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| **Radiocommunication Advisory Group** | C:\Users\murphy\AppData\Local\Temp\Temp1_ITU logo Entire package.zip\jpg\ITU official logo_blue_RGB.jpg |
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|  | **Document RAG/30-E** |
| **12 March 2021** |
| **Original: English** |
| Correspondence Group on the Implementation of WRC-19 Gender Declaration |
| REPORT OF ACTIVITIES OF THE CORRESPONDENCE GROUP |

# Introduction

During its 27th meeting the Radiocommunication Advisory Group (RAG) decided to establish a RAG Correspondence Group 1 on Gender (RAG CG-1) based on the instructions provided to the RAG by the RA‑19 and the WRC‑19 with the following Terms of Reference:

• providing guidance and encouragement toward the equitable selection of chairmen, vice chairmen and rapporteurs in the work of the ITU-R Study Groups, the CPM and in the work of the RAG itself;

• supporting and providing input to the ongoing work of the “Network of Women” to enhance and maximize the effectiveness of this initiative;

• providing advice, where possible, on ITU-R matters supporting the goal of achieving gender equality, equity and parity in the work of the sector.

Additionally, the (RAG CG-1) should prepare a possible new ITU-R Resolution “Promoting Gender Equality, Equity and Parity in the ITU Radiocommunication Sector” for consideration by the Chairman of the RAG and subsequent submission to the Radiocommunication Assembly 2023, taking into account the provisions of the WRC-19 Declaration on Promoting Gender Equality, Equity and Parity in the ITU Radiocommunication Sector, and any other additional proposals submitted to the (RAG CG-1).

# Report of activities

At the end of June 2020, the RAG CG-Gender webpage and the SharePoint folder have been set up and, as per beginning of March 2021, the Correspondence Group has 59 subscribers.

All the work of the group has been conducted by the e-mail reflector and the documents posted on the SharePoint.

In September 2020, the Chairman and the Vice Chairman of the Correspondence Group started the activities collecting ideas on how to promote the participation of women at the work of the ITU-R Study Groups and Working Parties. On this topic, in February 2021, the Vice Chairman and the Chairman of the Correspondence Group proposed to the Correspondence Group the preparation of a Liaison Statement that the RAG could sent to ITU-R Study Groups and Working Parties. The Correspondence Group welcomed this idea and drafted a Liaison Statement which is Attachment 2 to this document.

The Correspondence Group also agreed to start the preparation of the ITU-R Resolution “Promoting Gender Equality, Equity and Parity in the ITU Radiocommunication Sector” during April 2021.

The collaboration with the “Network of Women” initiative has been considered and the Correspondence Group is now waiting the establishment of the management group of the NOW4WRC23 to set off the cooperation.

The workplan of the activities has also been developed.

Thanks are due to the ITU-R Bureau for the help and for the support.

**Attachment 1**: Workplan for the RAG Correspondence Group 1 on the Implementation of WRC-19 Gender Declaration

**Attachment 2**: Draft Liaison Statement to ITU-R Study Groups, ITU-R Working Parties and ITU‑R Regional Groups

ATTACHMENT 1

Workplan of the activities of the RAG Correspondence Group 1 on the implementation of WRC-19 Gender Declaration

This document presents a workplan for the fulfillment of the tasks described in the Term of Reference of the RAG CG-1.

# Term of Reference:

• providing guidance and encouragement toward the equitable selection of chairmen, vice chairmen and rapporteurs in the work of the ITU-R Study Groups, the CPM and in the work of the RAG itself;

• supporting and providing input to the ongoing work of the “Network of Women” to enhance and maximize the effectiveness of this initiative;

• providing advice, where possible, on ITU-R matters supporting the goal of achieving gender equality, equity and parity in the work of the sector.

Additionally, the (RAG CG-1) should prepare a possible new ITU-R Resolution “Promoting Gender Equality, Equity and Parity in the ITU Radiocommunication Sector” for consideration by the Chairman of the RAG and subsequent submission to the Radiocommunication Assembly 2023, taking into account the provisions of the WRC-19 Declaration on Promoting Gender Equality, Equity and Parity in the ITU Radiocommunication Sector, and any other additional proposals submitted to the (RAG CG-1).

Workplan

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| Date | *Providing guidance and encouragement toward the equitable selection of chairmen, vice chairmen and rapporteurs in the work of the ITU‑R Study Groups, the CPM and in the work of the RAG itself* | *Supporting and providing input to the ongoing work of the “Network of Women” to enhance and maximize the effectiveness of this initiative* | *Providing advice, where possible, on ITU-R matters supporting the goal of achieving gender equality, equity and parity in the work of the sector* | *New ITU-R Resolution “Promoting Gender Equality, Equity and Parity in the ITU Radiocommunication Sector”* | General |
| February 2021 | Draft a LS to be sent by RAG to ITU R SGs and WPs and regional groups | Get into touch with the Co-Chairs of the NOW4WRC23 and start the collaboration |  |  |  |
| 15 March 2021 | Consolidate the LS |  |  |  | Prepare a workplan and a report of the activity of the CG to be presented to RAG‑21 meeting |
| April 2021 |  |  |  | Start the drafting of the Resolution |  |
| November 2021 | Follow-up the outcome of the LS |  |  | Check progress |  |
| March 2022 |  |  |  | Preliminary draft Resolution | Update the workplan and prepare a report of the activity of the CG to be presented to RAG‑22 meeting |
| March 2023 |  |  |  | Draft Resolution | Update the workplan and prepare a report of the activity of the CG to be presented to RAG‑23 meeting |

ATTACHMENT 2

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| Radiocommunications Advisory Group (RAG) |
| Draft Liaison STATEMENT to ITU-R Study Groups, ITU‑R Working Parties and ITU‑R Regional Groups |

During its 27th meeting, the Radiocommunication Advisory Group (RAG) established a Correspondence Group on Gender (RAG CG-1) based on the instructions provided to the RAG by the RA‑19 and the WRC‑19.

One of the primary tasks of RAG CG-1 is “*providing guidance and encouragement toward the equitable selection of chairmen, vice chairmen and rapporteurs in the work of the ITU-R Study Groups, the CPM and in the work of the RAG itself*”.

Gender equality implies not only equal distribution between men and women, but it is also about the qualitative aspects, ensuring that the knowledge and experience of both men and women are used to promote progress in all domains of the ITU-R Radiocommunication Sector.

To this extent and in order to achieve gender equality, equity and parity in Member delegations, the RAG recommends that Administrations and Sector Members and regional groups actively work towards ensuring the participation of women in ITU-R meetings at all levels but especially in leadership roles.

The RAG urges all Working Parties to encourage female delegates to take on, and for their Member delegations support them doing so, work-group leadership positions and to take appointments as Vice Chairmen and Rapporteurs.

Additionally, the RAG asks that regional groups and Member delegations actively work to appoint women to the role of Rapporteur to Working Party meetings.

Moreover, in order to facilitate the communication and the cooperation between all ITU-R entities, RAG proposes to all Working Parties and/or Study Groups to appoint a Rapporteur to support the work of the RAG CG-Gender.

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| **Status:** For action |  |
| **Contact**: TBD | **E-mail**: TBD |

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