

**INTERNATIONAL STANDARDIZATION
TUTORIAL****STUDY PERIOD 2010-2013****English only
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SPECIAL STUDY GROUP G – CONTRIBUTION 11**Source:** Norway (Samir Hassan Mohamed Ahmed)**Title:** oppose decentralization**Abstract**

While I believe that decentralization is not needed, I also believe centralization will ease administration, management, fast decision-making, and the ability of an organization to self-evaluate and change to meet changes in external operating conditions.

Introduction

Centralization is said to be a process where the concentration of decision making is in a few hands. All the important decision, subjects and actions at the lower level are subject to the approval of top management or the GTO. And it is possible to adopt this type of management in large organization in decision making whereas A decentralized organization is one in which decision making is not confined to a few top executives but rather is throughout the organization, with managers at various levels making key operating decisions relating to their sphere of responsibility

Discussion

In a strongly decentralized organization, it may be more difficult to effectively spread innovative ideas. Someone in one part of the organization may have ideas that would benefit other parts of the organizations, but without strong central direction the idea may not be shared with, and adopted by other parts of the organization.

Lower-level managers may have objectives that are different from the objectives of the entire organization. To some extent, this problem can be overcome by designing performance evaluation system that motivates managers to make decisions that are in the best interests of the organization. Lower level managers may make decisions without fully understanding the "big picture." While top level managers typically have less detailed information about local operations than the lower level managers, they usually have more information about the company as a whole and should have a better understanding of the company's strategy.

Conclusion

Overall, we totally oppose the decentralization and we believe that this insight will contribute to build a better understanding of the role of centralization in telecommunication between the NGOs, and the manner in which the decisions are taken. Certain degree of decentralization would not achieve cohesiveness among the organization