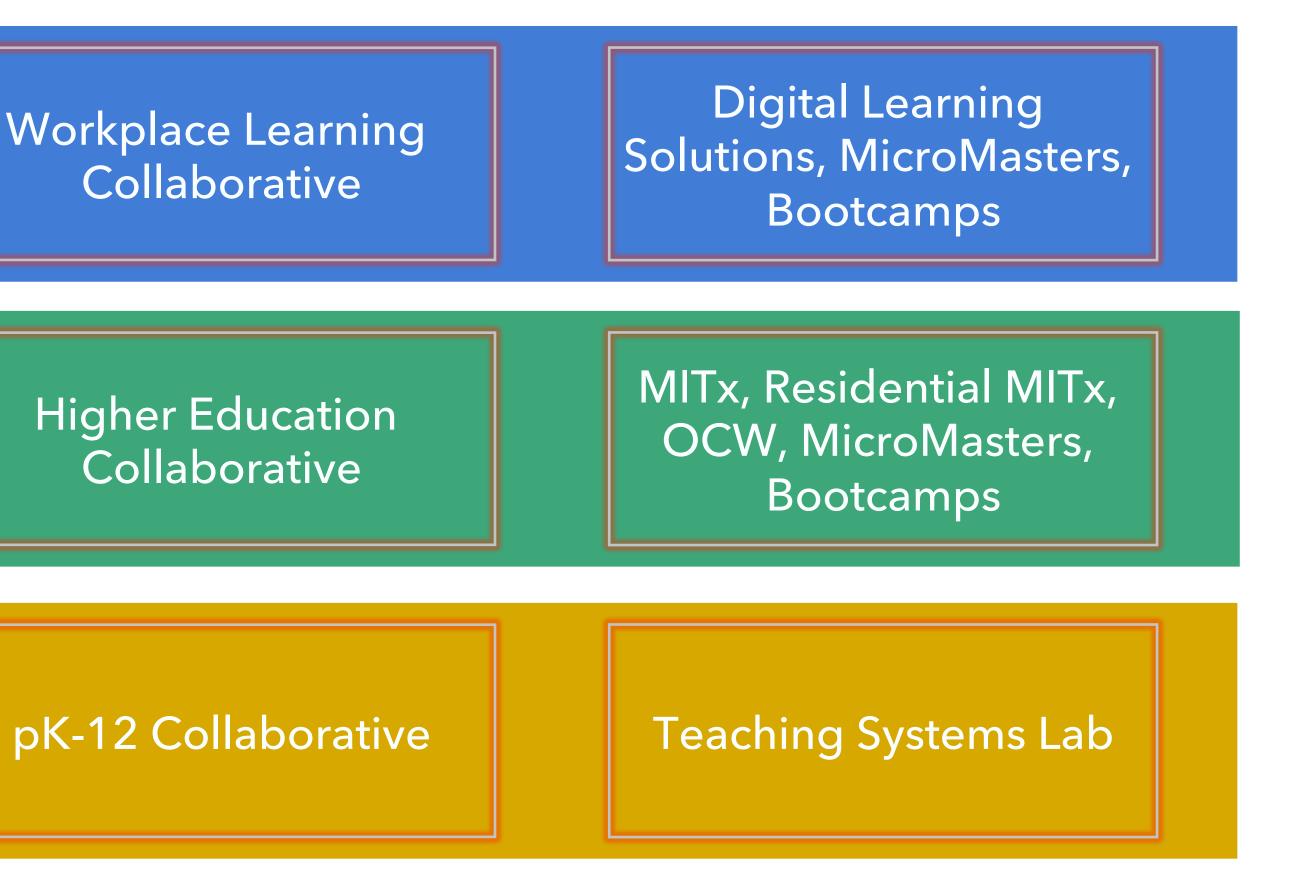
Birth through pK-12

J-WEL

Best Practices Transfer Learning Engineering

Digital Learning

Learning **Creation and Delivery**



MITILI: TESTING OF METHODS TO IMPROVE RECALL IN VIDEO-BASED INSTRUCTION

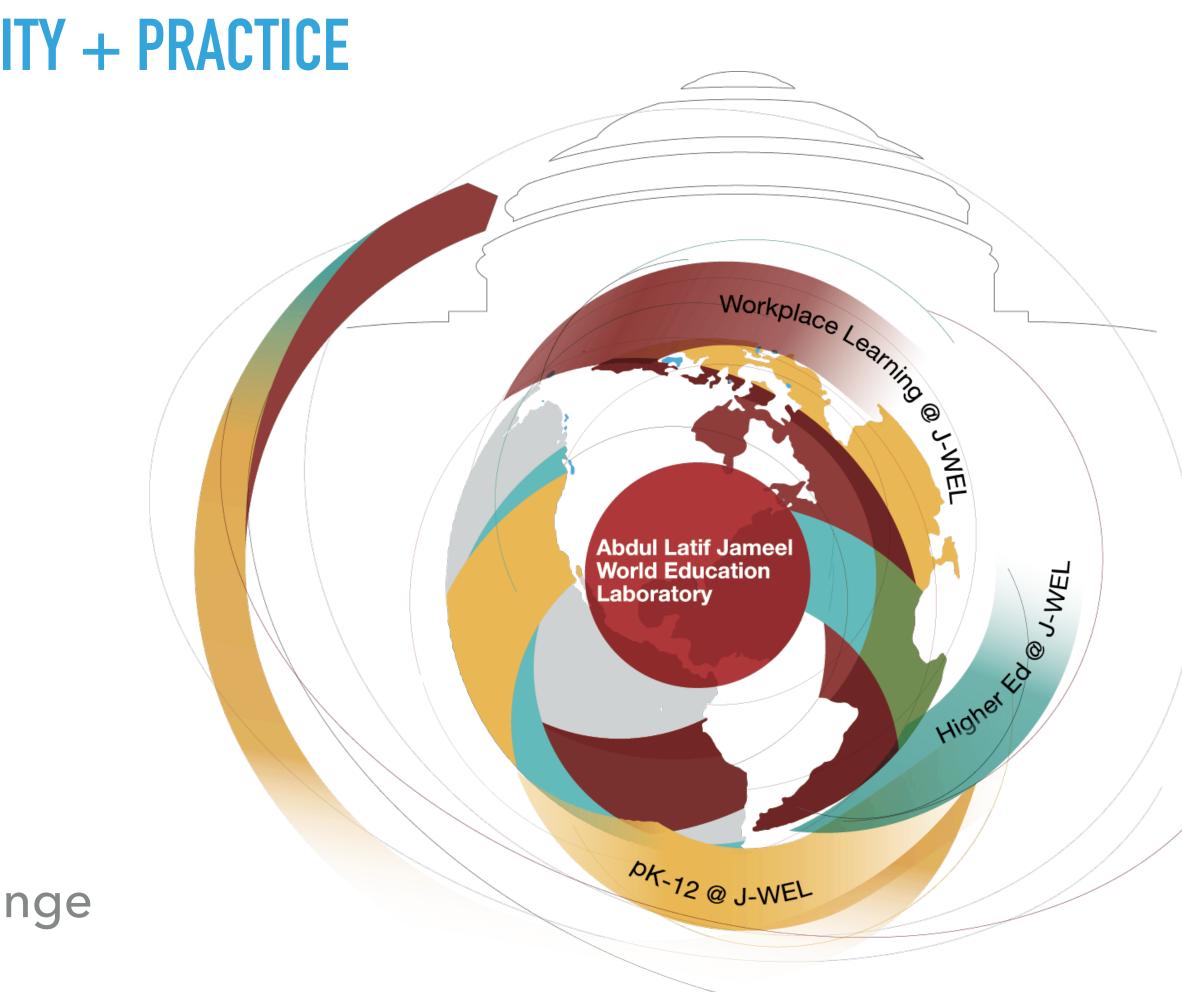
- Interpolated testing increased retention of video information by 27%
- Science of learning made videos more interesting
- Successfully detected attention and mind wandering in the brain during video training



Okano, Gabrieli, MIT, 2016

JWEL: APPLIED SCIENCE + COMMUNITY + PRACTICE

- J-WEL Weeks (Oct. 9-12, 2017)
 - Training+development
 - Outcome oriented
 - Scientist and practitioner led
- J-WEL Exchanges
 - Deep dive on specific topics
 - Focus on transformational change





