

RESOLUTION 40 (Rev. Baku, 2025)

Group on capacity-building initiatives

The World Telecommunication Development Conference (Baku, 2025),

recalling

- a)* the principles relating to capacity building in the World Summit on the Information Society (WSIS) Geneva Declaration of Principles, in §§ 29 and 34 thereof;
- b)* the provisions of § 11 in the WSIS Geneva Plan of Action;
- c)* the provisions of §§ 14 and 32 of the WSIS Tunis Commitment;
- d)* the provisions of §§ 22, 23a), 26g), 51 and 90c), d), k) and n) of the WSIS Tunis Agenda for the Information Society;
- e)* that ITU is one of the moderators/facilitators identified under WSIS Action Line C4 in the Annex to the Tunis Agenda, alongside the United Nations Development Programme, the United Nations Educational, Scientific and Cultural Organization and the United Nations Conference on Trade and Development;
- f)* Resolution 73 (Rev. Baku, 2025) of this conference, on ITU Academy training centres (ATCs);
- g)* United Nations General Assembly Resolution 70/125, on the outcome document of the high-level meeting of the General Assembly on the overall review of the implementation of the WSIS outcomes,

considering

- a)* that human resources remain the most vital asset of any organization, and that there is a need for continual review and enhancement of technical, development and management skills;
- b)* that ongoing training and exchange of knowledge with experienced technical, regulatory and development professionals and institutions are critical for capacity development;

- c) that the Telecommunication Development Bureau (BDT) plays a pivotal role in skills development through its capacity-development and digital inclusion programme and field activities;
- d) that the major capacity-building initiatives undertaken by BDT, including the ITU Academy, global and regional human capacity-development forums, ATCs and digital transformation centres (DTCs), have greatly contributed to addressing regional needs, in alignment with the WSIS outcomes and in cooperation with ITU Telecommunication Development Sector (ITU-D) study groups according to their field of competence;
- e) that it is necessary for BDT to systematize its capacity and skills-development activities, treating them in a holistic, coordinated, integrated and transparent manner to achieve the strategic objectives of ITU-D efficiently;
- f) that BDT should regularly consult with members on their capacity- and skills-development priorities and implement activities accordingly;
- g) that BDT should report to the Telecommunication Development Advisory Group (TDAG) on the initiatives and activities undertaken and results, in order to keep members informed and to guide BDT's future work;
- h) that capacity-building programmes should be inclusive and forward-looking, addressing the rapid evolution of new and emerging telecommunication/information and communication technology (ICT) services and technologies, and recognize that empowering people with relevant digital skills is essential to promoting equitable access, fostering innovation and ensuring meaningful participation in the digital economy and society,

taking into account

- a) the demonstrated value of practical skills and hands-on learning, as evidenced by regional seminars and the World Radiocommunication Seminar;
- b) the diverse range of organizations and individuals collaborating with BDT, whose educational contributions should be acknowledged;
- c) the capacity- and skills-development initiatives, needs and priorities identified by regions,

resolves to instruct the Director of the Telecommunication Development Bureau

- 1 to maintain the group on capacity-building initiatives (GCBI), composed of competent capacity-development experts familiar with the needs of their regions, to enhance the ability of ITU Member States, Sector Members, Associates, Academia, experienced and expert professionals and organizations and to contribute to the successful implementation of capacity- and skills-development activities, in cooperation with the ITU-D study groups, and in line with the adopted ITU-D action plan priorities and regional initiatives, each according to its respective field of competence;
- 2 to undertake an in-depth assessment of the work of GCBI after the conclusion of the current cycle and report to TDAG on the findings;
- 3 that GCBI shall include two capacity-building experts representing each of the six regions, that participation shall also be open to all interested Member States, Sector Members and regional telecommunication organizations, and that the group shall collaborate with BDT staff electronically or, where appropriate, face-to-face, in order to:
 - i) assist in identifying global trends in the domain of telecommunication/ICTs, capacity and skills development;
 - ii) assist in identifying regional needs and priorities for capacity and skills development, considering regional initiatives and study group topics;
 - iii) coordinate with organizations and professionals with expertise in human skills development in order to build capacity in identified areas, by directing members to such experts or facilitating their involvement in ITU capacity-building activities;
 - iv) assist BDT in the continuous implementation of an integrated framework for ITU Academy activities;
 - v) provide advice on the development of formal telecommunication/ICT curricula design and content for both general digital literacy and specialized skills;
 - vi) provide advice on accreditation and certification based on regional and/or international standards;

- vii) provide advice on initiatives, academic alliances and partnerships that further the overall strategic objectives of the ITU Academy, including integration with, *inter alia*, ATCs, DTCs and ITU regional offices;
 - viii) provide advice on standards for quality assurance and monitoring of courses delivered through the ITU Academy and its partners, including those delivered through ATCs, DTCs and/or academic institutions;
 - ix) assist in preparing interim annual reports for TDAG meetings, detailing achievements and recommendations;
 - x) act as regional representatives in the related forums organized by BDT;
- 4 provide the necessary support for GCBI to carry out its work effectively;
- 5 take due account of any recommendations of GCBI.