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| **Council Working Group on Financial and Human Resources****Twelfth meeting – Virtual, 25-26 January 2021** |  |
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|  | **Revision 3 to****Document CWG-FHR-12/1** |
| **21 January 2021** |
| **English only** |

AGENDA

COUNCIL WORKING GROUP ON FINANCIAL AND HUMAN RESOURCES

Monday, 25 January 2021 from 1200 – 1500 hours

and

Tuesday, 26 January 2021 from 1200 – 1500 hours

***Deadline for contributions: 13 January 2021***

| **Item** | **Agenda** | **Document** |
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| **1** | Opening remarks and approval of the Agenda | CWG-FHR-12/1(Rev.3) |
| **2** | Statement by the Staff Council | Oral presentation |
| **3** | Budget and Financial  |
|  | 1. Preparation of the draft biennial budget of the Union for 2022-2023
 | [CWG-FHR-](https://www.itu.int/md/S21-CWGFHR12-C-0002/en)12/2 |
| 1. Business continuity – Information management
 | [CWG-FHR-12/3](https://www.itu.int/md/S21-CWGFHR12-C-0003/en) |
| 1. Provisional forecast of the surplus 2020 (Financial)
 | Oral presentation |
| **4** | The review of ITU regional presence – Report by PWCContribution by the United States of America: Terms of Reference for the Financial and Human Resources Working Group of Council Ad Hoc Group on the PWC External Report on Regional Presence | [CWG-FHR-12/4](https://www.itu.int/md/S21-CWGFHR12-C-0004/en)[CWG-FHR-12/9](https://www.itu.int/md/S21-CWGFHR12-C-0009/en)[CWG-FHR-12/16](https://www.itu.int/md/S21-CWGFHR12-C-0016/en) |
| **5** | Human Resources: |
|  | 1. Human Resources Reporting and Statistics – Update31 December 2019
 | [CWG-FHR-12/13](https://www.itu.int/md/S21-CWGFHR12-C-0013/en) |
| 1. Staff working conditions strategy and implementation plan (Outcomes of the Virtual consultations)
 | Oral Presentation |

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| **6** | Fraud and related matters (permanent Agenda item) |
|  | 1. Report of the ITU working group on internal controls
 | [CWG-FHR-12/11](https://www.itu.int/md/S21-CWGFHR12-C-0011/en) |
|  | 1. Update on the process to select an external company specializedin financial crime investigations following the case of fraud ata Regional Office
 | Oral presentation |
| **7** | Risk management:Report on the implementation of the risk management action plan | [CWG-FHR-12/7](https://www.itu.int/md/S21-CWGFHR12-C-0007/en) |
| **8** | External Auditor: Follow-up on the recommendations of the External Auditor | [CWG-FHR-12/8](https://www.itu.int/md/S21-CWGFHR12-C-0008/en) |
| **9** | Financial report on the Union’s headquarters premises projectContribution by the Chair of CWG-FHR: MSAG discussions on financing the Risk Register Fund for the new ITU HQ | [CWG-FHR-12/5](https://www.itu.int/md/S21-CWGFHR12-C-0005/en)[CWG-FHR-12/10](https://www.itu.int/md/S21-CWGFHR12-C-0010/en) |
| **10** | Contribution by the Russian Federation: Development of a method for calculation of in kind contributing | [CWG-FHR-12/15](https://www.itu.int/md/S21-CWGFHR12-C-0015/en) |
| **11** | Contribution by the Republic of Belarus, the Republic of Uzbekistan and the Russian Federation: Proposals to clarify the provisions of Annex 2 «Rules, procedures and financial arrangements for voluntary contributions and trust funds» of the ITU Financial Regulations and Financial Rules | [CWG-FHR-12/14(Rev.1)](https://www.itu.int/md/S21-CWGFHR12-C-0014/en) |
| **12** | JIU Reports on United Nations system-wide issues for 2019-2020 and recommendations to executive heads and legislative bodies | [CWG-FHR-12/6](https://www.itu.int/md/S21-CWGFHR12-C-0006/en) |
| **13** | Impact of the Covid-19 pandemic on the functioning and activities of ITU | [CWG-FHR-12/12](https://www.itu.int/md/S21-CWGFHR12-C-0012/en) |
| **14** | Other business |  |
| **15** | Next meeting  |  |