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|  | **Revision 1 to Document CWG-FHR-20/1** |
| **19 December 2024** |
| **English only** |
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DRAFT AGENDA

COUNCIL WORKING GROUP ON FINANCIAL AND HUMAN RESOURCES

Monday, 17 February 2025, 0930 – 1230 hours and 1430 – 1730 hours  
Tuesday, 18 February 2025, 0930 – 1230 hours and 1430 – 1730 hours  
and  
Wednesday, 19 February 2025, 0930 – 1230 hours and 1430 – 1730 hours

Room C, ITU Headquarters, Geneva

| Item |  | Documents |
| --- | --- | --- |
| **1** | Opening remarks and approval of the agenda | CWG-FHR-20/1(Rev.1) |
| **2** | Statement by the Staff Council | Oral presentation |
| **3** | Strengthening the regional presence:  Draft report of the Correspondence Group on Regional Presence |  |
| **4** | Report of the correspondence group on the Draft Guidelines on the management of fully virtual meetings and physical meetings with remote participation |  |
| **5** | Assessment of the financial implications of conference proposals: Methodology used by ITU secretariat to provide estimates of the financial implications of Decisions and Resolutions approved by Conferences and Assemblies. |  |
| **6** | TSB Director’s report providing details of the work to be undertaken, and resources required for implementation of the resolutions approved at the last WTSA, and proposals for how the TSB could ensure funding for implementation |  |
| **7** | Interim report from EG-Dec482 |  |
| **8** | Update on the Union's headquarters premises project |  |
| **9** | Strategic review of Geneva campus |  |
| **10** | Business continuity |  |
| **11** | Fee exemptions analysis |  |
| **12** | Transformation update |  |
| **13** | Report on implementation of IT strategy (request from C24 on the report on establishing a cybersecurity, ICT and data/information governance structure) (ISD and Transformation) |  |
| **14** | Update on Decision 601 (INRs) |  |
| **15** | Decision 482 (direct/indirect costs) |  |
| **16** | Annual review of the 2024 budget implementation |  |
| **17** | Draft Budget 2026-2027 |  |
| **18** | Draft Financial Plan 2028-2031 |  |
| **19** | Liaison statement – Creation of the Council Working Group for Strategic and Financial Plans 2028-2031 | [CWG-SFP-1/3 (Rev.1)](https://view.officeapps.live.com/op/view.aspx?src=https%3A%2F%2Fwww.itu.int%2Fdms_pub%2Fitu-s%2Fmd%2F24%2Fcwgsfp1%2Fc%2FS24-CWGSFP1-C-0003!R1!MSW-E.docx&wdOrigin=BROWSELINK) |
| **20** | UN System Code of Conduct for the ITU | [CWG-FHR-20/XX](https://www.itu.int/md/S25-CWGFHR20-C-0000/en) |
| **21** | Report on the use of consulting firms |  |
| **22** | Any other business |  |

Vernita D. HARRIS  
 Chair