MIT OFFICE OF DIGITAL LEARNING - HIGHER EDUCATION

DL: MICROMASTERS CREDENTIAL OPENS A NEW WORLD FOR LEARNERS

MIT's Supply Chain MicroMasters

Master of Business





Master of Supply Chain Management

> Massachusetts Institute of Technology

Master of Supply Chain Management / Master of Commerce



Curtin University

MIT OFFICE OF DIGITAL LEARNING - HIGHER EDUCATION

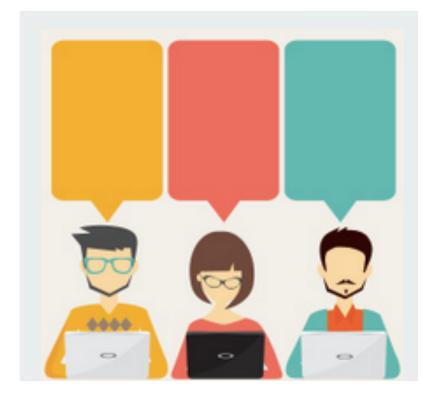


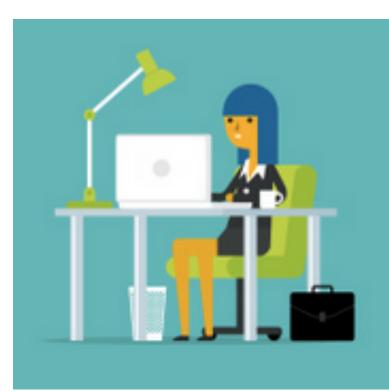
MIT OFFICE OF DIGITAL LEARNING - PROFESSIONAL

DL: NEW ONLINE LEARNING CONTENT, NEW EXPERIENCES

Video

Polls & Surveys

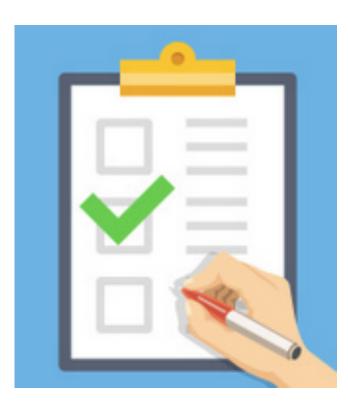




Graded assessments







Industry Expertise

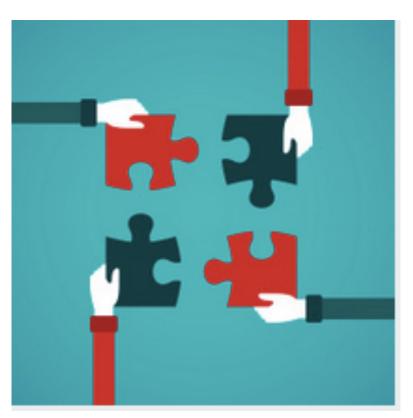


Social



Ungraded assessments

Team project



MIT OFFICE OF DIGITAL LEARNING – PROFESSIONAL

ARCHITECTURE and SYSTEMS ENGINEERING: **MODELS and METHODS to MANAGE COMPLEX SYSTEMS 4-COURSE ONLINE CERTIFICATE PROGRAM**





cation President Reviee (center) and Mark Cousino.

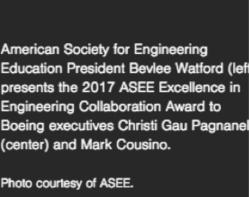
Photo courtesy of ASEE.

