

Career options in the UN system

Thunderbird School of Global Management

Geneva, 12 January 2011

Saba Imru
Telecommunication Standardization Bureau
International Telecommunication Union

Committed to connecting the world



Overview

- UN system facts
- The UN organizations
- A UN common system for conditions of service
- Recruitment profiles
- Focusing on career preferences
- How to start working in or with the UN system
- ITU structure and jobs
- What you will find
- Links
- Contact

UN system facts

- **192 Member States**
- **Extensive private sector and civil society participation**
- **Over 60 organizations**
- **Over 52,000 staff members serving at over 600 duty stations**



Committed to connecting the world

Some UN Organizations

UNCTAD - Trade and Development
UNDP - Development Programme
UNEP - Environment
UNFPA - Population Fund
UNICEF - Children's Fund
UNHCR - High Commissioner for Refugees

ICC - International Computing Centre
UN Women
UNAIDS - Programme on HIV/AIDS
UNU - United Nations University
UNV - Volunteers
Peacekeeping Operations & Missions

UNICRI - Crime & Justice
UNIDIR - Disarmament
UNITAR - Training
UNRISD - Social Development

ITU - Telecommunication
FAO - Food and Agriculture
ICAO - Civil Aviation
ILO - Labour
IMF - Monetary Fund
UNESCO - Education, Science & Cultural
World Bank Group
WHO - World Health

ECA - Africa
ECE - Europe
ECLAC - Latin America
ESCAP - Asia Pacific



Committed to connecting the world

UN Common System

- An international service
- Common standards, methods and arrangements for:
 - immunities, privileges, independence
 - ethics and code of conduct
 - salaries
 - allowances
 - benefits
 - rules and regulations
- Applies to all staff members serving at all the duty stations
- Avoids discrepancies in conditions of employment worldwide
- Facilitates interchange of personnel between organizations

Recruitment profiles

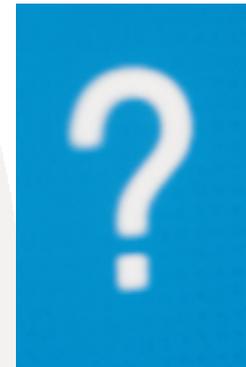
- **Technical experts in line with the mandate of the organization**
- **Policy, International Relations, Legal experts**
- Management, Finance, HR
- Project management, Administration
- Public relations, Media, Marketing,
- ICT, Logistics, Events management
- Translators, Interpreters

- General Services



Focusing on career preferences

- Your favorite topics and areas of interest
- Your contribution and impact
- Technical
- Policy
- Management
- Development
- Humanitarian
- Field or HQ ?
- Research or programme implementation ?



How to start working in or with the UN system

Exposure

- Participation to activities
- Internships
- United Nations Volunteers – UNV



Employment

- Short-term contracts (roster or vacancy notice)
- Fixed-term contracts (vacancy notice)
- Funds-in-trust
- National Junior Professional Officer (JPO) programmes

External collaboration

- Consultancy
- Business (bids), service provider
- Partnerships (NGOs, private companies)

ITU structure and jobs

- **General Secretariat:** provide services to the membership and support the activities of the Sectors
- **The ITU Sectors**
 - **ITU-R** : Radiocommunication
 - **ITU-D**: Development
 - **ITU-T**: Standardization
- **ITU Telecom:**organize global ICT events

<http://www.itu.int/employment/Recruitment/frontsite.htm>

What you will find

- A job with sense of purpose
- Connection with the bigger picture
- Experiences at a global level
- Challenges
- Colleagues from all over the world
- Multiple perspectives and spirit of consensus
- Opportunities to travel
- Interesting stakeholders
- Good salaries and benefits



Links

- <http://www.itu.int/employment/Recruitment/frontsite.htm>
- <http://www.unsystem.org/>
- <http://www.un.org/en/aboutun/structure/index.shtml>
- http://www.unsystem.org/jobs/job_opportunities.htm
- <http://careers.un.org/lbw/Home.aspx>
- <http://unjobs.org/>
- <http://www.unspecial.org/>
- <http://www.jposc.org/content/programme/presentation-en.html>

Thank you !



Contact

Saba Imru

Head, HR Development and Administration Services
Telecommunication Standardization Bureau

Phone : +41 22 730 5861

e-mail : [**saba.imru@itu.int**](mailto:saba.imru@itu.int)

Committed to connecting the world