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| **Council Working Group on  Financial and Human Resources**  **Fifteenth meeting –11 and 12 January 2022** |  |
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|  | **Revision 2 to**  **Document CWG-FHR-15/1** |
| **10 January 2022** |
| **English only** |

AGENDA

COUNCIL WORKING GROUP ON FINANCIAL AND HUMAN RESOURCES

Tuesday, 11 January 2022 from 1200 – 1500 hours

and

Wednesday, 12 January 2022 from 1200 – 1500 hours

***Deadline for contributions: 28 December 2021***

| **Item** | **Agenda** | **Document** |
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| **1** | Opening remarks and approval of the agenda | [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0001/en)15/1 |
| **2** | Statement by the Staff Council | Oral presentation |
| **3** | - Recruitment process – reduction of the advertisement period  - Contribution by Australia and Canada - Recruitment process - Proposal to reduce the advertisement period for ITU vacancies  - Advancement within Grade for professional and higher categories | [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0009/en)15/9  [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0016/en)15/16  [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0008/en)15/8 |
| **4** | Summary of status of PwC Recommendations on ITU forensic audit | [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0003/en)15/3 |
| **5** | Fraud and related matters (permanent Agenda item): Report of the ITU working group on internal controls | [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0014/en)15/14 |
| **6** | Accountability framework | [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0005/en)15/5 |
| **7** | * In-kind contribution guidelines * Modifications to the Financial Regulations and Financial Rules | [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0004/en)15/4  [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0006/en)15/6 |
| **8** | * Consideration of the elaboration of the first draft Financial Plan and modifications to Decision 5 (Revenue and expenses for the Union for the period 2024-2027) * Preliminary amount of the contributory Unit | [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0010/en)15/10  [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0011/en)15/11 (Rev. 1) |
| **9** | Contribution by the USA - Possible new approach to financial risk management of construction | [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0021/en)15/21 |
| **10** | * Strengthening the Regional Presence (Resolution 25 (Rev. Dubai, 2018)) – Regional presence review implementation * Contribution by Mexico - Strengthening ITU Regional Presence | [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0013/en)15/13  [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0020/en)15/20 |
| **11** | ITU compliance dashboard: Follow-up on the recommendations of the External Auditor and IMAC | [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0012/en)15/12 |
| **12** | JIU Reports on United Nations system-wide issues for 2020-2021 and recommendations to executive Heads and Legislative Bodies | [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0002/en)15/2 |
| **13** | * Personal status for the purpose of ITU entitlements * Contribution by Australia and Canada - Personal status for the purpose of ITU entitlements * Contribution by Australia, Canada, New Zealand - Use of gender-neutral language in ITU texts | [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0007/en)15/7  [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0018/en)15/18  [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0017/en)15/17 |
| **14** | Contribution by the Russian Federation - Preliminary draft Decision 11 (Rev. Dubai, 2018) on Creation and Management of Council Working Groups | [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0015/en)15/15 |
| **15** | Contribution by Australia and Canada - Virtual and hybrid meetings | [CWG-FHR-](https://www.itu.int/md/S22-CWGFHR15-C-0019/en)15/19 |
| **16** | Other business |  |
| **17** | Next meeting |  |

Vernita D. HARRIS

Chairman