

**INTERNATIONAL INTERACTIVE  
TRAINING SEMINAR**

**STUDY PERIOD 2010-2013**

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**Source:** Russia (Azeem Sulaiman)

**Title:** GTO operational locations should be decentralized to better meet the needs of its membership.

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**Abstract**

The decentralize operation of GTO has its own advantages & disadvantages. The proposal provides a solution on how decentralization can be done without compromising the current benefits of having centralize operation.

**1. Introduction**

The new GTO structure needs to address the issue below:

- a) Majority members are from all around the world
- b) Different region has different needs & issues, therefore is not effective to have a centralize operational location
- c) Frequent travelling by members in order to meet and resolve issues, therefore members are not focusing on their core business.
- d) High travelling cost for member from different parts of the world.

**2. Discussion**  
**Advantage**

- The decentralize operation will enable issues to be discussed in a more effective way where members from same region will share the same issue but with different approach based on their experience.
- Member will save travelling cost & time, therefore more time can be spent on core business.

**Disadvantage**

- Lack of interaction with members from different regions. Therefore less opportunity to learn and share experience from countries from other regions.
- More regional operation centre will be developed and therefore require additional cost and resources

**3. Proposal**

- In order to addressed the issues above, below are the proposed mechanism:
- Meetings are organized based on format below :

- i. Min of 1 Regional meeting are conducted at each quarter . The frequency is based on needs and requirements where 1 representative from HQ need to present.
  - ii. Annual meeting where attendance are for all members. The venue shall be rotated every year.
- The operational offices are resided at regional telecommunication body or authority where the cost of operating & resources are shared among the members.