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Role of ICT in Enhancing Technological Capabilities

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Plan of Presentation

- Technology and Competitive Advantage
- Technological Capability
- Information and Communication Technology (ICT) Interventions and Technological Capability Development
- Implementation Issues
 - **Concluding Remarks**

1. Technology and Competitive Advantage

- A firm strengthens its competitiveness if it can create greater "value" for its customer than its competitors.
- The main five determinants of customer value creation are:
 - Quality (of the product or service)
 - Speed (of delivery)
 - Flexibility (extent of customisation)
 - Convenience (from order to delivery)
 - **Cost** (life cycle cost to the customer)
- These may be referred to as the Core Value Determinants (CVD)

 Based on these Core Value Determinants (CVDs), customer value may be defined as:

Customer Value = F (Quality, Speed, Flexibility, Convenience) Cost

 In today's context, all of these CVDs have to necessarily incorporate environmental and sustainability dimensions.



- Technology strengthens a firm's competitive advantage by helping it to enhance customer value by bringing about:
 - ✓ Improved quality

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- ✓ Increased speed of delivery
- ✓ Greater customisation of products and services
- ✓ Greater convenience for the customer
- ✓ Lowered cost through productivity gains
- A firm that can create more customer value than another, within the same market segment will be the more competitive of the two.
- Firms create this value through the deployment of its technological capabilities.

2. Technological Capability

 Technological capability may be divided, for expository ease, into:

Tactical technological capabilities
Strategic technological capabilities
Supplementary technological capabilities



Tactical technological capabilities
✓ Production capability
✓ Selling and servicing capability

Strategic technological capabilities
✓ Design engineering capability
✓ R&D capability



- Supplementary technological capabilities
 - Capability to plan and manage technology transfer
 - Capability to continuously develop and refine human skills
 - Capability to access and work effectively with marketing and distribution channels
 - Capability to effectively access necessary material inputs for production through effective partnering with global supply networks
 - Capability to identify funding sources and obtain funds at competitive rates from global sources for expansion and growth
- Figure 1 shows these capabilities schematically

Figure 1. Customer Value Creation through Technological Capability

Source: K. Ramanathan (2005)



- It is the "fusion" of these core technological and supplementary capabilities that will determine how the firm competes. A unique fusion could lead to the emergence of a " core competence"
- These core and supplementary capabilities are built up over time and a lot depends on how they are nurtured and developed.
- This nurturing and development will depend on the "leadership triad" of leadership, strategy, and customer focus.
- The "fusion" process and the "leadership triad" will be supported by the firm's infrastructure for managing data, information, and knowledge.

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- It must be noted that the performance of the firm is influenced to a great extent by the National Innovation System (NIS) through:
 - Physical infrastructure (electricity, telecommunication water, roads, ports etc.)
 - Facilitating infrastructure (Investment promotion boards, venture capital firms, S&T information centers, technology transfer centers, etc.)
 - Collaborating infrastructure (R&D institutes, universities, design engineering and production units)
 - Level and intensity of market rivalry
 - Cluster availability (component manufacturers, suppliers etc.)
 - Policy setting

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Figure 2. The Influence of the NIS on the Firm

Source: K. Ramanathan, The Role of Technology Transfer Services in Technology Capacity Building and Enhancing the Competitiveness of SMEs, UNESCAP-ITMRC Workshop on "Subnational Innovation systems" and Technology Capacity-building Policies to Enhance Competitiveness of SMEs, Mongolia, 2007



3. ICT Interventions and Technological Capability Development

Production capability enhancement

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 ERP systems for shortening production planning cycles and the seamless integration of demand flow management, materials and services management, quality, costing, and accounting.

 Intelligent manufacturing systems (KBSs, NNs, GAs, FL, CBR, and HS) for process planning, quality management, maintenance and diagnosis, and scheduling

- Selling and servicing capability
 - ✓ Proactive cybermarketing
 - Web-based provision of technical information, bulletins, etc.
 - Use of intelligent agents to enhance customer search, information provision, and personalizing content
 - ✓ e-camera for progress monitoring

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✓ Integration of telephony, Web, and database technologies for effective CRM

Design engineering and R&D capability
✓ Use of CAD and rapid prototyping.

