



INTERNATIONAL TELECOMMUNICATION UNION

Telecommunication Development Bureau - Recruitment of Experts

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Date: 15 February 2010

FIELD VACANCY NOTICE

Title: Senior International ICT Regulatory Expert specialised on Universal Access and Service Country: TBD Duty station: TBD	Type of appointment: P – 5 (International) Duration of appointment: 20 working days Date of commencement: March 8 th	Post number (Ref.): HIPSSA/SA-2.2.1/INT (d) Deadline for application: March 1 st Applications from women are encouraged
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Duties:

Introduction

This ITU-EC joint project for “Harmonisation of ICT Policies in Sub-Sahara Africa” (HIPSSA) is building on the experienced gained with a pilot project funded by European Commission (EC) and ITU that led to the adoption of Additional Acts for telecommunications to the ECOWAS Treaty. It aims at developing and promoting harmonized policies and regulatory guidelines for the ICT market as well as building human and institutional capacity in the field of ICT through a range of targeted training, education and knowledge sharing measures. This project will result in the creation of harmonized regional and national policy, legal and regulatory frameworks conducive to significant investments in the ICT infrastructures and services.

For this activity, two teams will be set up. The first team will be responsible for reviewing and updating the existing Policy Guidelines on Universal Access and Service in SADC. The second team will be responsible for developing a regional Toolkit on Best Practices using Universal Access and Service Funds.

The expert will work under

- the supervision of the ITU-EC Project Manager for Harmonization of ICT Policies in ACP countries, the Southern Africa Development Community (SADC) Secretariat and the Deutsche Gesellschaft für Technische Zusammenarbeit GmbH (GTZ) (implementation organisation for German Technical Cooperation).
- the direction of ITU-EC HIPSSA Project Coordinator and the Communications Regulators Association of Southern Africa's (CRASA) Secretariat.
- in close collaboration with the ITU-D Regulatory and Market Environment (RME), the ITU Regional Office for Africa (ROA) including the ITU Area Office for Southern Africa (AO-SA) and as well as the members of the corresponding CRASA Universal Service Committee and CRASA Secretariat

Detailed description of duties

The senior international expert will coordinate the work of two teams and will lead the first team working in collaboration with a regional expert (cf. JD HIPSSA/2.2.1/REG). The second team will be led by an international expert (cf. JD HIPSSA/SA-2.2.2/INT).

The expert will be primarily responsible for reviewing and updating the existing Policy Guidelines on Universal Service and Access in SADC to guide SADC Member States in the implementation of their national Universal Access and Service policy and serve as a model for harmonisation of Universal Access and Service policy in the SADC Region.

A particular attention should be given to the quality of service (QoS) component of Universal Access and Service provision with the objective to provide SADC Member States with a harmonized methodology to assess quality of service with a common set of clearly defined indicators and their associated targets or related minimal obligations.

The development of this regulatory guideline shall be undertaken as follow :

1. Assessment

1.1. At regional level, the international expert shall

- 1.1.1. conduct a review of past and current regional frameworks and regional assessments of national Universal Service and Access policies, legislation and regulations on the African continent;
- 1.1.2. conduct a comparative analysis of these regional frameworks highlighting their respective strengths and weaknesses. The expert shall summarize the results of this comparative analysis in a table.

1.1.3. compile and supplement past regional assessment in order to have an exhaustive benchmark of national UA/S policies, legislations and regulations in Africa.

1.2. At international level, the international expert shall

1.2.1. conduct a review of all international references and best practices;

1.2.2. conduct a comparative analysis of the international references. The expert shall summarize the results of this comparative analysis in tables

1.3. The collection of these documents will be facilitated by the ITU/HIPSSA team with the support of SADC and CRASA Secretariats.

1.4. The senior international expert shall define a common analysis framework to compare national, regional and international acts and communicate it to the regional expert (cf. HIPSSA/SA-2.2.1/REG). This common framework shall facilitate the reading side-by-side of their respective summary tables.

1.5. The expert shall prepare a slides presentation of the above reviews and comparative studies.

2. Drafting

2.1. The expert will develop a first draft new regulatory Guideline on ICT Universal Access and Service in the SADC region and an explanatory note taking into account the results and outcome of the assessment work completed by the regional expert of his/her team (cf. HIPSSA/SA-2.2.1/REG) and international best practices.

2.2. The draft guideline shall be submitted for preliminary comments to the CRASA Specialized Committee's or Task Team's members through the SADC Secretariat.

2.3. The expert will then revise the draft proposals based on these comments and taking into account the ones provided by the regional expert of his/her team (cf. JD HIPSSA/SA-2.2.1/REG).

(Note: The final draft shall be presented and reviewed during a CRASA Specialized Committee's or Task Team's meeting in preparation of SADC ICT Ministers Conference during the 2nd quarter of 2010. Additional Terms of reference will be provided for these future steps.)

Concrete deliverables [Planned starting date is March 8th]:

1. Assessment and comparative study reports of regional and pan-African Universal Access and Service initiatives and frameworks and corresponding presentations to be delivered by 23 March 2010.
2. Assessment and comparative study reports of international references corresponding presentations shall be delivered by 23 March 2010.
3. Initial draft of the new guideline and the explanatory note shall be delivered by 1 April 2010.
4. Revised draft of the guideline and related explanatory note shall be delivered by 7 April 2010.

(Note: the copyright for all documents produced under the project shall be vested with ITU, CRASA and SADC.)

Languages:

Excellent command of English. Outstanding written communications skills. Knowledge of another SADC official language (French and/or Portuguese) is an advantage.

Qualifications and Experience:

1. Advanced university degree in law, international law, ICT law or relevant fields, OR education in a reputed college of advanced education with a diploma of equivalent standard to that of an advanced university degree in one of the above-mentioned fields.

2. At least 10 years of progressively responsible experience in the field of universal service and access, relevant to the post.

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EMOLUMENTS:

			Base Salary	
Special Service Agreement	per calendar day	US\$		} +Daily Subsistence Allowance (DSA)
Short-term	per annum	US\$		} paid in local currency at prevailing UN rate
Intermediate-term (with dependents)	per annum	US\$	+US\$	{Post
Intermediate-term (single)	per annum	US\$	+US\$	{Adjustment

The remuneration offered cannot be higher than quoted above. Both post adjustment and DSA are based on location and subject to variation. For detailed information, please refer to conditions of employment for ITU technical assistance project personnel.

Please address applications, quoting Post Number, via email to hipssa@itu.int, to:

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