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|  | **Revision 3 toDocument CWG-FHR-16/1** |
| **10 October 2023** |
| **English only** |
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DRAFT AGENDA

**COUNCIL WORKING GROUP ON FINANCIAL AND HUMAN RESOURCES**

Wednesday, 11 October 2023 from 0930 – 1230 and 1430 – 1730 hours
Thursday, 12 October 2023 from 0930 – 1230 and 1430 – 1730 hours
and
Friday, 13 October 2023 from 0900 – 1200 and 1430 – 1730 hours

**Room Popov, ITU Headquarters, Geneva**

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| **1** | Opening remarks and approval of the agenda | [CWG-FHR-16/1](https://www.itu.int/md/S23-CWGFHR16-C-0001/en) [(Rev.3)](https://www.itu.int/md/S23-CWGFHR16-C-0001/en) |
| **2** | Statement by the Staff Council  | Oral presentation |
| **3** | Human Resources:* Human Resources Reporting and Statistics
 | [CWG-FHR-16/9](https://www.itu.int/md/S23-CWGFHR16-C-0009/en) |
| **4** | Finance:* Provisional forecast of the budget 2023 implementation
* In-kind contributions guidelines
* In-kind contributions - survey from other organizations
 | Oral presentation[CWG-FHR-16/2](https://www.itu.int/md/S23-CWGFHR16-C-0002/en)[CWG-FHR-16/INF/2](https://www.itu.int/md/S23-CWGFHR16-INF-0002/en) |
| **5** | Towards a resource mobilization strategy: outcomes of the ITU World Café on revenue generation | [CWG-FHR-16/11](https://www.itu.int/md/S23-CWGFHR16-C-0011/en) |
| **6** | Accountability: * Presentation on risk management and compliance activities
 | [CWG-FHR-16/4](https://www.itu.int/md/S23-CWGFHR16-C-0004/en) |

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| **7** | Progress report on the Union’s headquarters premises project MSAG Report | [CWG-FHR-16/15(Rev.1)](https://www.itu.int/md/S23-CWGFHR16-C-0015/en) |
| **8** | Report on cybersecurity framework and internal IT controls within ITU | [CWG-FHR-16/6(Rev.1)](https://www.itu.int/md/S23-CWGFHR16-C-0006/en) |
| **9** | Strengthening the Regional Presence (Resolution 25 (Rev. Bucharest, 2022)) - Criteria for Establishing Future Area Offices* Contribution from Algeria, China, Cuba, Russian Federation and South Africa - The Proposal for Establishing Future Area Offices
 | [CWG-FHR-16/10](https://www.itu.int/md/S23-CWGFHR16-C-0010/en)[CWG-FHR-16/24(Rev.1)](https://www.itu.int/md/S23-CWGFHR16-C-0024/en) |
| **10** | a. Operational transformation * Contribution from Algeria, China, Cuba, Russian Federation and South Africa - Proposal of Transformation Team Terms of Reference

b. Proposal of an oversight charter* Contribution from Algeria, China, Cuba, Russian Federation and South Africa - The Proposal of an Oversight Charter
* Contribution from the United States of America - Proposal of an oversight charter
 | [CWG-FHR-16/8](https://www.itu.int/md/S23-CWGFHR16-C-0008/en)[CWG-FHR-16/21(Rev.1)](https://www.itu.int/md/S23-CWGFHR16-C-0021/en)[CWG-FHR-16/14](https://www.itu.int/md/S23-CWGFHR16-C-0014/en)[CWG-FHR-16/22(Rev.1)](https://www.itu.int/md/S23-CWGFHR16-C-0022/en)[CWG-FHR-16/25](https://www.itu.int/md/S23-CWGFHR16-C-0025/en) |
| **11** | Implementation of Resolution 167 (Rev. Bucharest, 2022) of the Plenipotentiary Conference from 2024 and beyond | [CWG-FHR-16/7](https://www.itu.int/md/S23-CWGFHR16-C-0007/en) |
| **12** | Strategy for Inter-Sectoral Coordination* Contribution from China, Cuba, Russian Federation and South Africa - The Proposal for the Strategy for Inter-Sectoral Coordination
 | [CWG-FHR-16/5](https://www.itu.int/md/S23-CWGFHR16-C-0005/en)[CWG-FHR-16/23(Rev.1)](https://www.itu.int/md/S23-CWGFHR16-C-0023/en) |
| **13** | The development of the report on the One ITU implementationThe use of the "One ITU" conceptContribution from Algeria and China - Proposal on One ITU Implementation | [CWG-FHR-16/13+Add.1](https://www.itu.int/md/S23-CWGFHR16-C-0013/en)[CWG-FHR-16/INF/1](https://www.itu.int/md/S23-CWGFHR16-INF-0001/en)[CWG-FHR-16/20+Cor.1](https://www.itu.int/md/S23-CWGFHR16-C-0020/en) |
| **14** | Review of the list of exempted entities* Contribution from the Russian Federation - Proposal for the revision of Council Resolution 925 "Financial conditions for the participation of the United Nations, the specialized agencies and other international organizations in the conferences, assemblies and meetings of the ITU"
 | [CWG-FHR-16/12](https://www.itu.int/md/S23-CWGFHR16-C-0012/en)[CWG-FHR-16/18](https://www.itu.int/md/S23-CWGFHR16-C-0018/en) |

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| **15** | Council improvements, including contributions submitted at C23:- [C23/75](https://www.itu.int/md/S23-CL-C-0075/en) (Multi-country contribution - Proposal for the improvement of the Council Sessions of the International Telecommunication Union)- [C23/78](https://www.itu.int/md/S23-CL-C-0078/en) (Contribution from the People's Republic of China - Proposals for the improvements of the Council)- [C23/86](https://www.itu.int/md/S23-CL-C-0086/en) (Multi-country contribution - Procedure for organizing the 2023 session of the Council of the International Telecommunication Union)- [C23/87](https://www.itu.int/md/S23-CL-C-0087/en) (Multi-country contribution - Proposals regarding agenda-setting and improvements to the preparation and decision-making process of sessions of the ITU Council) | [CWG-FHR-16/INF/3](https://www.itu.int/md/S23-CWGFHR16-INF-0003/en) |
| **16** | Contribution from China and Russian Federation - The equal representation of regions in the Independent Management Advisory Committee (IMAC) | [CWG-FHR-16/16+Cor.1](https://www.itu.int/md/S23-CWGFHR16-C-0016/en) |
| **17** | Contribution from the Russian Federation - Improvement of search engine and harmonization of ITU websites | [CWG-FHR-16/17](https://www.itu.int/md/S23-CWGFHR16-C-0017/en) |
| **18** | Contribution from the Russian Federation - Proposals related to the supressed Resolution 11 (Rev. Dubai, 2018) "ITU Telecom events" | [CWG-FHR-16/19](https://www.itu.int/md/S23-CWGFHR16-C-0019/en) |
| **19** | Proposed amendments to the Financial Regulations and Financial Rules - Edition 2018 | [CWG-FHR-16/3](https://www.itu.int/md/S23-CWGFHR16-C-0003/en) |
| **20** | Other business |  |
| **21** | Next meeting |  |

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