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| **Council Working Group on  Financial and Human Resources**  **Tenth meeting – Geneva, 18 September 2019** |  |
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|  | **Document CWG-FHR-10/12-E** |
| **6 September 2019** |
| **English only** |

**Contribution by Ghana**

PROPOSED AMENDMENTS TO MEASURES TO IMPROVE, PROMOTE AND STRENGTHEN ITU FELLOWSHIPS

**Background**

Reference is made to Document CWG-FHR-10/3 which has Revision 1 to Document C19/31-E on Proposed revised policy for awarding fellowships for activities funded through the ITU regular budget.

**Proposals**

Ghana proposes the following modifications and additions to enhance the clarity and objectives:

1. The title in Subsection **2.1 Eligibility, awarding and selection criteria** could be amended to read “Eligibility, application procedure, selection and awarding criteria”.
2. Under subsection **2.1 Eligibility, awarding and selection criteria;**

Paragraph 4) under 2.1 could be extended with additional text to read **“**One full fellowship, or one or two partial fellowships can be granted per eligible Member State/entity **for an event or activity**.”.

Paragraph 5) could have the additional condition “advice of the Chair of the activity or event”.

Paragraph 7) could be amended to implement electronic working methods for application for fellowships and to read “A fellowship application shall be made online during registration and duly approved by a National Designated Focal Point of a Member State or, as the case may be, from a Sector Member (with the exception of profit-making entities) or from Academia.”

1. The conditions under modified **2.1 Eligibility, application procedure, selection and awarding criteria** could be re-arranged for modified paragraph 7) to be moved as new paragraph 2) in an order to be consistent with the flow as suggested below:
   1. Member States eligible to receive ITU fellowships are those listed by the United Nations as developing countries, which also include the least developed countries, small island developing states, landlocked developing countries (**Table 1 in Annex**) and countries with economies in transition (**Table 2 in Annex**).
   2. A fellowship application shall be made online during registration and duly approved by a National Designated Focal Point of a Member State or, as the case may be, from a Sector Member (with the exception of profit-making entities) or from Academia.
   3. Consideration to grant fellowships to high-income developing countries on the list shall only be made subject to available resources and after first fulfilling requests from other eligible Member States listed as low-income, lower-middle-income, and upper-middle-income developing countries.

The remainder of the paragraphs can follow and accordingly re-numbered in order.

1. To facilitate effective planning and implementation, Sub-section **2.4 Ensuring adequate control over the use of fellowships** could have the additional text: The operational budget for a financial year would capture fellowships allocated for Conferences, Assemblies, Advisory Group meetings, Study Group meetings, Regional Study Group meetings, Workshops, Seminars, Fora and Symposia.