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| **Council Working Group on Financial and Human Resources****Tenth meeting – Geneva, 18 September 2019** |  |
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**Contribution by the Secretariat**

MEASURES TO IMPROVE, PROMOTE AND STRENGTHEN ITU fellowships
(Resolution 213, (Dubai, 2018))

Attached is Resolution 213 (Dubai, 2018) on measures to improve, promote and strengthen ITU fellowships.

Resolution 213 (Dubai, 2018)

**Measures to improve, promote and strengthen ITU fellowships**

The Plenipotentiary Conference of the International Telecommunication Union (Dubai, 2018),

*recognizing*

*a)* the relevant and important work accomplished in study groups, subregional groups and regional meetings, training courses, workshops and seminars;

*b)* that Resolution 58 (Rev. Busan, 2014) of the Plenipotentiary Conference instructs the Secretary-General, in close coordination with the Directors of the three Bureaux, to provide fellowships to delegates from developing countries, which include least developed countries, small island developing states, landlocked developing countries and countries with economies in transition, so they may attend ITU meetings;

*c)* that Resolution 123 (Rev. Dubai, 2018) of this conference instructs the Secretary-General and the Directors of the three Bureaux to identify ways and means to support the participation of representatives of developing countries in the meetings of the three ITU Sectors and the dissemination of information on standardization;

*d)* Resolution 70 (Rev. Dubai, 2018) of this conference, on gender mainstreaming in ITU and promotion of gender equality and the empowerment of women through information and communication technologies (ICTs);

*e)* Resolution 175 (Rev. Dubai, 2018) of this conference, on telecommunication/ICT accessibility for persons with disabilities and persons with specific needs,

*considering*

*a)* that, by virtue of the strategic plan of the Union, set out in Resolution 71 (Rev. Dubai, 2018) of this conference, which sets one of the values of the Union as enhancing transparency and accountability processes for better decisions, actions, results and management of resources, ITU communicates and demonstrates progress towards the achievement of its goals;

*b)* that Resolution 151 (Rev. Dubai, 2018) of this conference instructs the Secretary-General and the Directors of the three Bureaux to contribute to the transparency of ITU by publishing details of all costs incurred in conjunction with external human resources when delivering requirements agreed by the ITU membership,

*aware*

that criteria for awarding fellowships, including eligibility, are available on the ITU website,

*resolves*

1 to take measures that promote inclusiveness and participation by Member States in ITU meetings and events;

2 to ensure that fellowships are awarded in a fair and transparent manner with a view to maintaining equitable geographical distribution, gender balance and the inclusion of delegates with disabilities and with specific needs;

3 to take measures that provide accountability of the Union with respect to fellowships,

*instructs the Secretary-General and the Directors of the three Bureaux*

to prepare annually a report to the ITU Council on fellowships which includes, *inter alia*, information and analysis on:

– ITU Sectors;

– number of fellowships;

– region and country;

– gender/disabilities and specific needs;

– expenses,

*instructs the ITU Council*

1 to take all appropriate measures to implement this resolution;

2 to report to the next plenipotentiary conference on the implementation of this resolution;

3 to review the existing criteria for awarding fellowships and make recommendations to the Secretary-General, with a view to improving, promoting and strengthening ITU fellowships,

*urges Member States*

to consider gender balance and the inclusion of delegates with disabilities and delegates with specific needs when proposing delegates eligible for fellowships.

*(Dubai, 2018)*