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|  | **Document CWG-FHR-21/1** |
| **8 August 2025** |
| **English only** |

DRAFT AGENDA

COUNCIL WORKING GROUP ON FINANCIAL AND HUMAN RESOURCES

Wednesday, 10 September 2025, 1430 – 1730 hours   
Thursday, 11 September 2025, 0930 – 1230 hours and 1430 – 1730 hours  
and  
Friday, 12 September 2025, 0900 – 1200 hours and 1430 – 1730 hours

Room H, ITU Headquarters, Geneva

| Item |  | Documents |
| --- | --- | --- |
| **1** | Opening remarks and approval of the agenda | CWG-FHR-21/1 |
| **2** | Statement by the Staff Council | Oral presentation |
| **3** | ITU Events Code of Conduct – Implementation Plan | [CWG-FHR-21/2](https://www.itu.int/md/S25-CWGFHR21-C-0002/en) |
| **4** | Methodology for provision of estimates of the financial implications of proposed decisions and resolutions at ITU conferences and assemblies | [CWG-FHR-21/3](https://www.itu.int/md/S25-CWGFHR21-C-0003/en) |
| **5** | Interim report on the review of ITU regional presence | [CWG-FHR-21/4](https://www.itu.int/md/S25-CWGFHR21-C-0004/en) |
| **6** | Update on the Union's headquarters premises project | [CWG-FHR-21/5](https://www.itu.int/md/S25-CWGFHR21-C-0005/en) |
| **7** | Update on the campus strategic plan | [CWG-FHR-21/6](https://www.itu.int/md/S25-CWGFHR21-C-0006/en) |
| **8** | Bidding process for hosting ITU conferences | [CWG-FHR-21/7](https://www.itu.int/md/S25-CWGFHR21-C-0007/en) |
| **9** | Reducing financial burdens on host countries of ITU conferences, meetings and activities | [CWG-FHR-21/8](https://www.itu.int/md/S25-CWGFHR21-C-0008/en) |
| **10** | Recommendation on improving human resources management in ITU | CWG-FHR-21/9 |
| **11** | Update on business continuity modalities for ITU meetings 2028-2029 | [CWG-FHR-21/10](https://www.itu.int/md/S25-CWGFHR21-C-0010/en) |
| **12** | ITU Transformation process – Update on website project | [CWG-FHR-21/11](https://www.itu.int/md/S25-CWGFHR21-C-0011/en) |
| **13** | Outcomes and recommendations of the ITU World Café | [CWG-FHR-21/12](https://www.itu.int/md/S25-CWGFHR21-C-0012/en) |
| **14** | Methodology for review and revision of the contributory unit | [CWG-FHR-21/13](https://www.itu.int/md/S25-CWGFHR21-C-0013/en) |
| **15** | Any other business |  |

Vernita D. HARRIS  
 Chair