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|  | **Revision 5 to Document CWG-FHR-20/1** |
| **18 February 2025** |
| **English only** |
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DRAFT AGENDA

COUNCIL WORKING GROUP ON FINANCIAL AND HUMAN RESOURCES

Monday, 17 February 2025, 0930 – 1230 hours and 1430 – 1730 hours

Room C, ITU Headquarters, Geneva

| Item |  | Documents |
| --- | --- | --- |
| **1** | Opening remarks and approval of the agenda | CWG-FHR-20/1(Rev.5) |
| **2** | Contribution by the Russian Federation – Comments on the draft agenda for the Council Working Group on financial and human resources | [CWG-FHR-20/21](https://www.itu.int/md/S25-CWGFHR20-C-0021/en) |
| **3** | Statement by the Staff Council | Oral presentation |
| **4** | Strengthening the regional presence:  Report of the online correspondence group to develop terms of reference for the ITU to complete a review of regional presence under Resolution 25 | [CWG-FHR-20/2](https://www.itu.int/md/S25-CWGFHR20-C-0002/en) |
| **5** | Methodology for provision of estimates of the financial implications of proposed decisions and resolutions at ITU conferences and assemblies | [CWG-FHR-20/4](https://www.itu.int/md/S25-CWGFHR20-C-0004/en) |
| **6** | Report from the CWG-FHR correspondence group on the Draft guidelines on the management of fully virtual and physical meetings with remote participation at ITU in line with the implementation of Resolution 167(Rev. Bucharest, 2022) | [CWG-FHR-20/3](https://www.itu.int/md/S25-CWGFHR20-C-0003/en) (Rev.1) |
| **7** | Annual budgetary implications of addressing the WTSA-24 decisions | [CWG-FHR-20/5](https://www.itu.int/md/S25-CWGFHR20-C-0005/en) |
| **8** | Preparation of the draft budget of the Union for 2026-2027 | [CWG-FHR-20/15](https://www.itu.int/md/S25-CWGFHR20-C-0015/en) |

