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|  | **Revision 3 to****Document CWG-FHR-17/1** |
| **25 January 2023** |
| **English only** |
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DRAFT AGENDA

**COUNCIL WORKING GROUP ON FINANCIAL AND HUMAN RESOURCES**

Wednesday, 24 January 2024, 0930 – 1230 hours and 1430 – 1730 hours
Thursday, 25 January 2024, 0930 – 1230 hours and 1430 – 1730 hours
and
Friday, 26 January 2024, 0900 – 1200 hours and 1430 – 1730 hours

**Room C, ITU Headquarters, Geneva**

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| **1** | Opening remarks and approval of the agenda | [CWG-FHR-17/1](https://www.itu.int/md/S24-CWGFHR17-C-0001/en) (Rev.3) |
| **2** | Statement by the Staff Council | Oral presentation |
| **3** | Human Resources:* Human Resources Reporting and Statistics
* Geographical Distribution at ITU
 | Oral presentation[CWG-FHR-17/INF/1](https://www.itu.int/md/S24-CWGFHR17-INF-0001/en)[CWG-FHR-17/INF/2](https://www.itu.int/md/S24-CWGFHR17-INF-0002/en) |
| **4** | Finance:* A provisional budget forecast document
* 2023 and 2024 budget implementation forecastsReport on the implementation of efficiency measures for 2023 and 2024
 | Oral presentation[CWG-FHR-17/2](https://www.itu.int/md/S24-CWGFHR17-C-0002/en) |
| **5** | In-kind contributions guidelines:* Member States to further review Document (CWG-FHR-16/2) and provide final contributions for the January 2024 CWG-FHR meeting
 | [CWG-FHR-16/2](https://www.itu.int/md/S23-CWGFHR16-C-0002/en) |
| **6** | Towards a resource mobilization strategy - Trends and analysisContribution from Ghana - Towards a resource mobilization strategy-trends and analysisPresentation on resource mobilization | [CWG-FHR 17/3](https://www.itu.int/md/S24-CWGFHR17-C-0003/en)[CWG-FHR-17/21](https://www.itu.int/md/S24-CWGFHR17-C-0021/en)[CWG-FHR-17/INF/5](https://www.itu.int/md/S24-CWGFHR17-INF-0005/en) |

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| **6a** | Review of the list of exempted entitiesContribution from the Russian Federation, Armenia (Republic of), Belarus (Republic of), Kyrgyz Republic, Tajikistan (Republic of), and Uzbekistan (Republic of) - Proposal for the revision of Council Resolution 925 "Financial conditions for the participation of the United Nations, the Specialized agencies and other international organizations in the conferences, assemblies and meetings of the ITU | [CWG-FHR-17/15](https://www.itu.int/md/S24-CWGFHR17-C-0015/en) (Rev.1)(Updating [CWG-FHR-16/18](https://www.itu.int/md/S23-CWGFHR16-C-0018/en) with track changes) |
| **7** | Oral presentation from the MSAG ChairProgress report on the Union’s headquarters premises projectContribution from Saudi Arabia (Kingdom of), Algeria (People's Democratic Republic of), Bahrain (Kingdom of), China (People’s Republic of), Egypt (Arab Republic of), United Arab Emirates, Russian Federation, Kuwait (State of), Morocco (Kingdom of), Uganda, South Africa (Republic of), and Tunisia – ITU Headquarters ProjectContribution from Saudi Arabia (Kingdom of), Algeria (People's Democratic Republic of), Bahrain (Kingdom of), China (People’s Republic of), Egypt (Arab Republic of), United Arab Emirates, Russian Federation, Kuwait (State of), Morocco (Kingdom of), Uganda, South Africa (Republic of), and Tunisia – Sponsorships for the headquarters premises projectContribution from the Russian Federation - Premises of the new ITU headquarters building that cannot be subject to descoping and the requirements for them are deterioratedContribution from the Russian Federation - Issues and questions for discussion related to the HQ’s project | Oral presentation[CWG-FHR-17/4](https://www.itu.int/md/S24-CWGFHR17-C-0004/en) (Rev.1)[CWG-FHR-17/13](https://www.itu.int/md/S24-CWGFHR17-C-0013/en) (Rev.1)[CWG-FHR-17/14](https://www.itu.int/md/S24-CWGFHR17-C-0014/en) (Rev.1)[CWG-FHR-17/19](https://www.itu.int/md/S24-CWGFHR17-C-0019/en)[CWG-FHR-17/23](https://www.itu.int/md/S24-CWGFHR17-C-0023/en) |
| **8** | Report on establishing a governance structure for cyber security, IT and data/information | [CWG-FHR-17/5](https://www.itu.int/md/S24-CWGFHR17-C-0005/en) |
| **9** | Strengthening the Regional Presence (Resolution 25 (Rev. Bucharest, 2022)) - Criteria for Establishing Future Area Offices | [CWG-FHR-16/10](https://www.itu.int/md/S23-CWGFHR16-C-0010/en) |
| **10a** | Proposal of an oversight charterContribution from the Russian Federation, Kyrgyz Republic, Tajikistan (Republic of), and Uzbekistan (Republic of) - The proposal of an oversight charterIMAC review of ITU internal Oversight Unit Charter | [CWG-FHR-16/14](https://www.itu.int/md/S23-CWGFHR16-C-0014/en)[CWG-FHR-17/DL-1](https://www.itu.int/md/S24-CWGFHR17-240124-DL-0001/en)[CWG-FHR-17/18](https://www.itu.int/md/S24-CWGFHR17-C-0018/en) (Rev.1)[CWG-FHR-17/22](https://www.itu.int/md/S24-CWGFHR17-C-0022/en) |

