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|  | **Revision 4 to**  **Document CWG-FHR-21/1** |
| **11 September 2025** |
| **English only** |

DRAFT AGENDA

COUNCIL WORKING GROUP ON FINANCIAL AND HUMAN RESOURCES

Wednesday, 10 September 2025, 1430 – 1730 hours   
Thursday, 11 September 2025, 0930 – 1230 hours and 1430 – 1730 hours  
and  
Friday, 12 September 2025, 0900 – 1200 hours and 1430 – 1730 hours

Room H, ITU Headquarters, Geneva

| Item |  | Documents |
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| **1** | Opening remarks and approval of the agenda | CWG-FHR-21/1 |
| **2** | Statement by the Staff Council | Oral presentation  [CWG-FHR-21-INF/3](https://www.itu.int/md/S25-CWGFHR21-INF-0003/en) |
| **3** | ITU Events Code of Conduct – Implementation Plan | [CWG-FHR-21/2](https://www.itu.int/md/S25-CWGFHR21-C-0002/en)  [CWG-FHR-21-INF/2](https://www.itu.int/md/S25-CWGFHR21-INF-0002/en) |
| **4** | Methodology for provision of estimates of the financial implications of proposed decisions and resolutions at ITU conferences and assemblies | [CWG-FHR-21/3](https://www.itu.int/md/S25-CWGFHR21-C-0003/en) |
| **5** | Interim report on the review of ITU regional presence | [CWG-FHR-21/4](https://www.itu.int/md/S25-CWGFHR21-C-0004/en) |
| **6** | Update on the campus strategic plan | [CWG-FHR-21/6](https://www.itu.int/md/S25-CWGFHR21-C-0006/en) |
| **7** | Update on the Union's headquarters premises project  - Contribution by South Africa - Update on the Union's headquarters premises project  - Contribution by RCC - The Union's headquarters premises project - Streamlining the decision-making foundations of the Union's governing bodies | [CWG-FHR-21/5](https://www.itu.int/md/S25-CWGFHR21-C-0005/en)  [CWG-FHR-21/18](https://www.itu.int/md/S25-CWGFHR21-C-0018/en)  [CWG-FHR-21/21](https://www.itu.int/md/S25-CWGFHR21-C-0021/en) |

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| **8** | Update on business continuity modalities for ITU meetings 2028-2029  List of meetings for consideration in business continuity plans for 2028 | [CWG-FHR-21/10](https://www.itu.int/md/S25-CWGFHR21-C-0010/en)  [CWG-FHR-21-INF/4](https://www.itu.int/md/S25-CWGFHR21-INF-0004/en) |
| **9** | Bidding process for hosting ITU conferences  - Contribution by India - Bidding process for hosting ITU conferences  - Contribution by China - Recommendations on improving bidding for hosting future ITU conferences and assemblies  - Contribution by the United States - Considerations for the development of formal processes and procedures for bidding to host ITU conferences & assemblies | [CWG-FHR-21/7](https://www.itu.int/md/S25-CWGFHR21-C-0007/en)  [CWG-FHR-21/15](https://www.itu.int/md/S25-CWGFHR21-C-0015/en)  [CWG-FHR-21/17](https://www.itu.int/md/S25-CWGFHR21-C-0017/en)  [CWG-FHR-21/23](https://www.itu.int/md/S25-CWGFHR21-C-0023/en) |
| **10** | Contribution by India - Proposal for hosting ITU Plenipotentiary Conference 2030 in India | [CWG-FHR-21/14](https://www.itu.int/md/S25-CWGFHR21-C-0014/en) |
| **11** | Reducing financial burdens on host countries of ITU conferences, meetings and activities | [CWG-FHR-21/8](https://www.itu.int/md/S25-CWGFHR21-C-0008/en) |
| **12** | Recommendation on improving human resources management in ITU  Council-25 Multicountry contribution - Recommendations on improving human resources management in ITU | [C25/85](https://www.itu.int/md/S25-CL-C-0085/en) |
| **13** | ITU Transformation process – Update on website project | [CWG-FHR-21/11](https://www.itu.int/md/S25-CWGFHR21-C-0011/en) |
| **14** | Satellite network filings  - Contribution by the United States - Considerations regarding Satellite Filing Cost Recovery | [CWG-FHR-21/20](https://www.itu.int/md/S25-CWGFHR21-C-0020/en) |
| **15** | Methodology for review and revision of the contributory unit | [CWG-FHR-21/13](https://www.itu.int/md/S25-CWGFHR21-C-0013/en) |
| **16** | Contribution by China - Recommendations on enhancing efficiency in the implementation of the budget of the Union and rationalization of expenditures | [CWG-FHR-21/16](https://www.itu.int/md/S25-CWGFHR21-C-0016/en) |
| **17** | Contribution by the United States - Strengthening Results-Based Financial Management of the ITU | [CWG-FHR-21/22](https://www.itu.int/md/S25-CWGFHR21-C-0022/en) |
| **18** | Contribution by the Russian Federation - Participation of the Joint Inspection Unit in ITU Council sessions | [CWG-FHR-21/19](https://www.itu.int/md/S25-CWGFHR21-C-0019/en) |
| **19** | Any other business  Liaison statement on the outcomes of the 3rd CWG-SFP meeting | [CWG-FHR-21/24](https://www.itu.int/md/S25-CWGFHR21-C-0024/en) |

Vernita D. HARRIS  
 Chair