Tuesday, 18 February 2025, 0930 – 1230 hours and 1430 – 1730 hours

| Item |  | Documents |
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| **9** | Full cost – Processing of space notices | [CWG-FHR-20/10](https://www.itu.int/md/S25-CWGFHR20-C-0010/en) |
| **10** | Contribution by Asia Satellite Telecommunications Co. Ltd. (AsiaSat) - Processing of notices for satellite networks and systems | [CWG-FHR-20/23](https://www.itu.int/md/S25-CWGFHR20-C-0023/en) |
| **11** | Interim report from the Expert Group on Decision 482  Analysis of the outcome of the 3rd meeting of the Expert Group on Decision 482 | [CWG-FHR-20/6](https://www.itu.int/md/S25-CWGFHR20-C-0006/en)  [CWG-FHR-20/29](https://www.itu.int/md/S25-CWGFHR20-C-0029/en) |
| **12** | Code of conduct at ITU events – Working together for a culture of respect | [CWG-FHR-20/17](https://www.itu.int/md/S25-CWGFHR20-C-0017/en) |
| **13** | Contribution by RCC – Proposals related to the code of conduct at ITU events | [CWG-FHR-20/26](https://www.itu.int/md/S25-CWGFHR20-C-0026/en) |
| **14** | Fee exemptions analysis  Liaison statement on strengthening Sector Member engagement and revenues | [CWG-FHR-19/9](https://www.itu.int/md/S24-CWGFHR19-C-0009/en)  [CWG-FHR-20/20(Rev.1)](https://www.itu.int/md/S25-CWGFHR20-C-0020/en) |
| **15** | Progress on the implementation of IT, cybersecurity, and data governance and IT roadmap implementation report | [CWG-FHR-20/12](https://www.itu.int/md/S25-CWGFHR20-C-0012/en) |
| **16** | Update on the new website project | [CWG-FHR-20/28](https://www.itu.int/md/S25-CWGFHR20-C-0028/en) |
| **17** | Update on the Transformation process | [CWG-FHR-20/11](https://www.itu.int/md/S25-CWGFHR20-C-0011/en) |
| **18** | Contribution by the Russian Federation **–** Comments to the report of **the** Secretary-General **–** Update on the transformation process | [CWG-FHR-20/22](https://www.itu.int/md/S25-CWGFHR20-C-0022/en) |
| **19** | Challenges faced in implementing Council Decision 601 on IIN registration | [CWG-FHR-20/13](https://www.itu.int/md/S25-CWGFHR20-C-0013/en) |
| **20** | Liaison statement on the creation of the Council Working Group for strategic and financial plans | [CWG-FHR-20/30](https://www.itu.int/md/S25-CWGFHR20-C-0030/en) |
| **21** | Report of the online Correspondence Group to develop Terms of Reference for the ITU to complete a review of Regional Presence under PP Resolution 25 *(cont’d)* | [CWG-FHR-20/DT/1](https://www.itu.int/md/S25-CWGFHR20-250217-TD-0001/en) |
| **22** | Methodology for provision of estimates of the financial implications of proposed decisions and resolutions at ITU conferences and assemblies *(cont’d)* | [CWG-FHR-20/4](https://www.itu.int/md/S25-CWGFHR20-C-0004/en) |
| **23** | Update on the Union's headquarters premises projectMSAG Report | [CWG-FHR-20/7](https://www.itu.int/md/S25-CWGFHR20-C-0007/en)  Oral presentation |
| **24** | Initial draft of the campus strategic plan | [CWG-FHR-20/8](https://www.itu.int/md/S25-CWGFHR20-C-0008/en) |
| **25** | Multi-country contribution: Proposals related to the implementation of an alternative project for the new ITU headquarters building | [CWG-FHR-20/27](https://www.itu.int/md/S25-CWGFHR20-C-0027/en) |

Wednesday, 19 February 2025, 0930 – 1230 hours and 1430 – 1730 hours

| Item |  | Documents |
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| **26** | Business continuity modalities for ITU meetings 2028-2029 | [CWG-FHR-20/9](https://www.itu.int/md/S25-CWGFHR20-C-0009/en) |
| **27** | Update on organization of ITU meetings in the International Conference Center Geneva (CICG) | [CWG-FHR-20/INF/2](https://www.itu.int/md/S25-CWGFHR20-INF-0002/en) |
| **28** | Contribution by Switzerland - Ensuring the return to the normal reporting cycle for the 2024 financial statements | [CWG-FHR-20/18](https://www.itu.int/md/S25-CWGFHR20-C-0018/en) |
| **29** | 2024 Budget implementation | [CWG-FHR-20/14](https://www.itu.int/md/S25-CWGFHR20-C-0014/en) |
| **30** | Contribution by South Africa (Republic of) - Submission and consideration of the 2024 financial statements | [CWG-FHR-20/25](https://www.itu.int/md/S25-CWGFHR20-C-0025/en) |
| **31** | Renewal of the mandate of the External Auditor - The United Kingdom's National Audit Office (NAO) - for a period of two years | [CWG-FHR-20/19](https://www.itu.int/md/S25-CWGFHR20-C-0019/en) |
| **32** | Updated report on the use of consulting firms | [CWG-FHR-20/INF/1](https://www.itu.int/md/S25-CWGFHR20-INF-0001/en) |
| **33** | Report on Inter-Sector Coordination Group activities | [CWG-FHR-20/24](https://www.itu.int/md/S25-CWGFHR20-C-0024/en) |
| **34** | Draft guidelines on the management of fully virtual and physical meetings with remote participation at ITU in line with the implementation of Resolution 167(Rev. Bucharest, 2022) | [CWG-FHR-20/3](https://www.itu.int/md/S25-CWGFHR20-C-0003/en)(Rev.2) |
| **35** | ITU Code of conduct |  |
| **36** | Any other business |  |

Vernita D. HARRIS  
 Chair