✓ Use of AI techniques such as KBS, NN, GA, FL, CBR, HS etc.

✓ Integration of Internet and Intranet applications for shortening product development time.

 Using online research firms and for acquiring business intelligence and state-of-the-art scientific information



Supplementary Capabilities

- Technology transfer capability
 - □ Search IT-enabled tools such as: online search of patent databases; research web sites; meta-search engines, directories, and online libraries; trade mailing lists etc.
 - Assessment Groupware and Intranet for internal discussion and the use of web-based services of specialist firms to acquire potential partner information
 - Negotiation Internet telephony, videoconferencing, teleconferencing, and privately hosted electronic arbitration rooms

✓ Funds Identification capability

□Use of Internet-based consulting firms, and "intelligent software agents" for organizing and filtering "hits. Supplementary Capabilities (cont.)
✓ Materials access capability

Internet-enabled B2B collaboration ("supplier electronic store" for online ordering, "buyer electronic marketplace," and the "e-mall" approach).

This requires firms to integrate their own back-end information systems with those of their suppliers

Human resources development capability

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□Use of multimedia technology for employee orientation programs, product familiarization, delivering operation and maintenance instructions etc.

□Web-based virtual classrooms (one-to-one and one-tomany).



4. Implementation Issues

- Technological capability development has, in general, been based on "learning by doing" and "learning by changing."
- The emphasis has been on trying to do what is already being done, better.
- In the e-business era of today, ICT offers firms the scope for doing things that they are not already doing.

- This requires a shift from "inductive reasoning" to "deductive reasoning."
- The hardest part is to recognize and creatively deploy the new, unfamiliar capabilities of ICT instead of its familiar ones.
- Some of the important issues that need to be examined include the following.



Reasons for adopting ICT-based interventions

 There must be a clear understanding of the drivers to obtain top management commitment and allocation of resources.

Intrafirm adaptability

• Compatibility of new systems with existing systems that will continue to be used.

Interfirm adaptability

 Compatibility of new systems with those of partners in the supply chain and other support service providers.



<u>Architecture</u>

 Ensuring that intended applications, software, hardware, networks, and data management can be integrated into a cohesive platform.

Scalability and reliability

• Ensuring that the new systems are not mere replications but suit the needs of the firm.

Security

• Protecting information flow and integrity.



Skill availability

• Developing and/or acquiring multidisciplinary skills to design, implement, and improve the systems.

<u>Cost</u>

• Phased implementation and obtaining resources to meet both direct and indirect costs.

Creating a favorable culture

 Introducing measures for generating appropriate behavior that supports acceptance and new ways of working.



5. Concluding Remarks

- This presentation has essentially tried to conceptualize the role of ICT in enhancing technological capability.
- However, to gain better insights into factors that promote and/or inhibit the adoption and deployment of ICT-based interventions to strengthen technological capability, more work needs to be done.
- It is proposed that, initially, a series of case studies be carried out in firms that have successfully implemented ICT-based approaches to enhance technological capability

- Such studies could provide valuable insights into critical success and failure factors and provide a basis for developing indicators to assess the extent to which ICT is being deployed by firms to upgrade technological capability.
- Often it is easy to develop input indicators that reflect the extent to which resources are being allocated in ICT deployment.
- However, it is necessary to move beyond input indicators to assess the extent to which, for instance, production capability or design capability, has been enhanced due to ICT-based interventions.

- This would require the development of process, output, as well as impact indicators.
- Also indicators are needed to assess the extent to which the NIS is supporting or inhibiting the adoption of ICTbased interventions by firms.
- It is in this context that case studies could be valuable since the views of practicing managers can be very useful in designing indicators that can help practitioners.
- Even more challenging would be the development of ICT-related indicators for assessing technological capability enhancement at the sectoral level.

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Thank you

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