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| **10b** | Contribution by the Russian Federation, Armenia (Republic of), Belarus (Republic of), Kyrgyz Republic, Tajikistan (Republic of), and Uzbekistan (Republic of) - Draft decision "on the equal representation of regions in the independent management advisory committee (IMAC)" | [CWG-FHR-17/17](https://www.itu.int/md/S24-CWGFHR17-C-0017/en) (Rev.1) |
| **11** | Implementation of Resolution 167 (Rev. Bucharest, 2022) of the Plenipotentiary Conference from 2024 and beyond | [CWG-FHR-17/INF/4](https://www.itu.int/md/S24-CWGFHR17-INF-0004/en) |
| **12** | Contribution from China (People’s Republic of), South Africa (Republic of), Algeria (People's Democratic Republic of), and Cuba (Republic of) **- Proposal of establishing guidelines for cooperation with third-party which may have substantial financial and/or strategic implications** | [CWG-FHR-17/20 (Rev.1)](https://www.itu.int/md/S24-CWGFHR17-C-0020/en) |
| **13** | Status update on transformation (10b) | [CWG-FHR-17/6](https://www.itu.int/md/S24-CWGFHR17-C-0006/en) |
| **14** | Report on the implementation of the Resolution 217: ITU’s business continuity management for the period 2023–2026 | [CWG-FHR-17/7](https://www.itu.int/md/S24-CWGFHR17-C-0007/en) |
| **15** | Status report on implementation of Council Decisions 600 and 601 (UIFN, IIN) | [CWG-FHR-17/8](https://www.itu.int/md/S24-CWGFHR17-C-0008/en) |
| **16** | Update on the progress of website harmonization | [CWG-LANG-14/INF/1](https://www.itu.int/md/S24-RCLCWGLANG14-INF-0001/en) |
| **17** | Revised Resolution 1338 - Information and Communication Technologies Development Fund (ICT-DF) | [CWG-FHR-17/9](https://www.itu.int/md/S24-CWGFHR17-C-0009/en) |
| **18** | Proposed amendments to the Financial Regulations and Financial Rules - Edition 2018Contribution by the Russian Federation, Armenia (Republic of), Belarus (Republic of), Kyrgyz Republic, and Tajikistan (Republic of) - Proposed amendments to the Financial Regulations and Financial Rules - Edition 2018 | [CWG-FHR-17/10](https://www.itu.int/md/S24-CWGFHR17-C-0010/en)[CWG-FHR-17/16](https://www.itu.int/md/S24-CWGFHR17-C-0016/en) (Rev.1) |
| **19** | MoUs/Agreements reported to Council | [CWG-FHR-17/11](https://www.itu.int/md/S24-CWGFHR17-C-0011/en) |
| **20** | Report of the Budget Control Committee of the World Radiocommunication Conference (WRC-23) | [CWG-FHR-17/12](https://www.itu.int/md/S24-CWGFHR17-C-0012/en) |
| **21** | External Auditor updateExternal Auditor’s report on ITU’s 2023 Financial StatementsFinancial Operating Report for the Financial Year 2022 | Oral presentation[CWG-FHR-17/INF/7](https://www.itu.int/md/S24-CWGFHR17-INF-0007/en)[CWG-FHR-17/INF/8](https://www.itu.int/md/S24-CWGFHR17-INF-0008/en) |
| **22** | Other Business |  |
| **23** | Next meeting |  |

 Vernita D. HARRIS

 Chair