COURSE 1: Architecture of **Complex Systems**

> COURSE 2: Models in Engineering

COURSE 3: Model-Based Systems Engineering

COURSE 4: Quantitative Methods in Systems Engineering





MIT PRESENTATION TO THE UN ITU

APPENDIX



WHAT THE DATA TELL US: COMPLEXITY OF COUNTRIES Top 10

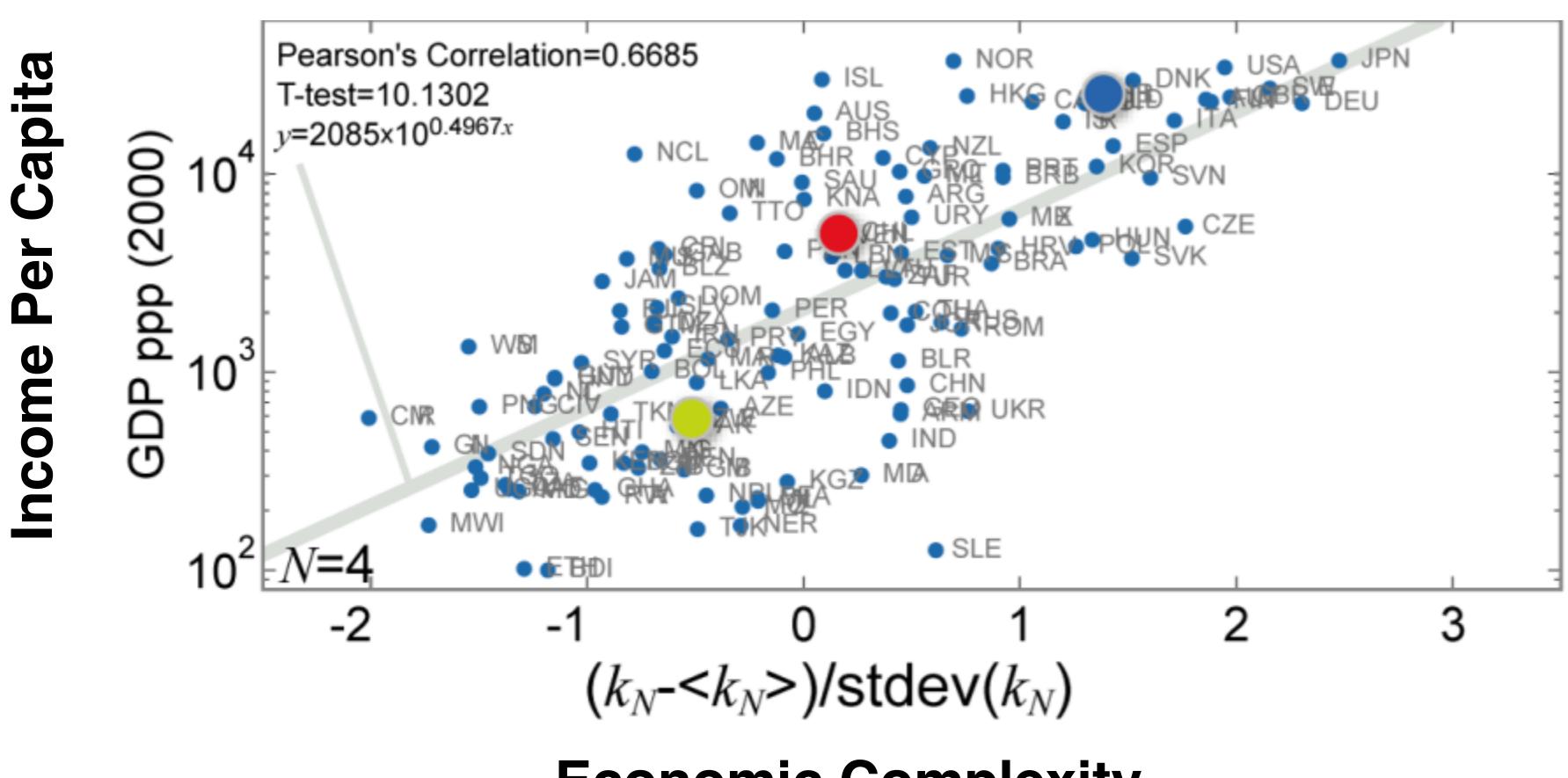
RANKING I. ECONOMIC COMPLEXITY INDEX

RANK ECI Complexity (2008)	REGIONAL ECI Ranking	COUNTRY NAME	ISO CODE	ECI 2008	RANK INCOME 2009 [USD]	INCOME 2009 [USD]	REGION
1	I/16	JAPAN	JPN	2.316	17	39,738	EAST ASIA AND PACIFIC
2	I/16	GERMANY	DEU	1.985	16	40,670	WESTERN EUROPE
3	2/16	SWITZERLAND	CHE	1.935	3	63,629	WESTERN EUROPE
4	3/16	SWEDEN	SWE	1.859	13	43,654	WESTERN EUROPE
5	4/16	AUSTRIA	AUT	1.807	10	45,562	WESTERN EUROPE
6	5/16	FINLAND	FIN	1.715	II	44,581	WESTERN EUROPE
7	2/16	SINGAPORE	SGP	1.639	19	36,537	EAST ASIA AND PACIFIC
8	I/27	CZECH REPUBLIC	CZE	1.628	29	18,139	EASTERN EUROPE AND CENTRAL ASIA
9	6/16	UNITED KINGDOM	GBR	1.558	20	35,165	WESTERN EUROPE
10	2/27	SLOVENIA	SVN	1.523	27	23,726	EASTERN EUROPE AND CENTRAL ASIA

Bottom 5

124	16/16	PAPUA NEW GUINEA	PNG	-1.577	100	1,172	EAST ASIA AND PACIFIC
125	23/26	CONGO, REP.	COG	-1.707	85	2,601	SUB-SAHARAN AFRICA
126	24/26	SUDAN	SDN	-1.768	98	1,294	SUB-SAHARAN AFRICA
127	25/26	ANGOLA	AGO	-1.793	75	4,081	SUB-SAHARAN AFRICA
128	26/26	MAURITANIA	MRT	-1.907	113	919	SUB-SAHARAN AFRICA

"INPUT" DIVERSITY EXPLAINS INCOME PER CAPITA



Hidalgo, Hausmann (2009) *PNAS* 106(**26**):10570-10575

Economic Complexity