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|  | **Revision 2 to Document CWG-FHR-20/1** |
| **14 February 2025** |
| **English only** |
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DRAFT AGENDA

COUNCIL WORKING GROUP ON FINANCIAL AND HUMAN RESOURCES

Monday, 17 February 2025, 0930 – 1230 hours and 1430 – 1730 hours  
Tuesday, 18 February 2025, 0930 – 1230 hours and 1430 – 1730 hours  
and  
Wednesday, 19 February 2025, 0930 – 1230 hours and 1430 – 1730 hours

Room C, ITU Headquarters, Geneva

| Item |  | Documents |
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| **1** | Opening remarks and approval of the agenda | CWG-FHR-20/1(Rev.2) |
| **2** | Statement by the Staff Council | Oral presentation |
| **3** | Strengthening the regional presence:  Report of the online correspondence group to develop terms of reference for the ITU to complete a review of regional presence under Resolution 25 | [CWG-FHR-20/2](https://www.itu.int/md/S25-CWGFHR20-C-0002/en) |
| **4** | Methodology for provision of estimates of the financial implications of proposed decisions and resolutions at ITU conferences and assemblies | [CWG-FHR-20/4](https://www.itu.int/md/S25-CWGFHR20-C-0004/en) |
| **5** | Annual budgetary implications of addressing the WTSA-24 decisions | [CWG-FHR-20/5](https://www.itu.int/md/S25-CWGFHR20-C-0005/en) |
| **6** | Interim report from the Expert Group on Decision 482  Analysis of the outcome of the 3rd meeting of the Expert Group on Decision 482 | [CWG-FHR-20/6](https://www.itu.int/md/S25-CWGFHR20-C-0006/en)  [CWG-FHR-20/29](https://www.itu.int/md/S25-CWGFHR20-C-0029/en) |
| **7** | Contribution by Asia Satellite Telecommunications Co. Ltd. (AsiaSat) - Processing of notices for satellite networks and systems | [CWG-FHR-20/23](https://www.itu.int/md/S25-CWGFHR20-C-0023/en) |
| **8** | Update on the Union's headquarters premises project | [CWG-FHR-20/7](https://www.itu.int/md/S25-CWGFHR20-C-0007/en) |
| **9** | *Multi-country contribution:*  Proposals related to the implementation of an alternative project for the new ITU headquarters building | [CWG-FHR-20/27](https://www.itu.int/md/S25-CWGFHR20-C-0027/en) |
| **10** | Report from the CWG-FHR correspondence group on the Draft guidelines on the management of fully virtual and physical meetings with remote participation at ITU in line with the implementation of Resolution 167(Rev. Bucharest, 2022) | [CWG-FHR-20/3](https://www.itu.int/md/S25-CWGFHR20-C-0003/en) (Rev.1) |
| **11** | Initial draft of the campus strategic plan | [CWG-FHR-20/8](https://www.itu.int/md/S25-CWGFHR20-C-0008/en) |
| **12** | Business continuity modalities for ITU meetings 2028-2029 | [CWG-FHR-20/9](https://www.itu.int/md/S25-CWGFHR20-C-0009/en) |
| **13** | Fee exemptions analysis  Liaison statement on strengthening Sector Member engagement and revenues | [CWG-FHR-19/9](https://www.itu.int/md/S24-CWGFHR19-C-0009/en)  [CWG-FHR-20/20](https://www.itu.int/md/S25-CWGFHR20-C-0020/en) |
| **14** | Update on the Transformation process | [CWG-FHR-20/11](https://www.itu.int/md/S25-CWGFHR20-C-0011/en) |
| **15** | Contribution by the Russian Federation - Comments to the report of Secretary-General - Update on the transformation process | [CWG-FHR-20/22](https://www.itu.int/md/S25-CWGFHR20-C-0022/en) |
| **16** | Progress on the implementation of IT, cybersecurity, and data governance and IT roadmap implementation report | [CWG-FHR-20/12](https://www.itu.int/md/S25-CWGFHR20-C-0012/en) |
| **17** | Challenges faced in implementing Council Decision 601 on IIN registration | [CWG-FHR-20/13](https://www.itu.int/md/S25-CWGFHR20-C-0013/en) |
| **18** | 2024 Budget implementation | [CWG-FHR-20/14](https://www.itu.int/md/S25-CWGFHR20-C-0014/en) |
| **19** | Preparation of the draft budget of the Union for 2026-2027 | [CWG-FHR-20/15](https://www.itu.int/md/S25-CWGFHR20-C-0015/en) |
| **20** | Liaison statement on the creation of the Council Working Group for strategic and financial plans | [CWG-SFP-1/3 (Rev.1)](https://www.itu.int/md/S24-CWGSFP1-C-0003/en) |
| **21** | Code of conduct at ITU events – Working together for a culture of respect | [CWG-FHR-20/17](https://www.itu.int/md/S25-CWGFHR20-C-0017/en) |
| **22** | Contribution by RCC - Proposals related to the code of conduct at ITU events | [CWG-FHR-20/26](https://www.itu.int/md/S25-CWGFHR20-C-0026/en) |
| **23** | Renewal of the mandate of the External Auditor - The United Kingdom's National Audit Office (NAO) - for a period of two years | [CWG-FHR-20/19](https://www.itu.int/md/S25-CWGFHR20-C-0019/en) |
| **24** | Contribution by Switzerland - Ensuring the return to the normal reporting cycle for the 2024 financial statements | [CWG-FHR-20/18](https://www.itu.int/md/S25-CWGFHR20-C-0018/en) |
| **25** | Contribution by South Africa (Republic of) - Submission and consideration of the 2024 financial statements | [CWG-FHR-20/25](https://www.itu.int/md/S25-CWGFHR20-C-0025/en) |
| **26** | Updated report on the use of consulting firms | [CWG-FHR-20/ INF/1](https://www.itu.int/md/S25-CWGFHR20-INF-0001/en) |
| **27** | Full cost – Processing of space notices | [CWG-FHR-20/10](https://www.itu.int/md/S25-CWGFHR20-C-0010/en) |

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| **Item** |  | **Documents** |
| **28** | Contribution by the Russian Federation - Comments on the draft agenda for the Council Working Group on financial and human resources | [CWG-FHR-20/21](https://www.itu.int/md/S25-CWGFHR20-C-0021/en) |
| **29** | Update on the new website project | [CWG-FHR-20/28](https://www.itu.int/md/S25-CWGFHR20-C-0028/en) |
| **30** | Update on organization of ITU meetings in the International Conference Center Geneva (CICG) | [CWG-FHR-20/ INF/2](https://www.itu.int/md/S25-CWGFHR20-INF-0002/en) |
| **31** | Report on Inter-Sector Coordination Group activities | [CWG-FHR-20/24](https://www.itu.int/md/S25-CWGFHR20-C-0024/en) |
| **32** | Any other business |  |

Vernita D. HARRIS  
 Chair