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| **Council Working Group on Financial and Human Resources****Twelfth meeting – Virtual, 25-26 January 2021** |  |
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|  | **Revision 2 to****Document CWG-FHR-12/1** |
| **15 January 2021** |
| **English only** |

AGENDA

COUNCIL WORKING GROUP ON FINANCIAL AND HUMAN RESOURCES

Monday, 25 January 2021 from 1200 – 1500 hours

and

Tuesday, 26 January 2021 from 1200 – 1500 hours

***Deadline for contributions: 13 January 2021***

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| **1** | Opening remarks and approval of the Agenda | CWG-FHR-12/1 |
| **2** | Statement by the Staff Council | Oral presentation |
| **3** | Outcomes of the Virtual consultations:* The review of ITU regional presence – Report by PWC
* Contribution by the United States of America: Terms of Reference for the Financial and Human Resources Working Group of Council Ad Hoc Group on the PWC External Report on Regional Presence
* Staff working conditions strategy and implementation plan
* Contribution by the Chair of CWG-FHR: MSAG discussions on financing the Risk Register Fund for the new ITU HQ
* Business continuity – Information management
* Impact of the Covid-19 pandemic on the functioning and activities of ITU
 | [CWG-FHR-12/4](https://www.itu.int/md/S21-CWGFHR12-C-0004/en)[CWG-FHR-12/9](https://www.itu.int/md/S21-CWGFHR12-C-0009/en)[CWG-FHR-12/16](https://www.itu.int/md/S21-CWGFHR12-C-0016/en)[CWG-FHR-12/10](https://www.itu.int/md/S21-CWGFHR12-C-0010/en)[CWG-FHR-12/3](https://www.itu.int/md/S21-CWGFHR12-C-0003/en)[CWG-FHR-12/12](https://www.itu.int/md/S21-CWGFHR12-C-0012/en) |
| **4** | Preparation of the draft biennial budget of the Union for 2022-2023 | [CWG-FHR-](https://www.itu.int/md/S21-CWGFHR12-C-0002/en)12/2 |
| **5** | ITU operational plan 2021-2025 |  |

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| **6** | Tasks of CWG-FHR according to Council Decision 563 – Annex A - CWG-FHR Terms of reference:* Evaluation of the implementation of results-based management[[1]](#footnote-1)
* Extrabudgetary activities and related expenses[[2]](#footnote-2)l
 | Oral presentationOral presentation |
| **7** | Financial issues:- Provisional forecast of the surplus 2020 | Oral presentation |
| **8** | Strengthening ITU Accountability Framework | [CWG-FHR-INF-12/1](https://www.itu.int/md/S21-CWGFHR12-INF-0001/en) |
| **9** | Risk management:* Report on the implementation of the risk management action plan
 | [CWG-FHR-12/7](https://www.itu.int/md/S21-CWGFHR12-C-0007/en) |
| **10** | Fraud and related matters (permanent Agenda item):* Report of the ITU working group on internal controls
* Update on the process to select an external company specializedin financial crime investigations following the case of fraud ata Regional Office
 | [CWG-FHR-12/11](https://www.itu.int/md/S21-CWGFHR12-C-0011/en)Oral presentation |
| **11** | Human Resources:* Human Resources Reporting and Statistics – Update31 December 2019
 | [CWG-FHR-12/13](https://www.itu.int/md/S21-CWGFHR12-C-0013/en) |
| **12** | Recommendations:* Follow-up on the recommendations of the External Auditor
 | [CWG-FHR-12/8](https://www.itu.int/md/S21-CWGFHR12-C-0008/en) |
| **13** | JIU Reports on United Nations system-wide issues for 2019-2020 and recommendations to executive heads and legislative bodies | [CWG-FHR-12/6](https://www.itu.int/md/S21-CWGFHR12-C-0006/en) |
| **14** | ITU Telecom review |  |
| **15** | Financial report on the Union’s headquarters premises project | [CWG-FHR-12/5](https://www.itu.int/md/S21-CWGFHR12-C-0005/en) |
| **16** | Development of a method for calculation of in kind contributing | [CWG-FHR-12/15](https://www.itu.int/md/S21-CWGFHR12-C-0015/en) |
| **17** | Contribution by the Russian Federation: Proposals to clarify the provisions of Annex 2 «Rules, procedures and financial arrangements for voluntary contributions and trust funds» of the ITU Financial Regulations and Financial Rules | [CWG-FHR-12/14](https://www.itu.int/md/S21-CWGFHR12-C-0014/en) |

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| **18** | Other business |  |
| **19** | Next meeting |  |

1. To undertake, on an annual basis, an evaluation of the implementation of results-based management including the prioritization of activities and initiatives of the Union taking into consideration specific criteria identified in the strategic plan for the Union. [↑](#footnote-ref-1)
2. To review and provide comments on the annual report on extrabudgetary activities and related expenses and make recommendations for consideration by Council. [↑](#footnote-ref-2)