



Question 15/2: Human resource management and development to successfully meet the challenges of sector reform and transformation, with special emphasis to employment including consideration of gender issues

STUDY GROUP 2

SOURCE: INTERNATIONAL AMATEUR RADIO UNION

TITLE: PROPOSED NEW RECOMMENDATION: AMATEUR SERVICES
PARTICIPATION IN REGIONAL HUMAN RESOURCES TRAINING

The ITU Development Sector,

considering,

- a) that training within a Region is an efficient method of transferring telecommunications technical and managerial knowledge;
- b) that training is conducted both in regional training centres and in locations hosted by administrations and Non-Governmental Organisations (NGOs);
- c) that the International Amateur Radio Union (IARU) has conducted the Administration of Amateur Radio Course (ARAC) several times per year in different Regions;
- d) that the ARAC was jointly sponsored by IARU and the ITU until 1989 with scholarships provided by the ITU for students from developing countries;
- e) that costs of instructors and training materials have been borne by the IARU;
- f) that there has been no regular liaison between regional training centres and the IARU Regional Organisations,

recommends

- 1** that ITU and IARU joint sponsorship of ARAC be restored with the goal of providing training opportunities to students from developing countries. (See Annex 1 for budgetary estimate);
- 2** that regular liaison be established between regional training centres and IARU Regional Organisations.

ANNEX 1

**Budgetary Estimate for Annual Scholarships
to Regional Amateur Radio Administration Courses**

Transportation to training site within region for 5 students.....	5 075 SF
Hotel accommodations.....	3 625 SF
Meals.....	2 720 SF

TOTAL PER COURSE.....	11 420 SF
ANNUAL COST FOR TWO COURSES.....	22 840 SF

Assumptions:

1. Total class size of 10, with 5 students from the country in which the training is conducted.
2. Two courses per year.

ANNEX 2

IARU Training Contacts

**(Regions correspond to the ITU Radio Regions as defined in the
International Radio Regulations, Article S5)**

Region 1

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