



The Secretary-General

Geneva, 16 January 2023

Ref.: Circular Letter CL-23/1

-Administrations of ITU Member States
-Regulators
-Academia
-Sector Members and Associates.

Subject: Launch and call for support - **ITU Young Professionals Programme**

Dear Sir/Madam,

On behalf of the International Telecommunication Union, I would like to wish you a very Happy New Year.

I am delighted to inform you that one of my 1st initiatives as Secretary General is the launch of the ITU Young Professionals Programme (ITU-YPP).

As you may know, the [ITU Youth Strategy](#) aims to improve and have a real impact on the lives of young people around the world and to ensure meaningful participation of youth in ITU as key stakeholders in the implementation of the 2030 Agenda for Sustainable Development.

Its implementation is guided by PP Resolution 198 (Rev. Bucharest, 2022) *Empowerment of youth through telecommunication/information and communication technology* and WTDC Resolution 76 (Rev. Kigali, 2022) *Promoting information and communication technologies among young women and men for social and economic empowerment*. Activities and efforts under the ITU Youth Strategy are grouped around three areas of action: Empower, Engage and Participate.

The ITU-YPP, as part of the Engage Pillar of the ITU Youth Strategy, is a programme targeting the recruitment of talented, highly qualified young professionals. The programme will provide mentorship and learning opportunities for young professionals, and create a pathway for career development for talented professionals. This initiative will also facilitate the transfer of ITU expertise, and prepare future generation of experts to contribute to digital development.

The ITU-YPP seeks to employ young candidates from demographics that are currently underrepresented at the ITU. It will target recent graduates and early-career professionals between ages 21-30 representing developing countries, in particular LDCs, LLDCs, and SIDS. The candidates will be selected based on the ITU Human Resources hiring rules and procedures and public job vacancy notices.

ITU Members are invited to support this programme with financial contributions, offering an opportunity to empower young people to engage with ITU (in our headquarters and in the field) and contribute to bridging the digital divide.

For further information, please contact Mr. Diego Ruiz Proano, Chief of the ITU Human Resources Management Department (diego.ruiz@itu.int) and/or Ms. Sylvia Poll, Head of the Digital Society Division (sylvia.poll@itu.int).

I would like to express my sincere appreciation for your support and hope that the ITU-YPP will become an important element in our joint efforts to continue building an inclusive connected world.

Yours faithfully,

(signed)

Doreen Bogdan-Martin