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| **Council Working Group onFinancial and Human ResourcesNinth meeting - Geneva, 29-30 January 2019** |  |
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|  | **Document CWG-FHR 9/6** |
| **20 December 2018** |
| **English only** |

**Contribution by the Secretariat**

process and TIMELINE FOR SELECTION OF IMAC MEMBERs

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| **Independent Management Advisory Committee (IMAC)Selection Panel 2019** | ITU-logo-UNblue |
| Geneva, January – May 2019 |
|  |  |
| **20 December 2018** |
| **English only** |

**process and TIMELINE FOR SELECTION OF IMAC MEMBERs**

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|  | **2019***(proposed timeline)* | **2015** | **2011** |
| **Focal points of the regional groups to coordinate the nomination of 1 member for the IMAC Selection Panel** | SG to send email to each focal point with deadline end of January (31/01/19)**>20 days** | SG sent email to each focal point 2/02/15 with deadline 17/02/15**15 days** |  **14 days** |
| **Nomination by MS of candidates for IMAC** | SG to send Circular Letter beginning of February (by 4/02/19) with deadline on 31/03/19**~55 days** | SG sent Circular Letters 3/02/15 and 9/02/2015 with deadline 31/03/15**55 days** |  **26 days** |
| **Expression of interest by individuals following publication on the ITU website and relevant press** | (within the same timeframe)Publication beginning of February (by 4/02/19) with deadline 31/03/19**~55 days** | Publication 16/02/15 with deadline 31/03/15**37 days**  |  26/07/11-22/08/11**27 days** |
| **Selection panel review candidatures, prepare shortlist and conduct interviews** | 5 members in total [2 members eligible to be renewed] and shortlist of qualified candidates1/04/19 – 15/05/19**~45 days** | [2] new members1/04/15 – 30/04/15**30 days** | 5 members23/08/11-6/10/11**44 days** |
| **Selection panel submit its recommendation to Council (and Council appoints the members)** | 15/05/19 – 25/05/19 (Council 10-20/06/19)**~15 days** | 30/04/15(Council 12-22/05/15)**13 days** | 6/10/11(Council 11-21/10/11)**5 days** |

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