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| **Council Working Group on Financial and Human Resources Ninth meeting - Geneva, 29-30 January 2019** |  |
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|  | **Document CWG-FHR 9/6** |
| **20 December 2018** |
| **English only** |

**Contribution by the Secretariat**

process and TIMELINE FOR SELECTION OF IMAC MEMBERs

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| **Independent Management Advisory Committee (IMAC) Selection Panel 2019** | ITU-logo-UNblue |
| Geneva, January – May 2019 |
|  |  |
| **20 December 2018** |
| **English only** |

**process and TIMELINE FOR SELECTION OF IMAC MEMBERs**

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|  | **2019** *(proposed timeline)* | **2015** | **2011** |
| **Focal points of the regional groups to coordinate the nomination of 1 member for the IMAC Selection Panel** | SG to send email to each focal point with deadline end of January (31/01/19)  **>20 days** | SG sent email to each focal point 2/02/15 with deadline 17/02/15  **15 days** | **14 days** |
| **Nomination by MS of candidates for IMAC** | SG to send Circular Letter beginning of February (by 4/02/19) with deadline on 31/03/19  **~55 days** | SG sent Circular Letters 3/02/15 and 9/02/2015 with deadline 31/03/15  **55 days** | **26 days** |
| **Expression of interest by individuals following publication on the ITU website and relevant press** | (within the same timeframe)  Publication beginning of February (by 4/02/19) with deadline 31/03/19  **~55 days** | Publication 16/02/15 with deadline 31/03/15  **37 days** | 26/07/11-22/08/11  **27 days** |
| **Selection panel review candidatures, prepare shortlist and conduct interviews** | 5 members in total [2 members eligible to be renewed] and shortlist of qualified candidates  1/04/19 – 15/05/19  **~45 days** | [2] new members  1/04/15 – 30/04/15  **30 days** | 5 members  23/08/11-6/10/11  **44 days** |
| **Selection panel submit its recommendation to Council (and Council appoints the members)** | 15/05/19 – 25/05/19 (Council 10-20/06/19)  **~15 days** | 30/04/15  (Council 12-22/05/15)  **13 days** | 6/10/11  (Council 11-21/10/11)  **5 days** |

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